

Person Spec - Full Time Class Teacher

Essential Knowledge and Skills	Essential Personal Attributes	Desirable Knowledge and Skills
<ul style="list-style-type: none"> Committed to playing an active role in a vigilant culture that is committed to pupil well-being and safeguarding Qualified Teacher Status (QTS) Delivery of consistently good or outstanding teaching and learning Secure understanding of the National Curriculum/Early Years Foundation Stage Framework Proven track record of effective team work (including managing and leading) Effective time management skills Evidence of effective classroom management Ability to create an exciting and enabling learning environment Understanding of when and when not to use technology Proven experience of taking responsibility and to initiate ideas 	<ul style="list-style-type: none"> Ability to build and sustain respectful, professional standards and relationships, contributing towards a safe and protective environment Dedicated to continuous professional learning Positive view of change An ability to thrive in a high performing environment Flexibility Sense of humour Excellent verbal and written communication skills Ability to bring creativity into teaching and planning Energy and enthusiasm Committed to developing excellent relationships with pupils, parents, staff and governors 	<ul style="list-style-type: none"> Proven experience of securing outstanding results in at least one key stage Proven experience in using Assessment for Learning (AfL) strategies to secure rapid progress Proficient in the use of progress and attainment data and how to use it to ensure achievement for all An understanding of how to develop pupil independence and resilience Experience of leading and managing a curriculum area or aspect of Teaching and Learning Subject specialism/expertise in English, Maths, Science, PE, Art and/or Music Ability to teach a foreign language (e.g. French, German or Spanish)