



Job Description 2019/20
Main / Upper Pay Range Teacher & Subject / Aspect Leadership

Job Title: Music Teacher (Director of Music)

Accountable To: Headteacher

Responsible for: The leadership and development of NNA's Music and Enrichment offer

In a time of rapid change job descriptions cannot be prescriptive. It may be that some alteration is necessary as circumstances dictate and new needs arise.

You are required to carry out your duties in accordance with the current School Teachers' Pay and Conditions Document. In addition, you will carry out all aspects of the following job description. At this School we follow the statutory requirements and guidance of the School Teachers' Pay and Conditions Document. **The expectation is that teaching will be at least good**; this means that all teachers are expected to be meeting the Teachers' Standards to a good level as appropriate to the stage of their career development.

JOB PURPOSE

- To lead on all aspects of the music curriculum – teaching, learning and assessment – and ensure that our music offer enhances our provision across the school and raises musical outcomes
- To lead on managing our enrichment offer to children and families, ensuring it is tailored to the needs of our community and offers children additional opportunities to excel and broaden their horizons/experiences
- To teach music and enable us to continue our offer of teaching whole class, instrumental music lessons (violin, viola and flute)
- To lead and line manage a small team of peripatetic teachers
- To lead and support aspects of professional development for staff across the school to further improve our school wide music offer

JOB RESPONSIBILITIES SPECIFIC TO THE POST

1. Subject and Curriculum Leadership

- To lead on further shaping and embedding the New North Academy Music curriculum so that it is a unique and celebrated aspect of our offer, prioritised as a vehicle for supporting children's musical success, wider achievement and self-esteem
- To teach music across the Primary Phase (and whole class instrumental lessons across KS2), leading also the enrichment opportunity of 'Senior Music Academy' and also our school choir (This will involve PPA music cover and team teaching opportunities)
- To take responsibility for standards of learning, teaching and curriculum provision in music of children across the school
- To build into any curriculum models assessment points to measure pupil progress
- To ensure that all assessment data is entered and analysed with impact reports written

- Continuing to inspire and raise the ambition of children, staff and families of how music can enhance learning and well-being
- To further develop ensemble groups, choirs and the opportunities to perform and learn in larger groups – including building positive networks with other organisations (MiSST, The Guildhall, Islington Youth Orchestra etc)

2. To lead on the NNA Enrichment offer to children

- To take responsibility for the extended opportunities (clubs) offered to children across the Academy; including the organisation and management of activities led by other staff
- Ensuring every child across the Academy has access to high quality enrichment opportunities within and beyond the school day
- To take responsibility for a delegated budget for music and enrichment
- To monitor the quality and impact of enrichment activities to ensure Value for Money

3. Staff Development

- To collaborate in the development of a climate of mutual support in which self-confidence and self-esteem can grow and effective teams established and nurtured.
- To share responsibility for the training and development of colleagues within the area assigned

4. School Performances

- To ensure that NNA has a published performance calendar which includes year group assemblies as well as showcase performances throughout the academic year
- To work with staff within and beyond the school to ensure that performances are of a high standard musically

5. Administration

- Establish, review and update as necessary the Academy Development Plan for Music and enrichment
- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures in such a way as to support the school's values and vision
- To participate fully in meetings arranged which relate to the curricular, administrative and pastoral arrangements of the school, including Parents' Consultation Days or events, Daily Briefing and Professional Development Days.

6. Other Responsibilities

- To actively contribute and support the school's ethos and work positively in accordance with the school's plans, policies and procedures each with the core purpose of the pursuit of educational excellence
- To promote and celebrate a positive image and the successes of the school and, in particular, fostering good relationships with stakeholders, the local community and parents / carers
- To manage the classroom effectively, paying particular regard to the maintenance of a purposeful, safe and stimulating learning environment and the security of School equipment and resources.
- To use every opportunity to act as a role model of professional conduct and presence with colleagues, students and the wider community, demonstrating high personal standards of expertise, commitment and service to the School
- Maintain good order and discipline among pupils
- Participate in arrangements for the appraisal and review of their own performance, and, where appropriate, that of other teachers and support staff

- Participate in arrangements for their own further training and professional development, and, where appropriate, that of other teachers and support staff including induction
- To undertake other tasks that would be considered reasonable within the remit of this role
- To operate within all agreed policies of NNA
- To work at all times to further the aim of the New North Academy