ST PAUL'S
GIRLS' SCHOOL

Rowing Coach and Boathouse Co-ordinator

Full time

Required from September 2021

The school

St Paul's Girls' School is one of the country's leading independent secondary day schools for girls aged 11-18 and is a lively academic community with excellent facilities for all subjects. There are approximately 770 pupils with a thriving sixth form.

Aspirations and achievements in many areas go well beyond what one would normally expect from a school, making St Paul's a very exciting and stimulating place in which to work. But we aren't just about academic success; we work hard to ensure that we role model the right behaviours and provide opportunities for our students to develop the skills and understanding required to both be personally successful in the future workplace but also have a positive impact on the world.

Full details of the school, including our curriculum and public exam results, are available on our website at http://www.spgs.org

The department

There are several established posts within the P.E. department including the Director of Sport, the Deputy Director of Sport, five PE teachers, the Head of Rowing, two rowing coaches and a sports graduate. In addition we have a number of external sports coaches, leading a variety of sporting options throughout the year. We offer a broad, balanced and challenging sports curriculum for all age groups, and opportunities to take up additional activities in the extensive co-curricular program. With a superb range of facilities, we enable students to try out a variety of sports and to learn the importance of health and fitness within a safe, congenial and relaxing environment, regardless of individual abilities. We also aim to pursue excellence and our students compete at a high level.

In the lower age groups during the autumn and spring terms we teach basketball, fitness, dance, sports hall athletics, gymnastics, lacrosse, netball, swimming and volleyball. In the summer term we teach athletics, swimming, rounders, cricket and tennis. In the upper year groups, students are offered a wider choice and have the opportunity to take part in additional activities such as rowing, Zumba, rebounding, Pilates and yoga. There are team fixtures for all age groups in lacrosse, netball, rowing, tennis, swimming, rounders, basketball, football, cricket, athletics and cross country. Lacrosse matches, plus some netball, take place on Saturdays as well as during the week throughout the year. We have an excellent reputation for team and individual success in all the main sports. In addition, students have the chance to take part in recreational activities during lunchtimes and after school every day of the week. Students also get an opportunity to complete their youth netball umpiring award and the National Pool Lifeguard Qualification.

Our indoor facilities on site are a sports hall, dance studio, multi-gym and a 25-metre swimming pool. Our outdoor facilities are off-site, but still local, and have recently been upgraded. They comprise several netball and tennis courts, a sports pavilion, with dance and strength and conditioning centres, and a playing field that can be used as two lacrosse pitches or a 200-metre running track with field athletic areas.

Rowing takes place on the Thames Tideway from Fulham Reach Boat Club and Tideway Scullers School.

The post

The school is seeking to appoint an experienced Rowing Coach to support its vibrant and growing rowing programme. Working with the Head of Rowing, the post holder will coach and teach rowing to girls of varying ability, and provide strength and conditioning and weight training to the rowers. The Coach will assist with managing specific year groups and/or boats into major competitions, helping with the day-to-day administration of crew line-ups and the organisation surrounding events and trips.

- Coach and teach rowing to girls of varying ability to a high standard
- Teach strength and conditioning and weight training
- Ensure the safety of all pupils at all times
- Assist with the maintenance, rigging, preparation, storing, loading and unloading of boats
- Attend all races
- Provide pastoral care for students involved with rowing as necessary
- Undertake administration for events and trips
- Write reports as required by the Head of Rowing or Director of Sport
- Maintain up-to-date results, records & accomplishments and any information needed for PE staff for students you oversee
- Attend parents' evenings as requested by the Director of Sport and communicate with parents as necessary
- Attend school and departmental staff meetings, briefings and INSET
- Participate in the school's PDR process
- Attend residential and other trips for coaching purposes
- Uphold the school's code of conduct
- Maintain good order and discipline amongst students and actively implement the school's policy on rewards and sanctions
- Any other duties as may be required by the Head of Rowing.

There are significant before school, evening and weekend requirements for this role and these are reflected in the overall timetable. This includes boating and the putting away of boats, rigging, trailer loading and unloading and the maintenance of the fleet. Assistance with managing GB candidates and supporting the trials process in Boston and Nottingham may be required, in addition to attending training camps and some other residential events.

Candidate profile

Applicants will have a sound technical knowledge of the rowing stroke and experience in coaching/teaching across all ability levels. They must be able to drive a launch confidently and have a good understanding of the navigational rules; a powerboat 2 licence and familiarity with the Tideway would be an advantage, along with a minibus (D1) licence and experience of towing. Experience of rowing and coaching at medal winning standard is highly desirable.

The successful candidate will join a hard-working and thriving department and contribute ideas and experience to the rowing programme.

Terms and conditions of the post
Salary is according to qualifications and relevant experience. The employee benefits package includes a contributory pension scheme, interest-free season ticket loans, access to school sports facilities, Bike2Work Scheme and excellent free lunches.

Successful candidates for posts are required to complete a medical declaration and undergo the normal DBS checks.

Application and interview procedures
Please submit applications using the online form provided. You should include a full supporting statement outlining why you are applying for this role and upload an up-to-date CV. The form will also require you to give details of your qualifications and experience and the names, addresses, telephone numbers and email addresses of two professional referees, one of whom should be the head of your present or most recent school or college.

Applications should be submitted by **Wednesday 2 June 2021**, noon.

We will invite shortlisted candidates for interview at St Paul's during the week commencing 7 June 2021. As part of the selection process they will be expected to teach a lesson of 35 minutes, for which a full prior briefing will be given.

We will automatically acknowledge all applications and if you do not receive a confirmation, it is advised that you email or telephone to confirm that your application has been received. Candidates who have not heard further from us within two weeks of the closing date should assume that the post has been filled.

Disclosure and Barring Service (DBS) and overseas police checks
St Paul's is a "registered body" under the Police Act 1997 because employment here involves access to children under the age of 18. This post will require an enhanced DBS check from the Disclosure and Barring Service (formerly the Criminal Records Bureau) before we can confirm an offer of employment. Unless you are a member of the DBS Update Service you will need to apply for a new disclosure, even if you already hold one. Former members of staff who are not on the Update Service who re-join us also require fresh disclosures unless less than three months have passed between their leaving and their re-employment date. If you have lived or worked abroad for a period of 6 months or more during the past 5 years you will also need to provide appropriate paperwork, such as a police certificate of good conduct, from the countries you have lived in.

Safeguarding guidelines
The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact, will be to adhere to and ensure compliance with our child protection policy statement at all times. If, in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children at St Paul's, s/he must report any concerns to our safeguarding designated teacher or to the High Mistress.

Closing date: Wednesday 2 June 2021, noon
Interviews: week commencing 7 June

Contact details:

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