



WYCHWOOD

SCHOOL • OXFORD

Teacher of Physical Education

Part-time
(2 days a week)

Information for Applicants



Welcome from the Head

I joined Wychwood in September 2022 and have had the pleasure of working with an incredibly talented, dedicated staff and committed Board of Directors to shape the vision of the school. I am looking forward to being able to implement the future strategy which will have a positive impact on our young people, our staff and the wider community.

Wychwood is one big family which celebrates individuality and nurtures potential for each pupil to make their mark in the world. As you walk onto our site there is a sense of kindness, dynamism and positivity which pervades the classrooms, the boarding areas and every corner of the school. What underpins these qualities is the respect and care which can be seen between staff and pupils as well as within the pupil body itself.

We are more than just a school: we are a close knit friendly community with a big vision and we hope you take the time to look at our website to discover more about us.



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Mrs Jane Evans





About Wychwood

Wychwood School is a co-educational day and boarding school for pupils aged 11-18 set in the heart of Oxford. It is an academically strong and pastorally outstanding day and boarding school. Wychwood encourages every pupil to be ambitious, aspirational and creative. Challenging and supporting each and every pupil to find creative ways to solve problems, explore and develop their curiosity and providing the opportunity to experience a wide range of activities.

We have a wonderful family atmosphere and spirit where every single member of staff is valued and considered an essential part of our combined aim: to achieve academic excellence through creativity of thought by providing education of the highest quality in a well-rounded and happy environment.

Wychwood focuses on innovation, collaboration, creativity, and leadership to deliver added value to all its pupils, striving to inspire the great minds of tomorrow. The entrepreneurial spirit is cultivated in every pupil as pupils are encouraged to question, innovate, and create, paving the way for breakthrough ideas and game-changing solutions.

Wychwood educates for life; for the real, modern, and contemporary life, whilst fostering a love for lifelong learning.



Why work at Wychwood?

Based in the northern sector of Oxford and close to many historical features of the city including the University of Oxford, Wychwood provides more opportunities than most to a rich variety of academic enrichment, material, venues, and speakers. Close transport links to London and all that the capital city offers further adds to the attraction.

Wychwood has a palpable, shared spirit that celebrates individuality. The shared ethos here is such that, as soon as you enter the school, there is a tangible feeling of warmth, care and positive, meaningful engagement. We are a very friendly, collaborative team of diverse and creative people, highly committed to educating individuals in a supportive and nurturing environment. We enjoy meeting and welcoming new members of staff to our team, drawing on the strengths and experience of the whole staff body for the future development of the school.

Physical Education at Wychwood

At Wychwood sport and fitness are integral to the life of the school. Through a broad and varied curriculum pupils are encouraged to develop an understanding of the importance of a healthy lifestyle and in turn develop a love for physical activity which will continue throughout their lives.

Lessons focus on expanding pupils' skills and talents across a range of activities, as well as building confidence and developing leadership skills. Where possible pupils are split into smaller groups to ensure every pupil achieves their very best in an area of physical activity they enjoy. They are then encouraged to pursue that sport or activity either down a participation or a competition pathway.

Lessons and extra-curricular clubs take place both onsite and offsite. Our onsite facilities include a tennis court, netball court, two badminton courts, and a new fitness suite.

Our school field contains a full size football pitch and three 7 aside hockey pitches. During the summer term it is set up with a 300m athletics track with long jump pit and throwing areas, as well as two rounders pitches.

In addition, we also use several external facilities including the University of Oxford's 25m pool and Hinksey Sculling clubs' boathouse.



The Role: Teacher of Physical Education

Nature of the Post

We are seeking a highly motivated and skilled Physical Education Teacher to join our thriving department.

The role encompasses the planning and delivery of an innovative PE curriculum that caters to a diverse range of abilities, from foundational skills to competitive sports.

Beyond the classroom, the post holder will be expected to contribute significantly to our extensive extracurricular sports program, coaching teams, and organising events that enhance pupil participation and achievement.

Contract:

Part-time - The successful candidate will work according to a fixed weekly timetable

Reporting to:

Director of Sport and Co Curricular

Remuneration:

Wychwood has its own pay scale which compares favourably with other independent schools

Other Benefits:

- Company Pension Scheme
- Generous fee remission for children of staff members
- Free lunch during your working hours in term-time
- Free parking
- Free use of the sports gym
- Invitations to school productions throughout the year

Duties and Responsibilities

- Plan and deliver high quality and challenging lessons in a variety of sports and physical activities
- Develop pupils' skills, techniques, tactics and strategies for various physical activities, aiming to improve their strength, endurance, coordination, flexibility and overall performance
- Educating pupils about the importance of physical activity, the principles of physical fitness, nutrition, healthy habits and the benefits of an active lifestyle for both physical and mental wellbeing
- Inspire and challenge pupils to achieve their personal best, promoting resilience, teamwork, leadership and sportsmanship
- Contributing to detailed schemes of work, aligning with the national curriculum requirements, school policies and staying informed of new developments in physical education.
- Monitoring, assessing, recording and reporting on pupils' learning needs, progress and achievements, providing feedback to support their progress against targets
- Adapting teaching methods and activities to respond to the strengths and needs of individual pupils, ensuring all pupils feel included and valued
- Planning and supervising extracurricular sports teams, fitness clubs and school wide events like sports day and inter-school competitions
- Contribute to the pastoral welfare of pupils, acting a form tutor if required and upholding the school's safeguarding policies and procedures
- To actively participate in the wider life of the school, attending school events, staff meetings and contributing to the school ethos
- Attend INSET Days and other training courses as required

Person Specification

- Qualified Teacher Status (QTS) or equivalent recognised teaching qualification
- A degree (or equivalent) in Physical Education or a related subject
- Evidence of ongoing Continuing Professional Development (CPD)
- Thorough understanding of current teaching methods, assessment practices and curriculum development in PE
- Strong knowledge of health and safety regulations and best practices specific to physical education and school sport
- Proven ability to plan, teach and assess challenging and engaging PE lessons across a wide range of sports and physical activities
- Excellent behaviour management skills to ensure a safe, purposeful and stimulating learning environment
- Strong communication and interpersonal skills to build effective relationships with pupils, parents and staff
- Reliability, flexibility and a willingness to contribute to the school community
- A genuine passion for physical activity, sport and promoting a healthy lifestyle

Wychwood is committed to a diverse and inclusive workplace. We are an equal opportunity employer and do not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, disability, age, or any other legally protected status.

We are committed to providing an accessible environment for all candidates. If you require adjustments due to a disability or neurodiversity (such as alternative interview formats or sensory considerations), please let us know.

To Apply

Please complete an application form by clicking **[Apply Now](#)**.

If you have any questions, please do not hesitate to contact the Head's Executive Assistant, Claire Pursey, on **01865 557976** or **c.pursey@wychwoodschoo.org**



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It is the duty of independent schools and in particular boarding schools to promote and safeguard the welfare of children in their care. Wychwood School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, the Disclosure and Barring Service (DBS), and online and open social media checks. At Wychwood we are aware that pupils may suffer physical, sexual, domestic, emotional or other forms of abuse either at home or away from the school, or within school itself. There are clearly laid down and recognised policies and procedures for dealing with abuse which are available to see on request. The school follows the DfE statutory guidance given in the latest version of Keeping Children Safe in Education.