

Dear Applicant

Thank you for requesting details of the post for Head of Sixth Form at Sir Harry Smith Community College.

We are seeking to appoint a Head of Sixth Form who will continue to build on the students' successes. This exciting opportunity has arisen for a leader who is passionate about the teaching and learning of our young adults with the vision and drive to raise standards across all abilities.

Sir Harry Smith Community College is an 11-18 Academy, proud of its traditional values and innovative approaches to Teaching and Learning and its standards of discipline and respect. The College serves the market town of Whittlesey, seven miles outside of Peterborough in Cambridgeshire. The College is part of the Aspire Learning Trust working together with Park Lane and New Road Primary Schools, also in Whittlesey, to help every child achieve their full potential, to prepare them for their next educational steps, to teach them kindness and respect for all and to equip them to play a full satisfying role in society.

In October 2018, Ofsted recognised that Sir Harry Smith Community College continues to be a Good school. They also acknowledged that we are *"A vibrant, welcoming and caring school, in which pupils enjoy their learning and feel valued."*

'Sir Harry Smith have continued to improve provision in the school's large and growing sixth form.'
'Leaders and teachers are encouraging a sense of high ambition and aspiration among the students who attend it.'

The successful candidate will have the opportunity to work with forward thinking staff, and school leadership team, who ensure that the academic and social development of every student is at the heart of what they do.

The successful candidate will have:

- An excellent track record of raising attainment and examination results at Key 5;
- Proven ability and enthusiasm to motivate students;
- The ability to raise the expectations and aspirations of students of all abilities;
- A desire to share experiences and good practice with colleagues.

The post offers excellent opportunities to an outstanding teacher whose strong values are matched by administrative ability, leadership skills and professional ambition. We are committed to providing excellent CPD for Senior Leaders and we offer a comprehensive and supportive induction programme.

As with all educational establishments, Sir Harry Smith Community College is committed to safeguarding and promoting the welfare of children and we are required to send all prospective applicants a copy of our Safeguarding and Child Protection Policy, which is therefore included. In addition, all employees are required to undertake an enhanced criminal record check, via the Disclosure and Barring Service. A copy of the College Equal Opportunities Policy is also enclosed. Please note that the College operates a no-smoking policy.

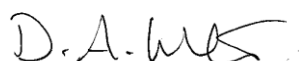
If, after reading the details, you feel that we are the right establishment for you, I look forward to receiving your application and, if invited, meeting you at interview. Please do not send a CV. In your letter of application, please explain what experiences you have had that will prepare you for this role. Please note that all applicants are required to provide the names and contact details of two referees, one of whom should be the current or most recent employer. These referees will be contacted prior to interviews taking place.

If you would like an information pack, please visit our website www.sirharrysmith.cambs.sch.uk
Visits to the College are welcomed and for more information or an informal discussion about the role, please contact Dawn White, Principal on 01733 703991.

Application deadline is 3 p.m., Monday 24th February 2020. (We reserve the right to bring forward the closing date if we consider that we have received an appropriate number of suitable candidates for the post). Please send completed application forms, together with a short letter of introduction to: applications@sirharrysmith.cambs.sch.uk

Applicants are thanked for their interest in Sir Harry Smith Community College. Please note that only candidates shortlisted for interview will be contacted after the closing date.

Yours sincerely

A handwritten signature in black ink, appearing to read 'D.A. White', with a stylized flourish at the end.

Dawn White
Principal