

PERSON SPECIFICATION

Job Title: *Teacher*

Criteria	Essential		Desirable	Assessment by:
Qualifications	<ul style="list-style-type: none"> Degree in related subject 	<ul style="list-style-type: none"> QTS 	<ul style="list-style-type: none"> Further professional qualifications 	Application
Experience	<ul style="list-style-type: none"> Relevant teaching experience as a teacher or trainee or other work placement 		<ul style="list-style-type: none"> Recent teaching of the subject at KS3 and KS4 Experience of raising standards for students of all abilities 	Application/ interview
Skills	<ul style="list-style-type: none"> A range of effective behaviour management techniques Experience of effectively using ICT in the classroom Ability and commitment to supporting both literacy and numeracy strategies alongside their specialism/s Capacity to motivate, inspire and challenge young people 		<ul style="list-style-type: none"> Ability to organise and supervise the work of pupils so as to ensure that they make good progress Innovative use of ICT skills and approaches to teaching and Learning 	Application/ interview
Knowledge & understanding	<ul style="list-style-type: none"> An understanding of and commitment to equal opportunities issues both within the workplace and the community in general A commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults Knowledge and understanding of the contribution their subject specialism makes to meeting present/future needs of young people 		<ul style="list-style-type: none"> Indication and understanding of own professional development needs Knowledge of educational developments 	Application/ interview/ reference
Interests	<ul style="list-style-type: none"> Enthusiasm for their respective subject 		<ul style="list-style-type: none"> Social activities Ability and willingness to contribute to extra-curricular activities 	Application/ interview
Personal qualities	<ul style="list-style-type: none"> Good health, attendance and punctuality record Emotional resilience Ability to establish and maintain good relationships with a range of adults and pupils A criminal records check at the enhanced level Exempt from the Rehabilitation of Offenders Act, 1974 (All spent convictions to be declared) 		<ul style="list-style-type: none"> Good sense of humour Steady under pressure A commitment to self-improvement 	Interview/ reference