



Peterborough Diocese Education Trust

Recruitment Pack

Position: Director of Learning and Achievement



Peterborough Diocese Education Trust
Bouverie Court
6 The Lakes
Bedford Road
Northampton
NN4 7YD



Tel: (01604) 887056
pdet.admin@peterborough-diocese.org.uk

Director Learning & Achievement

On behalf of our children, staff, Directors and Members, we would like to thank-you for your interest in this exciting new position.

The Peterborough Diocese Education Trust (PDET) is a multi-academy trust formed by the Peterborough Diocese Board of Education. Our family of academies seek to serve their local communities; they are inclusive welcoming children of the Christian Faith, of other faiths, of no faith, children from all backgrounds and of all abilities. We believe in the infinite worth of each person: children deserve the very best education and staff deserve the very best support to deliver this. Although PDET was formed initially to support church schools, we welcome community schools that share our values. Each of our academies maintains its own unique identity but we are confident that we can achieve more together than each academy can singly:

“A cord of three strands is not easily broken” (Ecclesiastes 4: 9-12).

PDET has experienced steady growth since May 2014 when the first school joined our multi-academy trust. Currently, PDET has a network of twenty-three academies employing approximately 650 staff and serving 3400 children.

We are now looking for an experienced and skilled individual with a commitment to our Christian vision to serve our academies by supporting them in their drive for excellence.

We hope you find the enclosed pack helpful and informative, if you wish to have an informal conversation about any aspect of the role, please phone Miranda Robinson on 01604 887006.

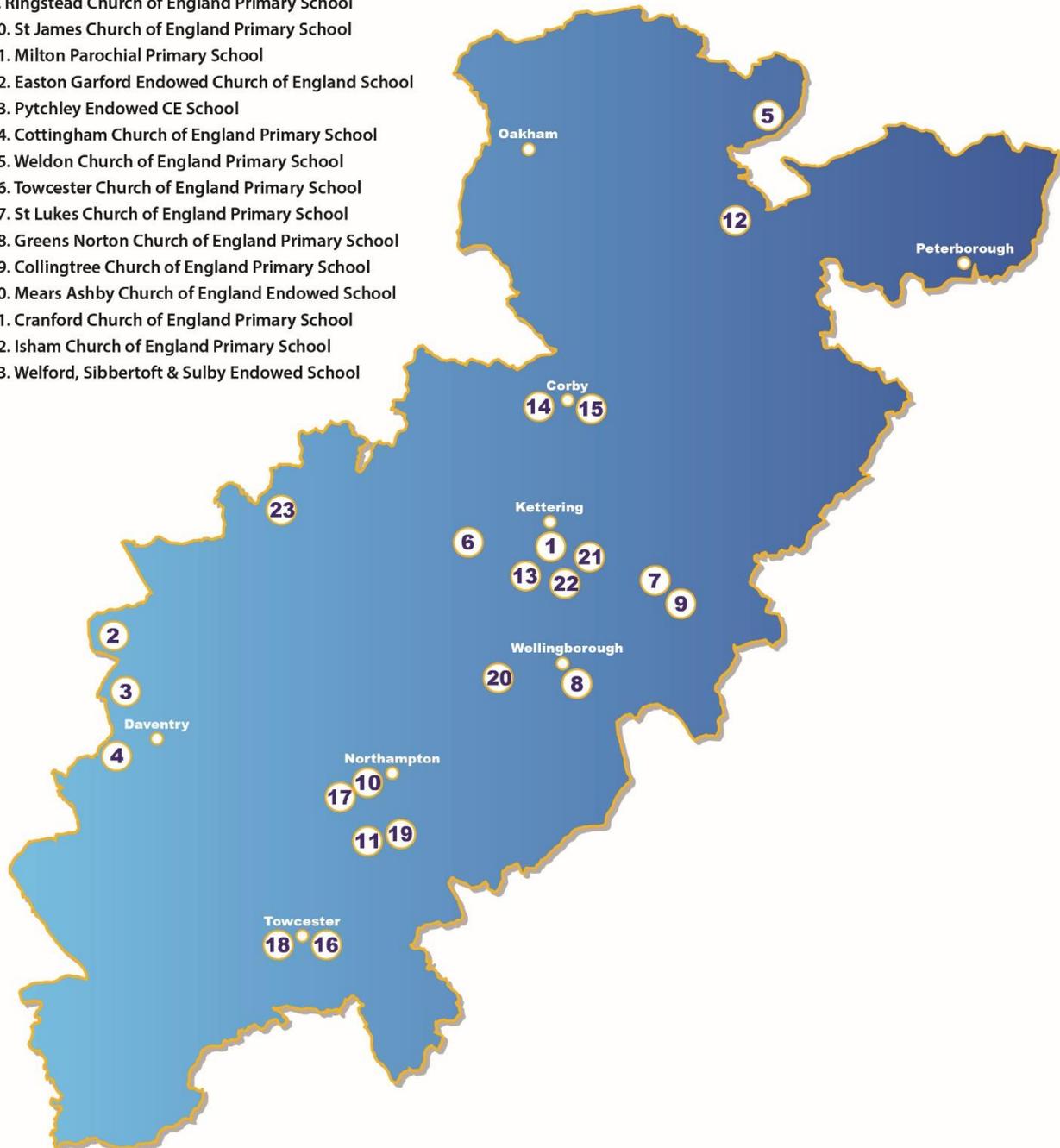
We very much look forward to receiving your application.

