



# **Teacher of Mathematics (Full Time)**

## **Appointment Brief**

To start | September 2020

*One of the top co-educational schools in the country*





# The Department

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The Mathematics Department at Caterham is large and very successful. At GCSE pupils follow the Edexcel IGCSE syllabus and the more able will complete the OCR Additional FSMQ or the AQA Certificate in Further Maths. In the Second to Fifth Years (Years 8–11) pupils are taught in sets.

The subject is popular and each year many pupils choose to study the subject at Advanced Level: currently 170 are following the A Level Maths course (AQA) in the Sixth Form including 50 studying Further Maths. Results at all levels are excellent.

Pupils are regularly entered for the UK Mathematics Challenges and Team Challenges, at junior, intermediate and senior levels and for the British Mathematics Olympiad as well as taking part in local maths contests: recently we have been winners of the Surrey Schools Maths Challenge twice.

A number of Sixth Formers have gone on to read Mathematics at both Oxford and Cambridge as well as other prestigious universities, including Imperial College, London and Warwick.

The department consists of 12 members of staff, including the Head of Department and a Second in Department.

Members of the department work very much as a team and are actively encouraged to show initiative, develop their own areas of interest, share resources and contribute to further developments in the department. All classrooms have interactive whiteboards and computers which are linked to the school network and internet. The maximum size of a class is 24. Students all have iPads which are used as part of classroom teaching.

# The Role

Applications are invited for the post of Teacher of Maths with effect from 1 September 2020. The post is for one year with the possibility to become permanent thereafter.

We are seeking a teacher to:

- ♦ Plan stimulating and informative lessons, in line with departmental schemes of work
- ♦ Mark students work and tests regularly in line with departmental policy
- ♦ Assist with maths clinics and competitions
- ♦ Contribute to oral and written assessment reports for pupils
- ♦ Participate in relevant meetings and INSET
- ♦ Develop and improve ones own skills and knowledge within the School's performance management process by engaging in lesson observations, seeking pupil feedback and evaluating performance together with respective line managers in academic, pastoral and co-curricular areas

The person appointed will be expected to play a full and positive part in the life of the School. The ability and willingness to become involved in, and contribute to other co-curricular activities will be essential.

The successful candidate will be:

- ♦ A graduate with at least a 2.1 in a relevant degree
- ♦ Able to teach the subject throughout the full age and ability range
- ♦ Passionate about the subject
- ♦ An excellent communicator
- ♦ An innovator and problem solver
- ♦ Rigorous and have high expectations
- ♦ A good motivator and an optimist
- ♦ Able to work as part of a strong team
- ♦ Ready to contribute to the wider life of the school.
- ♦ A colleague who shares our view that wellbeing underpins pupil outcome and performance.

**The post may suit someone new to the profession. QTS is not essential as we offer an in house training programme which can lead to QTS.**



# The School

## One of the top co-educational schools in the country

Caterham School is one of the leading co-educational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and wellbeing underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all. We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem

solvers and innovators, confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All around the campus you will see signs of our confidence in the future with newly refurbished facilities, new buildings and waiting lists for entry at every level. The most recent additions to our campus are a new Performing Arts Centre and a new Sports Pavilion, along with a recently acquired ancient woodland to house our outdoor learning programme.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports. Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and outstanding, covering a huge range of activities.

We are a school that is recognised for excellence in education. In recent years we have won national awards for our work in Teaching and Learning, Technology and Innovation. We are also leading the way in our work in the areas of Wellbeing and Partnerships. We are an exciting and progressive educational community.



# The Application Process



Please complete the application online via the school website at:

<http://www.caterhamschool.co.uk/about/careers/teaching-vacancies>

If you have any questions or queries, please contact Sonya Flaherty, HR Administrator  
[hr@caterhamschool.co.uk](mailto:hr@caterhamschool.co.uk) or call 01883 343 028

This appointment is initially for one year from 1 September 2020.

**Applications will be reviewed as they are received** and the School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

[www.caterhamschool.co.uk](http://www.caterhamschool.co.uk)

INSPIRING EDUCATION FOR LIFE

# Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

## **Continuous Professional Development**

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students. We have a strong track record of supporting colleagues into Middle and Senior Management positions.

## **Counselling and Legal Advice Service**

A free, confidential 24 hour telephone service available 365 days per year.

## **Fee Remission**

Discount available on school fees. Please contact the HR department for full terms and conditions.

## **Pension Scheme**

Teachers Pension Agency . Please see [www.teacherspensions.co.uk](http://www.teacherspensions.co.uk)

## **Subsidised Sports Centre Membership**

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.

## **Free meals whilst on duty**

Includes breakfast, lunch and dinner during term time, and where available during the school holidays.





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