**Person Specification**

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| **Job title:**  **Head of History** | **Salary:**  **MPS \ UPS + TLR** | **Location:**  **JQA** |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All Post will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   * Qualified Teacher status. * History Degree (2.1 with hons) * Up to date knowledge of History education | X  X  X |  |
| **Experience, Knowledge, Skills and Competencies**   * At least 2 years teaching experience. Evidence of consistent outstanding teaching. * At least 6 months management and leadership experience in a History Dept. * The ability to effectively line manage the History Team. | X  X  X |  |
| **Personal Attributes**   * Resilience, the ability to work under pressure and be able to meet deadlines * Ability to think creatively and to prioritise * Excellent communication skills (including written, oral and presentation skills) * Excellent interpersonal skills * A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme * An outstanding role model. | X  X  X  X  X  X |  |