



King's College
DOHA

INFORMATION PACK FOR

Mathematics Head of Faculty

APPOINTMENT FOR AUGUST 2025





A message from the Principal



Thank you for your interest in joining our talented Common Room.

King's College Doha shares the highest school ranking in Qatar and aspires to set the standard for British schools across the Middle East.

As such, King's offers an exceptional career opportunity for teachers who share the highest personal and professional standards. Our new teachers will be expected to grasp the amazing opportunity of working at a school that carries the King's College name – with all that that entails – and which now aspires to develop its own global reputation for excellence.

In return, successful applicants will enjoy a range of exciting opportunities

for professional development, including bespoke teaching and leadership training opportunities with our partners in the United Kingdom.

This is a very exciting time to be joining the school, which is rapidly expanding and is located for the first time on two iconic campuses from August 2023. This expansion will present unrivalled opportunities for rapid career progression over the years ahead.

I hope that you will enjoy reading about this position and that you will decide to apply to join us at King's College Doha.

Mrs Kate Jackson
Principal, King's College Doha



Our Vision and Values

King's College Doha aspires to set the standard for British schools in the Middle East in its delivery of a prestigious all-round education for pupils aged 3-18.

We welcome pupils from all over the world to appreciate a first-rate British independent school education that embraces the values, ethos and excellence of our famous sister school, King's College UK.

The **King's Identity** encapsulates what makes a King's College education so special, both in the UK and in Doha. It is the 'golden thread' that binds together all pupils who walk through the gates of a King's College school:

I am **Confident** - as those who 'believe they can' will be the leaders and game-changers of the future.

I am **Creative** - and use my imagination both within and beyond the classroom to express myself and inspire others.

I am **Committed** - to giving my all in everything I do, forming the inner steel that will serve me well for a lifetime.

I am **Caring** - and combine daily acts of kindness with the firm belief that I can make a difference, locally and globally, right now.

I am **Curious** - in developing a love of learning for its own sake, so that I will leave school as an interested and interesting person.



About King's College

Founded by Royal Charter in 1873, **King's College** is acclaimed in the UK for its outstanding academic standards and focus on the needs of the 'whole child'. It was one of the first schools globally to advocate a holistic education - one which prizes each child's identity as an individual as much as their knowledge.

King's College Doha, sister school to King's UK, was established in 2016 and shares the number one school ranking in Qatar. Since August 2023, King's Doha has been located at two state-of-the-art campuses in the city: the Al Thumama Campus (for Pre-Prep pupils aged 3-7) and the Mesaimeer Campus (for Prep and Senior School pupils, aged 7-18).

Both schools are committed to providing a diverse British education that is dedicated to:

- academic excellence for all;
- outstanding pastoral care and opportunities for personal development;

- a broad range of co-curricular activities as part of a fulfilling school day.

The partnership between King's College UK and King's College Doha is a great source of strength. Significant collaboration in areas such as vision and ethos, curriculum planning, professional development and co-curricular opportunities, ensures that both schools maintain the highest global standards. Through the strength of our partnership, both children and teachers in Doha benefit from the expertise and reputation that King's College has built in the UK over the past century and a half.

Both King's College schools combine an academic focus with a broad co-curricular programme, offering their pupils an extended and fulfilling day. Underpinning our curriculum is the value that we attach to pastoral care. We understand that children fulfil their potential when they feel happy, supported and at ease

in their surroundings. All members of staff work hard to build a strong sense of community and promote supportive relationships, ensuring that children know that they always have a peer or an adult to whom they can talk.

The structure of King's College Doha is as follows:

Pre-Prep School	Pre-School (EY1) - Year 2	3 - 7 years old
Prep School	Year 3 - Year 8	7 - 13 years old
Senior School	Year 9 - Year 13	13 - 18 years old



Our Iconic Campuses

Since August 2023, King's College Doha has been located in the districts of Al Thumama (Pre-Prep School) and Mesaimeer (Prep and Senior Schools), which are a ten-minute drive from one another, are easily accessible from most parts of Doha and are only a twenty-minute drive from the city centre.