Miranda Robinson
Chief Executive

John Herrick
Chair of Directors

Our Academies

1. St Andrews Church of England Primary School
2. Barby Church of England Primary School
3. Braunston Church of England Primary School
4. Staverton Church of England Primary School
5. Ryhall Church of England Academy
6. Loddington Church of England Primary School
7. Great Addington Church of England Primary School
8. St Barnabas Church of England School
9. Ringstead Church of England Primary School
10. St James Church of England Primary School
11. Milton Parochial Primary School
12. Easton Garford Endowed Church of England School
13. Pytchley Endowed CE School
14. Cottingham Church of England Primary School
15. Weldon Church of England Primary School
16. Towcester Church of England Primary School
17. St Lukes Church of England Primary School
18. Greens Norton Church of England Primary School
19. Collingtree Church of England Primary School
20. Mears Ashby Church of England Endowed School
21. Cranford Church of England Primary School
22. Isham Church of England Primary School
23. Welford, Sibbertoft & Sulby Endowed School



Director Learning & Achievement

Peterborough Diocese Education Trust

This is a rare and exciting opportunity to lead on improving academy effectiveness in a diocesan multi-academy trust currently comprising 23 academies; the successful candidate will have an outstanding record of leadership and management in an educational environment and be supportive of our Christian ethos.

Required

As soon as possible.

Salary

£67,000 (negotiable)

This is a full-time post, 27 days holiday entitlement, rising after 5 years' service, to be taken in school holidays

Pension

Local Government Pension Scheme

Job Purpose

- To ensure the educational success of academies within the overall framework of PDET's strategic plan;
- To oversee and lead the academy improvement process, ensuring a consistent implementation and focus on building capacity for academies to take charge of their own improvement;
- To ensure that all academies are provided with the highest quality monitoring, challenge, support and intervention in order to assist them to raise standards and improve outcomes for all pupils.

Responsible to: The Chief Executive

Responsible for: Line Management of Academy Effectiveness Team

The role will be:

1. Strategic leadership

- Establish PDET as a centre of educational excellence and success;
- Ensure appropriate support for the development of Christian distinctiveness within PDET academies;
- Work with the Chief Executive, the Board of Directors, academy governors and staff to define and implement PDET's vision and strategic direction so that it is understood and acted upon by all stakeholders;

- Ensure that gaps in academy performance are identified and analysed so that appropriate support and challenge is offered to achieve improvement;
- Provide regular analysis of academy's performance to PDET directors;
- Facilitate opportunities for the development of leadership at all levels within academies;
- Ensure a range of curriculum enrichment opportunities for pupils across academies within PDET;
- Report to the Board of Directors on academies' performance and development;
- Prepare summative annual reports on the Trust's educational performance with reference to national data and trends.

