

Our Ref: JMO/BDR

Date: Oct 2017

Dear Applicant

I am delighted that you have taken an interest in the exciting role of Teacher of Science at Clayton Hall Academy. Your application will be the first step in joining our ambitious and expanding team. Your interest in our school coincides with an exciting phase of our development as we progress our Academy and grow our MAT.

Our aims:

- To provide all students with a rounded education by supporting their learning.
- To improve their well-being.
- To contribute to the cohesion of the communities we serve, involving our students as active citizens within these communities.

The Science department is central to our aim of being 'Outstanding' in every Ofsted category. In 2014 we were in the top 100 schools nationally for Ebacc performance and we continue to receive praise for our high standard of entry. Our whole school value added figure for 2015 was 1010. However, there is much more to do. The Science department is an improving one and we are looking for people to help us make more progress.

What we really want are teachers who have skills, passion and an unshakable belief that students can achieve. We have some of the brightest young minds in the country in Clayton and believe that a cure for cancer could well be here. If you join us, you will work hard, but will receive 100% support from our talented team and from me personally. Visits prior to application are more than welcome, and for an exceptional candidate we may be able to offer a relocation award.

If you would like to join this important team and work at Clayton Hall, please let me know your experience and philosophy to date. Your letter should be no longer than 2 sides of A4 and I would like you to address the following points:

1. Why do you have a passion for Science?
2. What does an outstanding Science lesson look and feel like?
3. How do you give your students responsibility for their learning?
4. How do you ensure boys make outstanding progress?

I look forward to receiving your application.

Yours sincerely

Julian Morgan
Principal