Our impressive **Al Thumama Campus** is the only facility in the capital that caters exclusively for 3–7-year-olds, and includes a dedicated library, a central atrium, a STEAM lab, an art and design centre, music and drama classrooms and practice rooms, a Mac lab, a sports hall, an outdoor 25-metre pool with learner area, and outdoor games courts.

The **Mesaimeer Campus**, opened in August 2023 and was designed by award-winning architects to offer the highest quality facilities and learning environment for older children in the city.

These includes a state-of-the-art Performing Arts and Media Centre, a 17,000m² Sports Academy including a double sports hall, swimming pool, dance studio and fitness suite, basketball and tennis courts, an Art and Design Centre and an inspiring STEAM Centre.





Our Founding School

King's College Taunton

King's College in the UK is a co-educational independent school in the UK. The School's history can be traced back as far as 1522. The current campus was established in 1880 to educate 750 boarding and day pupils between the ages of 3 and 18.

arts and outdoor education. Children emerge from King's as well-qualified learners who are able to progress through to the best British universities and become well-rounded, balanced individuals.

The College prides itself on being an outstanding educational establishment with a busy and purposeful school community. Children enjoy a challenging, holistic education in a progressive and stimulating environment. They benefit from first-class teaching facilities as well as from outstanding facilities for sports, music,

Our connection with King's College Taunton permeates the School at every level from governance and management to classroom practice, co-curricular vision and the staff appointment process.



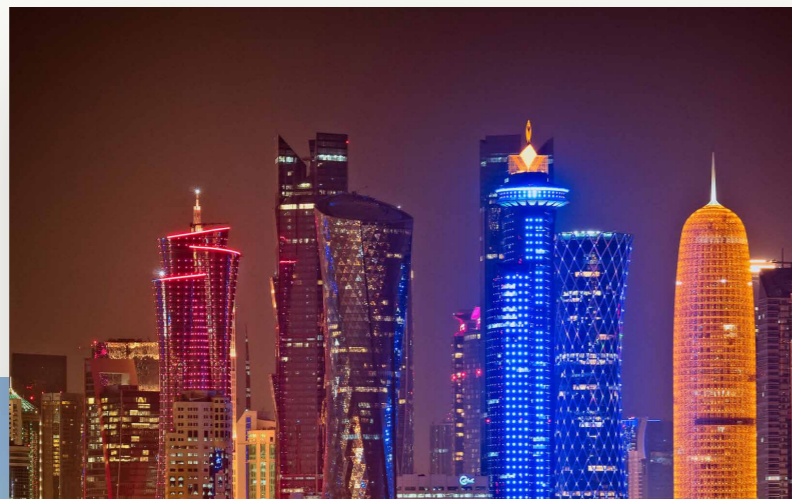
Accreditation

King's College Doha proudly shares the highest school ranking in Qatar, having achieved 'Outstanding' in every category in a Qatar National Schools Accreditation inspection last summer. The school is also a member of the British Schools in the Middle East (BSME) organisation, chairing its Teaching and Learning Committee.

Pupils at King's have an opportunity to participate in a range of global competitions and initiatives, including The Duke of Edinburgh's International Award, Model United Nations and the World Scholar's Cup.



Living in Qatar



Despite being one of the smaller Arab states in the Gulf region, Qatar has a big heart, huge ambition and a reputation for hospitality that reaches far beyond its borders. All three of these traits were recently on global display as Qatar hosted its hugely successful FIFA World Cup 2022 tournament.

Surrounded by clear, shallow waters on three coasts, Qatar has seen extraordinary growth and development over the previous two decades. Helped by its rich oil and gas reserves, Qatar now has one of the world's highest GDP per capita incomes.

