

## EATON HOUSE THE MANOR PRE-PREP PERSON SPECIFICATION

## HEAD OF FRENCH

CRITERIA	ESSENTIAL	DESIRABLE
Education / qualifications	<ul> <li>Degree or equivalent in French / Modern Foreign Languages</li> <li>Qualified Teacher Status.</li> </ul>	Up-to-date first aid qualification.  Evidence of commitment to further professional development.
Knowledge / work experience	Experience of teaching modern foreign languages in an educational setting.	Experience of working in London day schools.
Skills	<ul> <li>Be a highly effective practitioner, who enjoys working with boys aged 4 to 8;</li> <li>Demonstrate a strong understanding of formative and summative assessment, analysing data to improve outcomes;</li> <li>Promote the school's aims positively, and use effective strategies to monitor behaviour, motivation and morale;</li> <li>Communicate effectively, both orally and in writing, to a variety of audiences;</li> <li>Have strong ICT skills;</li> <li>Develop good, productive personal relationships within a team using excellent interpersonal skills;</li> <li>Establish and develop effective relationships with pupils, parents and colleagues;</li> <li>Respond to constructive feedback from pupils, parents and colleagues;</li> <li>Create a happy, challenging and effective learning environment, responding to the needs of a mixedattainment class;</li> <li>Work effectively as part of a team;</li> <li>Have a thorough knowledge and understanding of safeguarding children and work in a way that promotes the safety and wellbeing of children.</li> </ul>	Desire to contribute to the wider life of the school.



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CRITERIA	ESSENTIAL	DESIRABLE
Personal Attributes	<ul> <li>A successful candidate will be:</li> <li>Able to motivate self and others;</li> <li>Approachable;</li> <li>Calm under pressure;</li> <li>Committed;</li> <li>Creative;</li> <li>Empathetic;</li> <li>Energetic</li> <li>Enthusiastic;</li> <li>Flexible;</li> <li>Friendly;</li> <li>Organised;</li> <li>Patient;</li> <li>Resourceful;</li> <li>Willing to learn;</li> <li>Good humoured.</li> </ul>	
General	<ul><li>Strong attendance and timekeeping record;</li><li>Fit for work in a school environment.</li></ul>	

The post is exempt from the Rehabilitation of Offenders Act 1974.