

HUMMERSKNOTT ACADEMY

PERSON SPECIFICATION – Head of Physical Education

	Essential	Desirable	Stage Identified
Qualifications	<ul style="list-style-type: none"> Degree or equivalent in PE PGCE, B Ed or equivalent teaching qualification Evidence of high quality teaching and learning 	<ul style="list-style-type: none"> NPQLM qualification or equivalent Appropriate coaching/sporting qualifications 	Application Form Application Form Application Form/References/Interview Interview
Experience	<ul style="list-style-type: none"> Experience of teaching PE at KS3/KS4 across the ability range Knowledge and understanding of assessment, recording and reporting Thorough and up to date knowledge of the way students learn and develop in PE Successfully led a key initiative within PE Experience of leading and promoting extra-curricular activities 	<ul style="list-style-type: none"> Working with departments and colleagues outside of the department 	Application Form/References Application Form/Interview Application Form/References/Interview Application Form/References/Interview Application Form/References/Interview
Personal Qualities	<ul style="list-style-type: none"> Excellent interpersonal skills Enthusiasm and energy Suitability to work with children Commitment to ensuring all young people succeed Commitment to personal development Articulates a compelling vision Develops innovative ways of doing things to bring about effective change Consistently demands high performance and holds others to account for their performance Works collaboratively with others to build strong relationships 	<ul style="list-style-type: none"> The desire for career progression 	Interview/References

March 2019