

Primary Class Teacher person specification	Essential	Desirable	Demonstrated through
Qualifications			
Educated to degree level			Application form
Recognised teaching qualification e.g. B.Ed, PGCE			
Qualified teacher status			
Experience			
3 years teaching experience			Application form
Professional Knowledge and Understanding			
Knowledge of Primary Years Programme or National Curriculum for England or National Curriculum of home country			Application form & Interview
A sound knowledge and understanding of the Early Years Learning Goals, where appropriate			Application form & Interview
Understanding of effective teaching and learning strategies			Interview
Understanding the relationship between planning, assessment, monitoring and target setting to maintain high levels of achievement and behaviour for all children			Interview
Professional Skills			
Able to demonstrate the effective use of ICT to enhance learning and teaching			Interview
Able to effectively deploy support staff in the classroom			Interview
Able to plan and work collaboratively with colleagues			Interview
Good communication skills both orally and in writing			Application letter & interview
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit			Interview
Personal Attributes			
Commitment to excellence			Application letter & interview
Ability to enthuse and motivate others			Interview

Commitment to professional development			Application form
Ability to cope with frustration			Interview
Proactive			Interview
Ability to embrace change			Interview

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Next Review: November 2023