



## Teacher of Design & Technology

Full time or part time

**Salary range:** Teachers Pay Scales as appropriate

**Closing date:** Midday on Wednesday 22<sup>nd</sup> May 2019

**Start date:** September 2019

Cowes Enterprise College is a wonderful place to work and develop as a teacher. We're excited about you coming to join our team!

This is a fantastic time to join the Academy. This role is a growth role based on our rising pupil numbers and dedication to Design Technology.

For September 2019, the Academy has been awarded a substantial grant of over £100,000 which we are able to dedicate to STEM delivery across the Year 7 and 8 curriculum, partnering Design Technology with CECAMMs, the Island's multimillion pound Centre of Excellence for Composites, Advanced Manufacturing and Marine. This will see our Year 7 and 8 students embarking on a dynamic and exciting Design Technology offer which will blend theory in the classroom with practical learning linked to the maritime industry and will culminate in the students designing and building a boat.

This year we celebrated our strongest ever results, now well above the national average, with 50% Grade 5+ in English and Maths.

The role offers an exciting opportunity and challenge for a high calibre, versatile and enthusiastic Design and Technology teacher to join a strong and successful faculty. Applications from both experienced and newly qualified teachers would be warmly welcomed.

NQTs can join us for three weeks' paid induction in July and summer holiday pay. Teachers at early career stages may also be able to benefit from reduced rent in our Cowes house. Relocation and recruitment possibilities can also be discussed at interview for the right candidate.

We are able to offer an excellent package of support and benefits for the right candidates:

- A £5,000 recruitment payment on successful completion of 1 year's performance development for the right candidate.
- a talented and experienced team.
- students who are a pleasure to teach.
- a strong culture of professional development in this aspiring Teaching School.
- superb, state-of-the-art facilities.
- an Ofsted 'Good' school with high standards and high expectations.
- collaborative opportunities from Ormiston Academies Trust.

### About our academy

Cowes Enterprise College is part of the Ormiston Academy Trust. Our mission is to become the Trust that makes the biggest difference, both inside and outside the classroom.

We strive every day to create an education that sees the young people of Cowes and the community beyond get the very best, not just in an academic sense but also in developing the skill set, confidence, attitudes and aspirations that will provide the catalyst for sustained success throughout their lives. Our ambition is:

- To empower students to become independent and confident with the self-belief that they can influence change.
- To provide the support and guidance to teach them skills they will need in adulthood.
- To encourage and develop in all members of the academy, the Ormiston Academies Trust core values of:
  - ★ Anyone can excel
  - ★ Enjoy the challenge
  - ★ Share what is best
  - ★ Be inclusive

We are fortunate to have cutting edge facilities here in our purpose built and highly inspirational building. The Design and Technology department has several purpose built classrooms including workrooms for food, textiles and resistant materials and has a core of experienced teachers.

Cowes Enterprise College is located in the internationally famous town of Cowes on the Isle of Wight. Cowes boasts both a fantastic quality of life and significantly lower house prices. Our academy is also highly commutable from the mainland as it is situated just minutes from the fast passenger ferry link to Southampton.

Cowes sits at the northernmost point of this popular tourist destination. It is widely regarded as the world's premier yachting centre and hosts the oldest yacht club in the world – the prestigious Royal Yacht Squadron. It has excellent transport links to Southampton (car ferry and high-speed catamaran) and to the other towns on the Island. Southampton is just over an hour away by train from Central London and is served by an airport that has regular scheduled flights to a wide range of airports.

### **About the role**

Applicants must have the ability to offer two out of four of the KS4 specialisms; Design Technology, Health and Social Care, Food and Child Development.

The successful candidate will have qualified teacher status (QTS or equivalent) and appropriate and relevant qualifications in relation to the post, please see the teacher job description and person specification for more detail.

All teachers at Cowes are expected to participate fully in the wider life of the academy as form teachers and we welcome involvement in extra-curricular activities. Teaching staff are required to meet the core standards within the framework of the Professional Standards for Teachers in England. There is an effective system for the performance management and professional development of all staff.

### **How to apply**

Application is made by completing and returning the academy application form by the closing date of Wednesday 22<sup>nd</sup> May 2019. Please apply via the TES website or contact Donna Harrison, HR officer.

For further information or the opportunity to talk to the Principal, Rachel Kitley by telephone or to visit the academy and discuss this post, please contact:

Donna Harrison, HR Officer at [dharrison@cowesec.org](mailto:dharrison@cowesec.org) or call +44 1983 203103.

For more details about Cowes Enterprise College, visit our academy website: <http://www.cowesec.org>

*Cowes Enterprise College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A full enhanced DBS Clearance Certificate will be required and relevant prohibition checks will be completed as applicable.*