2. Partnership working

- Deputise for the CEO on educational matters locally, regionally and nationally as required;
- Work with headteachers to develop capacity in PDET through identifying and celebrating outstanding practice; encouraging and facilitating cluster working – 'Achieving More Together';
- Proactively engage with all Academy head teachers to ensure that all Trust academies receive the highest quality academy improvement and advice;
- Support local governing boards in the recruitment of headteachers;
- Develop partnerships with key stakeholders such as the Diocesan Director of Education, Department for Education, local authorities, headteachers and local governing boards to facilitate improvement;
- To work with the governance advisor to ensure the effectiveness of local governing boards.

3. Leading systems and processes

- Challenge and strengthen the academies' improvement planning processes and feed back to directors on the effectiveness of academy improvement intervention;
- Ensure appropriate educational policies are in place to fulfil the aims and statutory responsibilities of PDET;
- Advise the directors on the allocation of resources to achieve the educational aims of PDET.

4. Other

- Undertake such duties as the CEO may reasonably request.

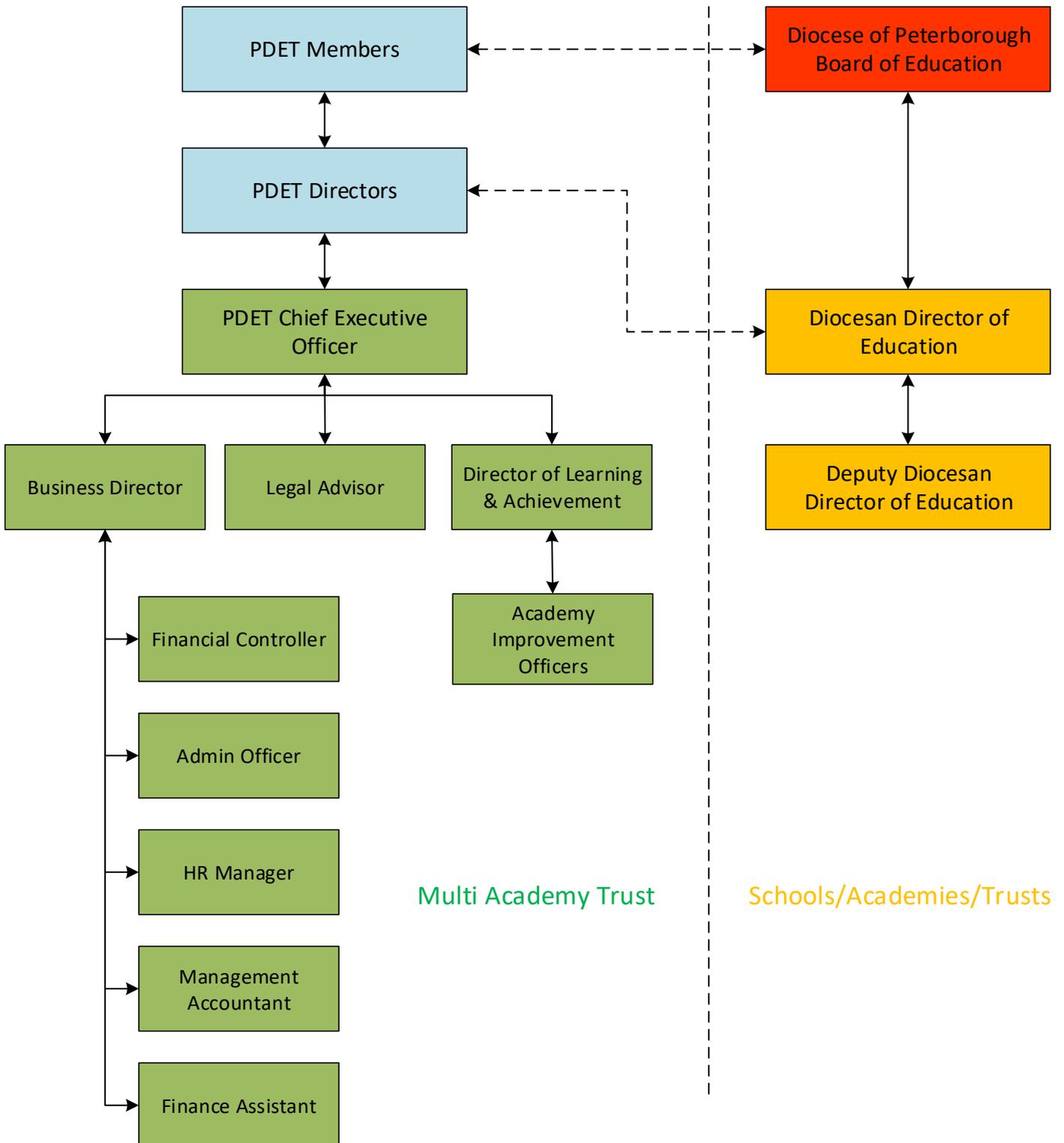
**Director Learning & Achievement
Peterborough Diocese Education Trust**

