



Job Description

Job Title:	Class Teacher
Department/Group:	KS1/KS2
Hours of work:	Full time
<p>Earlsmead Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</p> <p>This post is subject to the contract of employment between the instructor and the Trustees of Tithe Academy and the provisions in the General Guidance on Job Description/Conditions of Service of Teachers as included in the document on Teachers’ Pay and Conditions.</p>	
General duties:	
<p>The education and welfare of a designated class or group of pupils, in accordance with the requirement of Conditions of Employment of School Teachers, having due regard to the requirements of the:</p> <ol style="list-style-type: none"> 1. National Standards for Qualified Teachers. 2. National Curriculum. 3. School's aims, objectives, key priorities, core values and schemes of work. 4. Policies of the Board of Trustees and Local Governing Body. 	
Support for pupils:	
<ol style="list-style-type: none"> 1. To organise, manage and develop a resource-based teaching/learning environment that provides opportunities for independent learning and the development of autonomy for all pupils in the group. 2. To foster the growth of the whole child, spiritually, intellectually, socially, emotionally and physically. 3. To set high standards of achievement for all learners and demonstrate excellent results and outcomes. 4. To be aware of the individual and specific needs of the pupils and to match activities and situations to meet these needs. 5. To be able to demonstrate knowledge and understanding of the principles of the document ‘Keeping Children Safe in Education’. 	
Support for teachers:	
<ol style="list-style-type: none"> 1. To ensure that accurate, regular assessment (in accordance with school policy) is carried out and that assessments inform future planning. 2. To set high standards of achievement and demonstrate excellent results and outcomes. 3. To work as a member of the staff team in ensuring the delivery of whole-school policies and to keep abreast of current developments and good practice in Primary Education. 	



Contribution to the whole life of the School:	
<ol style="list-style-type: none">1. To attend all necessary meetings, including Parents' Evening and appropriate Working Party meetings.2. To support the aims and ethos of the school.3. To adhere to all school policies.4. To engage actively in the performance appraisal process and undertake professional development as agreed.5. To work co-operatively as a member of a team.6. To report any stranger on site.7. To carry out any other duties as reasonably directed by the Headteacher, Deputy Headteacher or Team Leader.	
Line Management	
You will be line managed by the Headteacher.	
Last Updated:	February 11, 2022