



# Vision and Values

## Our Vision

*'A Catholic family of schools providing service and witness to children, their families and the communities they serve. Stronger together, united in faith and working as one to enrich the learning experience of all our young people so that they fulfill their God-given potential.'*



- United in faith** - Catholic faith needs to be at the heart of all we do. Focusing on all aspects of Catholic life and the unique nature of the individual, we have a solid foundation for our school improvement journey.
- Collective responsibility** - As a Trust, as Headteachers and Chairs of Governors - we are no longer simply responsible for the 200/300/400 pupils in our schools, but are mindful that some of our actions/decisions may impact on all 8,000 pupils across our Trust.
- Partnership working** - Promotes strong positive links with parishes, families and clusters of academies, whilst retaining strong networks and partnerships which already exist and, of course, building on those.
- Collaboration** - The challenge will be to ensure that what works best across the Trust is shared for the benefit of everyone.
- Support** - No individual academy should be left in a vulnerable position. We need to be supporting and challenging academies to improve and not allow them to 'drift' into categories as has happened in the past.

# Welcome to the St Ralph Sherwin Catholic Multi Academy Trust



Welcome to the St Ralph Sherwin Catholic Multi Academy Trust, formed as a partnership of the Catholic Voluntary Academies in the Diocese of Nottingham. We are a family of 20 primary schools and 5 secondary schools in Derbyshire and the surrounding counties, united by a collective vision to excel.

Our employees are our greatest asset. Creating a supportive environment where our staff feel valued and able to develop underpins all we do as a Trust. It is our role, as an employer, to provide a comprehensive range of services for all our staff to access to support them and their well-being. By ensuring that staff are supported with their own well-being, they in turn will be better equipped to carry out their roles to support our young people and ensure that each of our schools and learning environments are safe and inclusive places where pupils' needs are met.

We lead by the example of our namesake, St Ralph Sherwin, a martyr who risked all for his faith, seeking to do the Lord's will "today rather than tomorrow".

*Sean McClafferty*  
**Sean McClafferty**

***"Today rather than tomorrow"***

# St Ralph Sherwin Catholic Multi Academy Trust - Building Community Together. Why work for us?

Being part of the St Ralph Sherwin family means being part of a Trust that can provide you with opportunities for professional growth, wide-ranging CPD and much more.

Our staff say we are supportive, caring and that there is a genuine sense of community within our academies.

***"I am a valued member of the team who can share my professional opinion with complete confidence. The leadership has a strong Catholic identity, they put family first and are striving to help children and staff be the best that they can be."***





# The Trust is comprised of the following Academies:

## SECONDARY

- Blessed Robert Sutton Catholic Voluntary Academy, Burton
- Saint Benedict Catholic Voluntary Academy, Derby
- Saint John Houghton Catholic Voluntary Academy, Ilkeston
- St Philip Howard Catholic Voluntary Academy, Glossop
- St Thomas More Catholic Voluntary Academy, Buxton

## PRIMARY

- |   |   |
|---|---|
| All Saints' Catholic Voluntary Academy, Glossop         | St John Fisher Catholic Voluntary Academy, Derby    |
| Christ the King Catholic Voluntary Academy, Alferton    | St Joseph's Catholic Voluntary Academy, Derby       |
| English Martyrs' Catholic Voluntary Academy, Long Eaton | St Joseph's Catholic Voluntary Academy, Matlock     |
| Holy Rosary Catholic Voluntary Academy Burton           | St Margaret's Catholic Voluntary Academy, Gamesley  |
| St Alban's Catholic Voluntary Academy, Derby            | St Mary's Catholic Voluntary Academy, Derby         |
| St Anne's Catholic Voluntary Academy, Buxton            | St Mary's Catholic Voluntary Academy, Glossop       |
| St Charles' Catholic Voluntary Academy, Hadfield        | St Mary's Catholic Voluntary Academy, Marple Bridge |
| St Edward's Catholic Academy, Swadlincote               | St Thomas' Catholic Voluntary Academy, Ilkeston     |
| St Elizabeth's Catholic Voluntary Academy, Belper       | The Priory Catholic Voluntary Academy, Eastwood     |
| St George's Catholic Voluntary Academy, Derby           | St Mary's Catholic Voluntary Academy, New Mills     |

"Growing school-to-school support where the forming of relations leads to the sharing of resources freely... because they are acts of kindness which serve and promote the common good."

# Our offer to you



"Being part of the Trust has provided me with an opportunity for professional growth and to enhance my career."



**CPD** - we have our own, wide-ranging CPD opportunities including networks across phases and specialisms. We also work in partnership with Nottingham Teaching School Alliance to deliver meaningful and relevant CPD. Our Leadership Academy identifies and develops future leaders.



**Genuine opportunities for career progression** - with 25 academies in our family, and 84 academies across the Diocese, opportunities for career progression are a reality.



**Professional assistance** - you will have access to an Employee Assistance Programme which provides confidential, independent and unbiased information and guidance 24/7. If clinically advisable, it also offers face-to-face counselling sessions.

"There are genuine leadership opportunities for middle and senior leaders."



**Pension** - automatic enrolment into the Teachers' Pension Scheme with 23.68% employer contributions, or to the Local Government Pension Scheme for support staff, one of the most competitive on the market, with employer contributions of above 20% in most cases.



**Terms and Conditions** - we have committed to following nationally agreed terms and conditions for pay for both teachers and support staff.



**Collaboration** - we work collaboratively with our family of schools, the Diocese and wider community.

"All colleagues are supportive of one another."



**Employee Awards** - you can be nominated in various categories and be recognised for your achievements at our Staff Awards ceremony.

"It is good to feel part of a wider team as this means that you have somewhere to turn when you need advice, support or just a listening ear..."







# What our staff say about us







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Catholic Multi Academy Trust

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