



# General Information for Teaching Posts

March 2024

## General Information

St Columba's School is an HMC, non-denominational School founded in 1897, initially as a School for Girls. It has been co-educational since 1982 with equal numbers of boys and girls. The current roll for the entire School, from Nursery to Senior VI, is around 550. The Rector has overall responsibility for the whole School.

We are a Silver Rights Respecting School working towards the Gold award and our core values of Integrity, Compassion and Aspiration are at the heart of all that we do. The first thing you notice at St Columba's is the warm welcome. This is in part the result of our size which allows teachers to know each pupil by name. Indeed, recognition of the individual is an important feature of the School's ethos; considerable effort is made to create an environment which allows us to identify and nurture the unique talents and skills of each student, and encourage all of them to realise their full potential. This aim transfers to our highly valued staff and the support we provide to access regular CPD.

Our success is evident not only in the excellent academic results achieved, regularly placing St Columba's as one of the highest performing schools nationally, but in the impressive young people whom you will meet in our classrooms, at an international debate, or on a rugby field: they are polite, articulate and quietly self-assured.



Our school lies at the heart of the village of Kilmacolm in the Renfrewshire countryside. Many pupils live in the local area whilst others travel from further afield including Paisley, Largs and even Dunoon. Fundraising is an important aspect of our work and, where possible, we support local charities such as the Inverclyde Foodbank.

Extra-curricular activities are hugely important to our school. We currently offer over 40 clubs and societies, and all staff are expected to contribute to our extra-curricular programme either after school or at lunch time. Saturday morning fixtures for rugby and hockey are an important part of school life and all staff must commit to supporting teams, either at home or away, at least twice per session.

The penultimate week of each session is Activities Week when almost all staff are involved in residential trips or activities off-site.

We are committed to supporting and promoting staff wellbeing and our School Nurse readily offers support and advice to staff.

