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|  | **Lead Teacher of English****Job Description** |
| **Core Purpose** |
| To lead teaching and learning within the subject education area of *English*The lead teacher will be responsible for :Maximising achievement in *English*Leading and supporting staff in the delivery of excellent teaching and learning |
| **Core Leadership qualities** |
| * Clear and consistent vision and values
* Ability to motivate and empower others
* Positive attitude to continuous improvement
* Leading by example
* Support staff to work confidently and effectively within the English area
* Clear and consistent communication skills
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| **Specific Responsibilities**  |
| * To meet all Teacher Standards
* Providing a cohesive and coherent vision for the English area
* To ensure that any statutory curriculum requirements are met
* To ensure that the needs of all learners are taken into account and relevant guidance and legislation is implemented.
* Monitor teacher performance against targets, and facilitate the identification of the most effective deployment of staff;
* Regular review of curriculum to assist with maximising achievement agenda;
* Ensure teaching and learning is a central core of all discussions and professional development;
* To ensure that teaching and managing of students’ learning is of the highest quality to maximise achievement
* Ensure that published Academy targets for students’ achievement are shared and understood and that progress is monitored and evaluated
* In liaison with the College Leader to identify students who are underachieving and where necessary create and implement effective plans of action to support those students.
* Lead professional development through example and support.
* Manage the English resources both financial and material to further raise achievement.
* Ensure all communication of the *English* achievement strategy, policies and practice is clear and effective to all parties.
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| **Outcomes** |
| * High standards of achievement for all students
* A highly motivated and effective English team
* Excellent practitioners
* Effective team work
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| **Line Manager** | Curriculum Leader for English & College Leader |
| **Line Management responsibility**  | Members of the English team |
| **Performance Management responsibility** | Responsibility for performance management of designated teachers of English |