SEDBERGH
SCHOOL

FOUNDED 1525

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Candidate Information Brochure
TEACHER OF COMPUTER SCIENCE

SEPTEMBER 2021

FULL-TIME

sedberghschool.org

Click HERE to watch Spirit of Sedbergh video

Introduction

Sedbergh School, founded in 1525 by Roger Lupton, Provost of Eton, is an Independent Co-educational Boarding School. The Headmaster is a member of the Headmasters' and Headmistresses' Conference. Set in the spectacular Yorkshire Dales National Park, it also benefits from fast motorway and rail access to the rest of the UK.

The School is a vibrant, demanding and supportive community which encourages pupils and staff to be involved in as broad a range of activities and interests as possible. Art, Drama and Music are especially strong, and the School has a national reputation for Sport. Sedbergh has its own Prep School located approximately eight miles away at Casterton.

We are seeking to appoint an outstanding full-time permanent Computer Science teacher and the position will be available from September 2021.

The Computer Science Department

We are looking to appoint a Teacher of Computer Science to help set up a brand new Computer Science department here at Sedbergh School. It is likely that this position will develop into a Head of Department role after one year. This teacher will either be appointed full time if they are able to offer a second subject in the first year, or a part time position focusing only on teaching Computer Science. We are embarking on a new strategic plan, which includes the building of a new Technology Centre in 2023/24. This strategic plan places technology and computer science at the centre of our curriculum, with the aim of developing the skills for a sustainable future, both for our pupils, our school and the planet.

We currently have three IT suites, used in part by the Technology and Art/Graphics departments, ready for use to deliver a Computer Science curriculum, and are wanting to introduce Computer Science GCSE and A Level, with the possibility of other, more vocational qualifications as appropriate.

Technology and Computer Science teaching is particularly strong at our Prep School and we want to develop Computer Science specifically in the Senior School to create a seamless transition towards tertiary education and the workplace.

This is an opportunity for an experienced, dynamic and enthusiastic practitioner to create a department from scratch (pun very much intended), to shape our digital technology strategy and to develop the teaching of digital skills across the school.

Our aim is that pupils in Year 9 will all have foundational lessons in IT and Computer Science. Pupils will then have the option of choosing Computer Science as one of their GCSE options for Years 10 and 11, and then we will offer an A Level Computer Science in Years 12 and 13. The successful candidate will be instrumental in selecting appropriate exam specifications and designing the Year 9 curriculum. We are also looking for the candidate to develop IT within the classroom across the whole school.

As a school we have very much thrown ourselves into Remote Learning, and we use the Microsoft 365 platform for our online learning. Pupils, parents and staff alike are all very much trained on its use, and there is a high level of proficiency across the board. We very much are a forward-looking, innovative and free-thinking Common Room and there is a thirst and appetite for technological developments, and we would like the successful candidate to help lead this change.

We are looking to appoint a suitably qualified, experienced and enthusiastic Teacher of Computer Science to teach all Year groups from 9-13 inclusive, however in the first year it is likely that the successful candidate would only be teaching Years 9, 10 and 12 as the first set of exam classes. It is therefore highly desirable that candidates are able to offer a second subject in order to maximise their timetable, at least in the first year. Maths in particular would be a particularly useful second subject.

Responsibilities of the Role

The principal responsibility of the Teacher is to encourage and develop the competence and enthusiasm of the pupils in their classes and to develop the Computer Science curriculum at Sedbergh. The successful applicant will help develop the vision and goals of the Department in conjunction with the Director of Studies. As with all subjects at Sedbergh, all pupils should be stretched as far as their abilities allow so that they can reach the highest standard of which they are capable.

The Teacher is responsible in the first instance to the Director of Studies and will be a strong team player within the Common Room, demonstrating enthusiasm and efficiency of working.

Person Specification

Essential
- The experience of and ability to teach Computer Science to A Level.
- Degree level or equivalent in Computer Science, or a closely related subject
- Strong empathic and interpersonal skills coupled with a genuine interest in young people and their learning
- Excellent administrative and organisational abilities
- A willingness to share expertise with colleagues

Desirable
- Ability to teach a second subject
- Qualified Teacher Status
- Postgraduate qualifications
- Familiarity with Boarding education

Beyond Computer Science

The successful candidate would be expected to contribute to the pastoral life of the School, as a Resident or Non-Resident Tutor in one of the nine Boarding Houses.

There is also a strong expectation that the successful candidate will participate fully in the School's extensive extracurricular activity programme. All talents are most welcome and the ability to coach Sport at a high level would be desirable. The School has a national reputation in a variety of Sports. Because of our natural environment, candidates with Outdoor Education experience and qualifications would also be welcome.

In May 2017, the School was graded 'Excellent' in every category of provision by an ISI Inspection; pupils' personal awareness and the provision of extra-curricular opportunities being identified as a particular strength.

Salary & Accommodation

Sedbergh has its own salary scale. The salary of the successful candidate will reflect age and experience. School accommodation may be available.

Application and Appointment Process

The Director of Studies, Tom Bennett, is very happy to receive enquiries about the post or application process prior to applying. Please send any enquiries to tsb@sedberghschool.org.

All applicants must submit an application form giving the names of three referees. A supporting letter and CV will be welcome. Applications may be sent electronically or in hard copy to:

HR Department, Sedbergh School, Sedbergh, Cumbria LA10 5RY
Email: hradmin@sedberghschool.org

Diversity – the School is fully committed to the principles of equal opportunity, diversity and inclusion. Sedbergh School does not discriminate on the grounds of gender, disability, age, sexual orientation, marital status or racial ethnic or national origin and applications are welcome from a diverse range of backgrounds.

Applications will be acknowledged by email.

The closing date for applications is **Wednesday 24 February 2021 at 12noon.**

Subject to any Covid-related restrictions at that time, interviews are scheduled to take place in School week commencing Monday 1 March 2021, if this is not possible interviews will go ahead online and further details will be issued.

The interview process will include:

- Supper and overnight accommodation in a Boarding House
- Assembly
- A tour of the School with pupils
- Lunch in a Boarding House
- Teaching, observed by a member of staff (details to be provided with interview information)
- Time in the Department (details to be provided with interview information)
- Interviews with the Headmaster and other Senior staff
- A compliance meeting with the HR Manager

The successful candidate will be contacted by telephone in the first instance and the appointment will subsequently be confirmed in writing. Unsuccessful candidates will be notified by telephone and by email; we will be willing to provide a debrief on request.

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