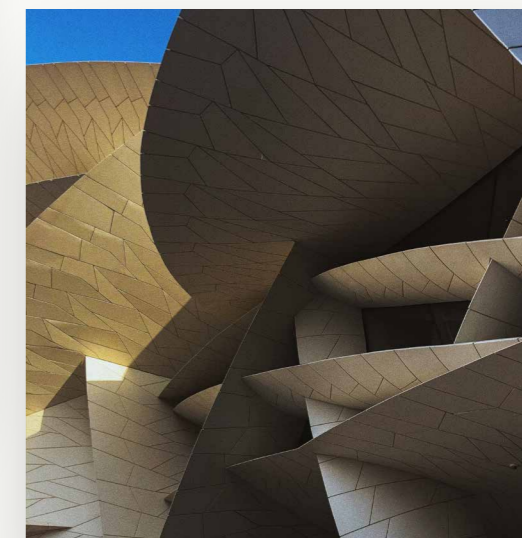
Much of the country's progress has been centred on Doha, and there are few signs of this slowing. Lonely Planet articulates the sense of the excitement and energy currently felt in Doha:

“Whether it’s the stunning and constantly changing skyline or the massive investment the Qatari authorities are making in landmark cultural icons, this is a city oozing confidence and style, as at ease in its modern shopping malls as in its traditional souqs. Wander the reinvented and fabulously

atmospheric Souq Waqif, wonder at the sheer beauty of the world-class Museum of Islamic Art and its exhibits or head out to Katara to explore – wherever you look, Doha is threatening to eclipse Dubai as the Gulf’s most dynamic city. Throw in a new Metro system and the 2022 FIFA World Cup, and things just keep getting better and better.”

Doha has a huge expatriate population, drawn to the city for several reasons:

- Its growing status as a regional economic and industrial centre means there are a range of exciting job opportunities in various sectors such as healthcare, education, financial services, engineering, and hospitality.
- It is replete with all the conveniences and luxuries you would expect to find in a developed western city: international restaurants, luxury shopping malls, coffee shops, well-known supermarkets, an efficient health system and five-star hotels, to name but a few.
- Despite being a modern city, Doha



retains many traditional elements, and, through its world-famous museums and cultural centres, is a regional hub for art and music.

- Doha has much to offer for those interested in playing sports and partaking in outdoor pursuits.
- The beautiful waters of the Persian Gulf offer excellent water sports opportunities and the surrounding desert provides great conditions for pursuits such as dune bashing and quad biking. Furthermore, Doha has invested in several outstanding green park spaces and has some of the finest sports facilities in the world.
- Doha is also a regular venue for professional sporting events. Amongst others, it currently

hosts international competitions in tennis, athletics, cycling and squash, attracting leading athletes in all cases. Its reputation as a sporting hub was, of course, further enhanced by the FIFA World Cup in 2022.

There is then the rest of the world...

Doha's location makes it an amazing point from which to travel the world during the holidays. Incredible destinations in Asia, Africa, Europe and the Middle East are only a short flight away. With Qatar Airways flying direct to over 160 destinations, Doha is truly an excellent staging post.

Appointment Details

Post Title	Mathematics Head of Faculty
Start Date	August 2025
Contract Type	Full time
Location	King's College Doha, Mesaimmer Campus
Reporting to	Deputy Head Academics

Role Profile

Job function

The Head of Faculty will play a pivotal role in fostering and further growing a vibrant and inclusive school community at King's. Collaborating closely with the other Heads of department/Faculty and Senior Leadership Team. The Head of Faculty will provide exceptional engagement and support for pupils, parents and prospective families. As part of this role, the post-holder will oversee the delivery of all Maths subjects, including reading, writing and grammar initiatives.

Key Responsibilities

Leadership and Management

- Provide strategic leadership and direction for the Maths department.
- Manage and support a team of teachers, ensuring high standards of teaching and professional development.
- Lead curriculum planning, development, and evaluation within the department.
- Monitor and evaluate the quality of teaching and learning, ensuring consistency and high standards.
- Manage departmental budgets, resources, and staffing efficiently.

Teaching and Learning

- Promote outstanding teaching practices across all Maths subjects.
- Ensure the curriculum is broad, balanced, and meets the needs of all students.
- Implement effective assessment strategies to monitor student progress and inform teaching.
- Develop and implement strategies to improve student attainment and progress in Maths.
- Foster a culture of academic excellence and a passion for learning among students.