Person Specification

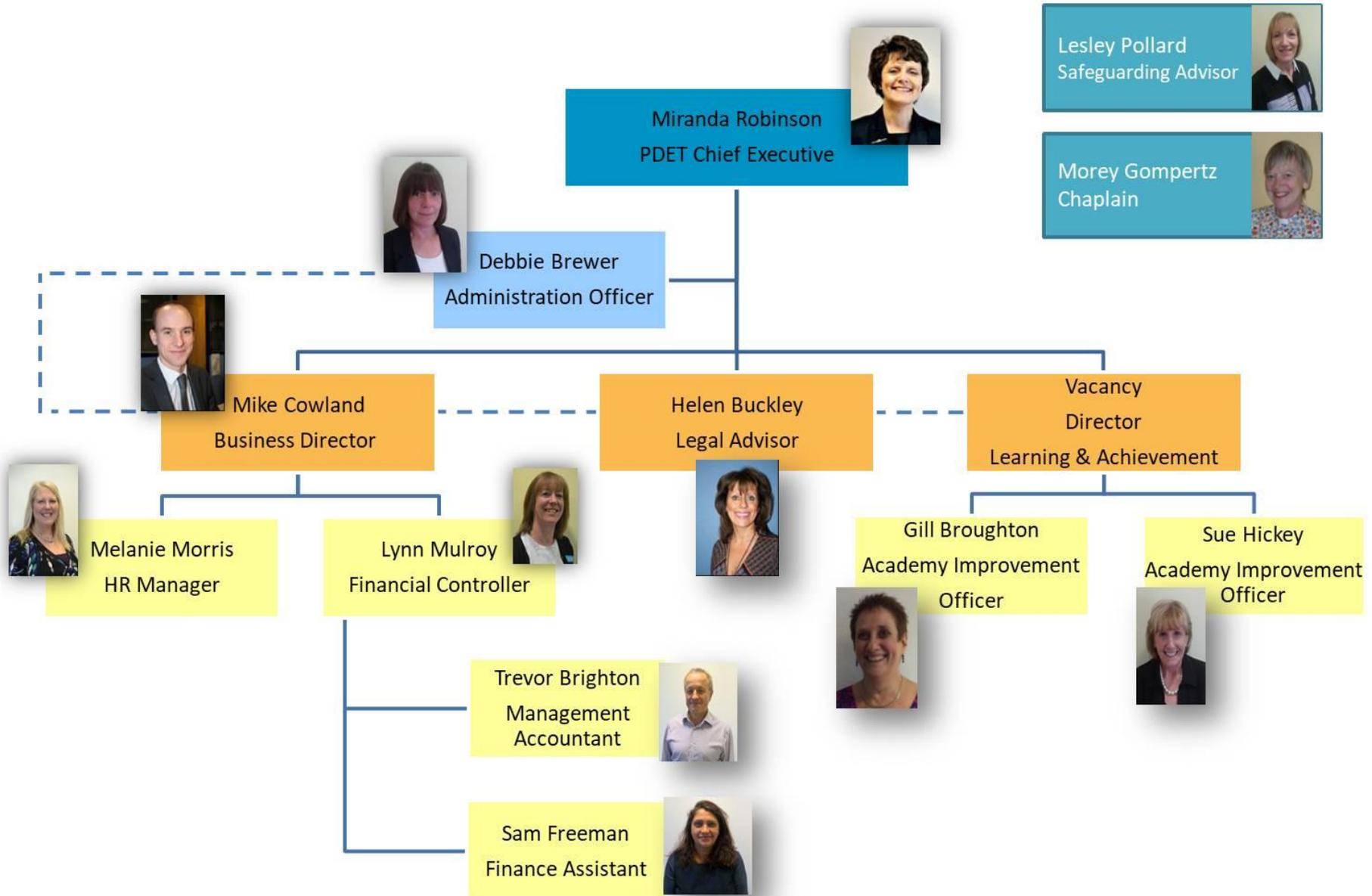
	ESSENTIAL	DESIRABLE	HOW TESTED
Qualifications			
	<ul style="list-style-type: none"> • Qualified teacher status • Additional leadership or management qualifications 	<ul style="list-style-type: none"> • Further Degree or relevant qualification 	AF
Professional Development			
	<ul style="list-style-type: none"> • Evidence of sustained participation in INSET, and experience of leading INSET for others 		AF
Experience			
	<ul style="list-style-type: none"> • A senior leadership role within an educational institution 	<ul style="list-style-type: none"> • Experience of working in an academy or multi-academy trust 	AF
	<ul style="list-style-type: none"> • Relevant portfolio of experience in learning, academy improvement and achievement/attainment • Extensive experience of data analysis, target setting and tracking progress 	<ul style="list-style-type: none"> • Track record in primary academy improvement 	AF, I
	<ul style="list-style-type: none"> • Practical evidence of developing and maintaining good working relationships with a wide range of stakeholders 	<ul style="list-style-type: none"> • Experience of school/academy governance 	AF, I
	<ul style="list-style-type: none"> • Experience of leading staff and managing performance 		AF, I
Knowledge			
	<ul style="list-style-type: none"> • Knowledge of Frameworks for Inspections 	<ul style="list-style-type: none"> • Ofsted Inspector trained • SIAMS inspector trained 	AF, I
	<ul style="list-style-type: none"> • Awareness of current developments in education and the implications of these 		AF, I

