



## Waverley School

### Part of Waverley Education Foundation Trust

#### PERSON SPECIFICATION

#### Director of Learning - Maths

CRITERIA	ESSENTIAL	DESIRABLE
<b>Initial QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>*Qualified Teacher Status</li> <li>*Graduate in subject to be taught</li> </ul>	<ul style="list-style-type: none"> <li>*Evidence of commitment to further professional development</li> </ul>
<b>Further Qualifications/ Professional Development</b>	<ul style="list-style-type: none"> <li>*Recent relevant CPD in current education practice, including management</li> <li>**Thorough knowledge of the Secondary curriculum for the subject from KS3 – KS5</li> <li>**Thorough knowledge of current assessment practices in education</li> </ul>	<ul style="list-style-type: none"> <li>*Post-graduate study</li> <li>*NPQ or NPQSL</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>*Successful middle leadership experience in the whole secondary age range</li> <li>**Leadership or management of an aspect of school improvement and/ or the curriculum</li> <li>*Experience leading a subject area at KS5</li> <li>*Experience of excellent outcomes at KS4</li> <li>**Experience of staff development</li> <li>**Participation in a team approach to leadership including management of change</li> <li>**Experience and good working knowledge of the National Curriculum and associated statutory testing</li> <li>**Contribution to department improvement planning and/or self-evaluation</li> <li>**Experience of developing a curriculum</li> </ul>	<ul style="list-style-type: none"> <li>**Providing/facilitating professional development</li> <li>**Experience of leading Performance Management</li> <li>**Experience and understanding of inner city/multi-cultural communities</li> </ul>
<b>KNOWLEDGE AND UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>*A comprehensive background in all areas of Maths from KS3 – KS5</li> </ul>	<ul style="list-style-type: none"> <li>**Working knowledge of the national curriculum expectations for KS1 and KS2</li> </ul>

	<ul style="list-style-type: none"> <li>**The principles and practice of secondary and sixth form education</li> <li>**Curriculum management and the school's role in providing effectively for all students</li> <li>**The use of assessment to inform practice and raise standards</li> <li>**The role of the Senior Leadership Team</li> </ul>	**Knowledge of schools with Resource Bases
<b>SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li>**Create a positive team spirit delegating and negotiating when necessary with sensitivity</li> <li>**Excellent classroom practitioner skills and evidence of ability to influence the quality of teaching and learning</li> <li>**Ability to innovate</li> <li>**Ability to monitor, evaluate and review by example</li> <li>**Ability to lead and work effectively in teams</li> <li>**Ability to influence and develop staff through coaching and mentoring</li> <li>**Ability to collate and analyse data to inform practice</li> <li>*Ability to successfully manage budgets/resources</li> </ul>	*Participate in the establishment of links with parents and governors
<b>OTHER</b>	<ul style="list-style-type: none"> <li>**A commitment to involve parents and the community in the work of the school</li> <li>**Promotion of positive behaviour strategies and constructive handling of problems</li> <li>**An awareness, understanding and commitment to equal opportunities</li> </ul>	
<b>Physical Requirements</b>	<p>“...maintain high standards in their own attendance and punctuality” (Teachers standards)</p> <p>**Professional appearance</p>	
<b>Contra-indications</b>	*No criminal convictions involving offences against children and other related matters	

Those elements marked \*will be assessed in your application.

Those elements marked \*\*will be assessed in your application and during the selection process e.g. interview, presentation.

*NB references will be used to support the selection panel's final assessment.*

**Waverley Education Foundation Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.  
An enhanced DBS check is required for all successful candidates.**

**March 2023**