Pupil Development

- Promote a positive learning environment that encourages high levels of student engagement and achievement.
- Work with pastoral teams to support student well-being and personal development.
- Ensure the Maths curriculum reflects the diverse cultural backgrounds and perspectives of students.

Collaboration and Communication

- Work collaboratively with other departments and members of the Senior Leadership Team to promote interdisciplinary learning.
- Liaise with parents, carers, and external agencies to support student learning and well-being.
- Represent the Maths department in whole-school initiatives and events.

Professional Development

- Support the continuous professional development of staff within the department.
- Stay updated with the latest developments in Maths education and integrate best practices into the department.
- Mentor and coach teachers, particularly those new to the profession, to develop their skills and confidence.

Person Specification

Qualifications

- A relevant degree
- Qualified Teacher Status (QTS).
- Postgraduate qualifications in education or a related field (desirable).

Experience

- Proven track record of successful teaching within the Maths.
- Experience in a leadership or management role within an educational

setting.

- Experience in curriculum design, assessment, and quality assurance.
- Experience in managing budgets and resources effectively.

Skills and Abilities

- Strong leadership and management skills.
- Excellent communication and interpersonal skills.
- Ability to inspire and motivate staff and students.
- Strong organisational skills and the ability to manage multiple priorities.
- Commitment to continuous improvement and professional development.

Personal Attributes

- Passionate about Maths and education.
- Resilient, with the ability to work under pressure.
- Collaborative and team-oriented.
- Reflective and committed to personal and professional growth.

Legal Requirement

- Police clearance certificate from home country (ACRO/ICPC) if from UK and from Qatar, a police clearance certificate, less than 1 year old.
- Bachelors degree and Education Certificates must be attested by MOFA and Qatar Embassy in the country your studies were completed in. A course transcript is required.

Training and Development

Regularly review own practice, set personal development targets and take responsibility for own continuous professional development. You will be required to complete mandatory online Edu-care Courses prior to starting at King's College Doha.

Recruitment Safeguarding

The successful candidate will be required to undergo an enhanced DBS check and provide satisfactory references. Our school is committed to safeguarding and promoting the welfare of children and young people, and we expect all staff to share this commitment.

We welcome applications from all sections of the community and are committed to diversity and inclusion within our school. King's College Doha takes safeguarding the welfare of children and young people very seriously and expects the same from its employees. All staff will be subject to

rigorous background checks to include three professional references. All education certificates and supporting documents require attestation to show authenticity. Successful applicants must provide a police clearance certificate from home country (ACRO/ICPC) if UK resident and Qatar CID, if residing in Qatar. Local police clearance certificates must be less than one year old. In addition, all new staff/volunteers will attend KCD induction and undertake mandatory child protection online training which the Qatar Ministry of Education requires.





How to Apply

To apply, please consider the details of this Candidate Information Pack before completing all sections of the application form, including the supporting statement that sets out your interest in this position, how you meet the requirements of the role and your ambitions for the school.

Completed applications should then be submitted directly to the school via the 'Apply Now' function.

The closing date for applications is Saturday 11th January 2025.

Early application is strongly encouraged as interviews may be arranged in advance of the closing date. King's College Doha reserves the right to make an appointment before the closing date.

Safeguarding and Privacy



King's College Doha is committed to safeguarding and promoting the welfare of children and expects all staff to respect this commitment.

The post is subject to applicants providing a satisfactory current police clearance certificate. In addition, candidates are requested to provide a police clearance certificate from each country they have worked in. Two satisfactory professional references will also be required.

If successful and if applicable for visa purposes, the applicant will need to supply relevant degree certificates, university transcripts and proof of having been a 'full-time' student. Some of these documents will need to be attested by the candidate at the Ministry of Foreign Affairs and the Qatar Embassy in the candidate's home country.

By applying for this post, you agree to your data being held and processed by King's College Doha and its affiliates. If you are appointed to this post, you also agree to additional information, including sensitive data such as bank details and medical information, being held by King's College Doha and its affiliates.



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