	<ul style="list-style-type: none"> Understanding of the characteristics of effective teaching and learning and how improvement can be achieved 		AF, I
Skills			
	<ul style="list-style-type: none"> Ability to analyse and interpret data and represent the findings 		I
	<ul style="list-style-type: none"> Excellent presentation and communication skills for a range of audiences and purposes 		AF, I
	<ul style="list-style-type: none"> Strong organisational and time management skills 		AF, I
	<ul style="list-style-type: none"> Good inter-personal skills and an approachable style of leadership 		AF, I
Personal Qualities			
	<ul style="list-style-type: none"> A commitment to supporting and developing the Christian ethos underpinning PDET 	<ul style="list-style-type: none"> Full and active member of a church in membership of Churches Together in England 	AF, I
	<ul style="list-style-type: none"> A demonstrable commitment to raising achievement for all pupils 		I
	<ul style="list-style-type: none"> Flexible, approachable and resilient under pressure 		AF, I
	<ul style="list-style-type: none"> Ability to travel independently between the Trust's academies 		AF, I

PDET WORKING STRUCTURE



PDET Staffing Structure



The recruitment process

We very much hope that you will apply for this post.

To apply, please simply complete the application form and equal opportunities monitoring form. Both are available from www.pdet.org.uk

Peterborough Diocese Educational Trust is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. All employees are subject to an enhanced DBS check.

Completed application forms can be marked as confidential and emailed to: pdet.admin@peterborough-diocese.org.uk or can be posted to: Melanie Morris, HR Manager, Peterborough Diocese Education Trust, Bouverie Court, 6 The Lakes, Bedford Road, Northampton, NN4 7YD

Key Dates

Closing Date: Friday 10th November 2017. Applications will be accepted up to midday on Monday 13th November.

Interviews to be held on: Monday 20th & Tuesday 21st November 2017.