



PERSON SPECIFICATION – Class Teacher

Responsible to: Headteacher

The successful applicant will demonstrate the following experience, skills and characteristics:	Stage of recruitment process at which criteria will be measured:				
	Essential / Desirable	Application Form / Supporting Statement	Interview	Lesson	References
Experience:					
• To have experience of teaching in KS1 and/or KS2	E	✓	✓	✓	✓
• To be a reflective and outstanding teaching practitioner	E	✓	✓	✓	✓
• To have teaching experience in a culturally diverse school	E	✓	✓		✓
• To have experience of preparing and writing professional documents	E	✓	✓		✓
• To have experience of meeting the needs of a wide range of pupils	E	✓	✓		✓
Qualifications / Training:					
• To hold Qualified Teacher Status	E	✓	✓		
Knowledge / Skills:					
• To know the requirements of the Primary National Curriculum	E	✓	✓	✓	
• To have knowledge and understanding of children’s social, emotional, intellectual and physical development	D	✓	✓	✓	✓
• Ability to adapt learning plans for the specific needs of children with additional needs	E	✓	✓		
• To be able to plan, teach and assess in order to promote good pupil progress, appropriate to different students’ needs	E	✓	✓		✓
• To have the ability to establish a positive learning environment, where pupils thrive and behave well	E	✓	✓	✓	
• You have good numeracy skills (e.g. GCSE Mathematics)	E	✓	✓		
• To be able to differentiate work effectively	E	✓	✓		
• The ability to prioritise own time, work under pressure and meet deadlines with a sense of balance and perspective	E	✓	✓		



Personal Characteristics:					
• To be punctual, reliable, and well organised	E	✓	✓		✓
• To be willing to participate fully in extracurricular activities	D	✓	✓		✓
• Evidence of a desire to set high professional standards	E	✓	✓	✓	✓
• To have excellent communication and literacy skills (both oral and in writing) – the ability to make points clearly and confidently, providing information and advice in accurate written and spoken English, and able to understand the views of others	E	✓	✓		
• To have a commitment to continuous professional development for yourself and others	E	✓	✓		✓
• Able to work as part of a team and independently, as required, recognising and accepting line management	E	✓	✓		
• You have an awareness of and a commitment to equal opportunities	E	✓	✓		
• You have a commitment to safeguarding and promoting the welfare of children, young people and adults	E	✓	✓		
• You have an awareness and adherence to relevant health and safety regulations and policies	E	✓	✓		

Applicants who fail to adequately address relevant criteria in their application form and supporting statement will not be considered.