



Eaton Square Prep. School

Candidate Pack

EYES
Teaching
Assistant



About Eaton Square Prep. & Nursery Schools

Eaton Square Prep. School was founded in 1981 and celebrated its' 40th anniversary last year. It began life as a Nursery School in the basement of St Peter's church on Eaton Square. Since then, the school has expanded its offering from Nursery to Year 6. Eaton Square Prep. is part of a family of schools, including Eaton Square Senior School, and Eaton Square Sixth Form, as well as being part of the Dukes Education group.

Offering continuity of education in the important formative years of a child's life, the school is a vibrant, popular community where children learn not only the skills, but also the values that will prepare them for the next stage of their life at senior school and beyond. Although non-selective at the main point of entry (Reception) the school maintains high academic standards, with many children moving on to the most selective of London Day Schools and Boarding Schools at 11+ entry level. or 13+ where appropriate for pupils who have transferred onto the Senior School after the 11+ screening processes for 13+ entry.

In recent years we have seen pupils move on to Westminster, Dulwich College, Alleyn's, Kings College Wimbledon, St Paul's, City of London Girls, Godolphin and Latymer, Putney High, JAGS, Benenden, St Swithun's, Roedean and Downe House, as well as many other independent schools. As mentioned above, the pupils also move on to Boarding schools such as Eton, Harrow, Tonbridge and Winchester at 13 following the 11+ process. Many of our pupils now stay on to attend our Senior School. Approximately 40% of Eaton Square Prep School pupils transfer to the Senior School each year.

The school offers a breadth and depth of education which goes beyond academic success in examinations and into every sphere of life. We want to nurture good character and curiosity, enabling our pupils to make their way in life beyond their formal education. Equal emphasis is placed on intellectual, artistic, aesthetic, physical and musical pursuits. In addition, our teaching staff encourage children to learn moral and spiritual values that will make them happy and confident in themselves, so that they may become kind, well-rounded and respected members of society.

Sebastian Hepher took up the Headship of Eaton Square School in 2010. He is now the Principal of Eaton Square Schools. Trish Watt succeeded Sebastian as Headmistress of the Prep. School in September 2019.

Our Vision

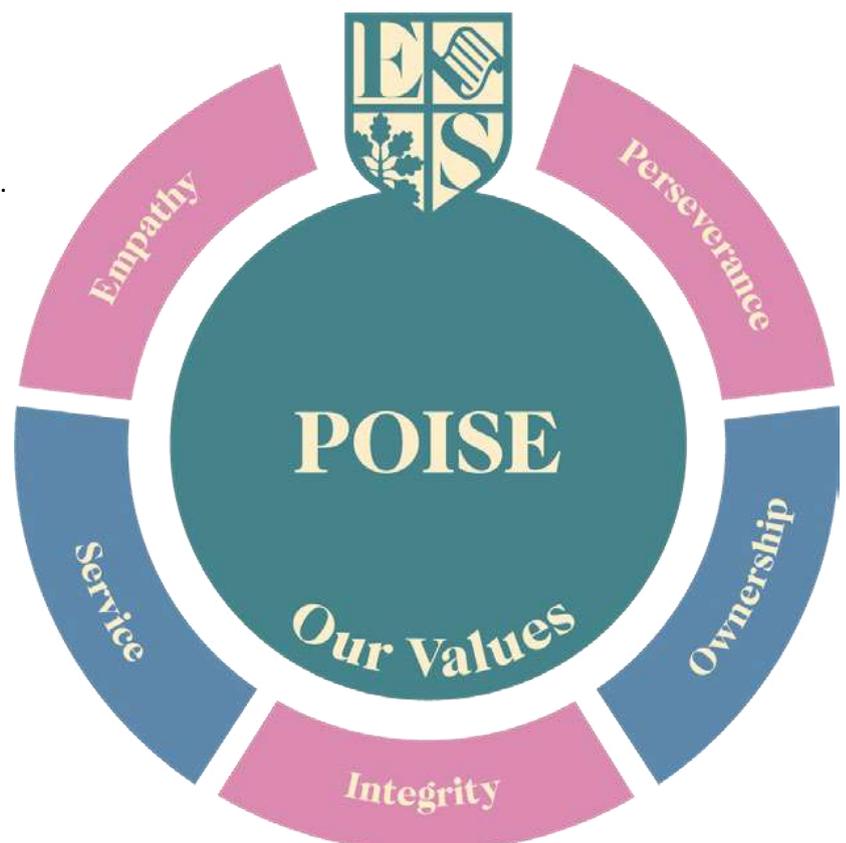
Eaton Square pupils will be fully prepared to take their own place in an ever-changing world.

Our Mission

To provide an exceptional all-round education.

Our Values

- Perseverance
- Ownership
- Integrity
- Service
- Empathy





Sewing the seeds of greatness.

Our Aims

- Provide the highest level of pastoral care to encourage the development of a purposeful attitude, self- confidence, respect for others, and a strong sense of community.
- Inspire intellectual curiosity and an instinctive love of learning which leads naturally to academic aspiration and examination success.
- Create opportunities to encourage a culture that identifies and supports each pupil in developing at least one area of greatness.
- Cultivate tomorrow's leaders through our core curriculum programmes that enrich self-development and personal awareness, allowing pupils to develop the skills they need to overcome adversity and setbacks.

