**SPEECH AND LANGUAGE THERAPIST**

**JOB DESCRIPTION**

**Hours of work:** 15 hours per week term time only

**Salary:** Scale H8

**Reports to:** Assistant Headteacher, Achievement and Inclusion

**Main duties and responsibilities:**

As a speech and language therapist (SALT), you will work with students who have:

* difficulties making themselves understood through speech
* problems understanding language
* problems using language
* a stammer; and/or difficulties with feeding, chewing or swallowing. These challenges may be a result of injury, stroke, cancer, Parkinson’s disease, a mental health problem or learning difficulty.

You will work with students to maximise their ability to communicate, which may be in one-to-one or group sessions.

Your duties will involve:

* talking with students and their families, observing them and using tests to assess their specific difficulties
* planning and developing individual therapy programmes
* supporting students through treatment and adapting their programme where necessary
* developing and promoting an effective Communication Strategy in partnership with the SENCO and Assistant Headteacher, Achievement and Inclusion
* working closely with colleagues in school to get the best results for the student
* advising and coaching teachers and teaching assistants
* delivering INSET
* advising and coaching families to continue the therapy at home
* keeping detailed records of a student’s progress.

**General Duties:**

The speech and language therapist will be required to:

* Safeguard and promote the welfare of children and young people.
* Plan, execute and monitor communication therapy programmes for individuals and small groups of students with special educational needs.
* Contribute to learning activities and teaching programmes for students with special educational needs.
* Work in class developing teachers and promoting our Communication Strategy.
* Deliver these activities and programmes to individuals and groups in accordance with local and national learning strategies and Nower Hill School’s curriculum and policies.
* Monitor, assess, record and report on the impact of speech and language therapy programmes.
* Liaise with teachers and teaching assistants.
* Undertake other reasonable duties as directed by the Headteacher or senior staff.

**Specific Duties:**

**Support for students**

* Ensure student safety.
* Promote the inclusion, independence and self-esteem of all students.
* Establish positive relationships with students, acting as a good role model.
* Undertake supervision of communication therapy students on placement

and liaise with parents/carers.

* Liaise with other professionals/professional bodies outside the school.
* Contribute towards the choice of follow-on placements and preparation of students for school transfers.
* Represent the school to visitors or on visits elsewhere.
* Contribute to the assessment procedure.
* Write reports.
* Develop and promote the school's Communication Policy.
* Take responsibility for meetings specific to communication therapy.
* Attend relevant courses.
* Take responsibility for the organisation and positive educational impact of speech therapy.

**Support for the curriculum**

The speech and language therapist will contribute to the delivery of a broad and balanced curriculum and will be required to:

* Contribute to teaching programmes and adjust activities according to students’ responses.
* Organise small group and individual Wave 2 interventions.
* Follow programmes linked to local and national learning strategies and syllabi.
* Prepare, maintain and use equipment and resources and assist students in their use.
* Advise staff on appropriate deployment and use of specialist aids and resources.

**Support for staff**

* Contribute towards inset days and on-going CPD for other staff.
* Work in class to support staff in developing inclusive practice.
* Disseminate best practice for groups and individuals.