Dukes Education

The school became a member of Dukes Education in 2018, and as a result enjoys an excellent relationship with numerous partner schools, as well as benefiting from the support of experienced professionals, committed to improving the growth and education provision across the group.

Dukes is a family of schools, teachers, learners, and parents connected by our pursuit of an extraordinary life for every member of our community.

Their philosophy is to support each individual to live with purpose, to encourage a love of learning, and to act as a team. All of this is underpinned by a quality standard that runs through everything they do.

Dukes believe that education is a journey to be enjoyed and shared at every stage of life, unlocking extraordinary possibilities for every student. To learn more about Dukes, visit dukeseducation.com.



Job Description

The Nursery Teaching Assistant will work as part of the Early Years Foundation Stage (EYFS) team to build and maintain an excellent quality of care for children aged 2 to 4 years. They will be responsible for the teaching and learning of the pupils in their key group, endeavouring to provide the highest standards of education. They will uphold the values of the school and promote these whenever possible, working in accordance with the school's aims, policies and procedures.

Accountable to: The Head of EYFS, the Headmistress and Principal

Start date: 1st September 2023

Salary: Competitive. Dependent on experience.

Main duties and responsibilities

- To ensure children are happy in their learning, receiving the highest standards of education and care.
- To protect the safety of pupils, having regard to the School's Health & Safety Policy and Safeguarding procedures.
- To upkeep the nursery space to a high standard, ensuring it is equipped, prepared and tidied on a daily basis.
- To communicate with parents/carers about important day-to-day information, both verbally and in writing.
- To assess and record the development, progress and attainment of pupils, writing formal reports on each child.
- To provide a stimulating learning environment through creative classroom displays.
- To be responsible for the welfare and social well-being of the pupils in their class.
- To be a positive role model for the children, promoting manners, good behavior and compassion at all times.
- To have awareness of any dietary, medical needs or allergies of the children in your care at all times.
- To attend to children who become ill or have an accident, logging all incidents and reporting to the Head of EYFS.
- To attend to the personal hygiene of children, including assisting with toileting in accordance with the Eaton Square Prep. School Intimate Care, Toileting and Nappy Changing Policy.
- To effectively communicate with all colleagues, developing positive professional relationships.
- To treat all with respect, equality and dignity, valuing the customs, background, language and beliefs of the child's parents/carer.
- To take direction from the Head of EYFS, Headmistress and Senior Leadership Team.
- To partake in INSET days, meetings, open days, and social evenings as required by the Headmistress.
- To undergo training and professional development as and when required.
- To have knowledge of and upkeep all compliance regulations, ensuring the school is safe and ready for inspection.

Person Specification

Essential

- Minimum Level 3 Childcare Qualification
- An up-to-date knowledge of the EYFS Framework and Principles.
- Familiarity with EYFS compliance regulations.
- Knowledge, understanding and commitment to safeguarding, equal opportunities and health & safety.
- Previous experience of caring for, or working with children aged 0-5 years.
- Good IT skills
- Excellent communication skills and organisation.
- Experience using Tapestry or similar
- Ability to work as part of a team.

Desirable

- Degree in Childcare, Education or similar
- Experience teaching phonics
- Food hygiene training
- Paediatric First Aid training



Interview Process

Tes Application

Please apply by completing the [tes application](#) in full. You must include your entire job history, explain any gaps in employment, and provide the contact information for at least two professional referees.

Interview Process

Applications will be assessed against the Job Description & Person Specification, with candidates invited for a short interview in person. Subject to the number of applications, shortlisting may take place before the deadline for applications has passed. To eliminate unconscious bias from our recruitment process we remove all candidate names and places of education from applications before passing them to the panel for review.

Interviews will likely involve a teaching observation and a formal interview with the Headmistress and Deputy Head, followed by a tour of the school where you will be able to meet those you might work with.

Perks & Benefits

- A membership to the [Dukes Hub](#) offering over 70 CPD events, training sessions, workshops, collaborative development days and courses each year.
- Free access to the [Dukes Club](#) and all their events, talks, kids camps and more.
- An [Employee Assistance Programme](#), including six free in-person counselling sessions for both you and your family members.
- Cycle to work scheme.
- Staff loans for training.
- Free daily lunches and refreshments.
- Exciting international school trip opportunities.
- A warm staff culture with regular staff socials, including an invite to the Dukes Christmas Party.





Application Information

We recommend applying early as successful candidates may be invited to interview immediately upon receipt of their application. The deadline for applications is at 5pm Wednesday 28th June 2023.

If you have any questions about the role, or special requirements for your interview, please contact Saskia Connolly on s.connolly@eatonsquareschools.com or 020 7225 3131.

Equality, Diversity & Inclusion

Eaton Square are committed to continuing to make diversity, equity, and inclusion part of what we do – from how we educate our young minds to how we build our workforce. If you are from an underrepresented community, we would especially like to hear from you.

Review and Amendment

The information within this candidate pack should be seen as enabling rather than restrictive and will be subject to regular review

Great
minds
set free.



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