

Cotham Gardens Primary School

Headteacher – Person Specification



CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Evidence of advanced professional study (eg NPSQL, NPQH etc) 	<ul style="list-style-type: none"> • Completed national professional qualification for headship (NPQH) • Postgraduate study
Experience	<ul style="list-style-type: none"> • Evidence of successful leadership and management experience in a school • Teaching experience in two or more key stages • Involvement in school self-evaluation and development planning • Demonstrable experience of successful line management and staff development 	<ul style="list-style-type: none"> • Sustained successful leadership and management experience in a school in more than one setting • At least 10 years teaching experience in a range of key stages/settings
Skills and knowledge	<ul style="list-style-type: none"> • Data analysis skills, and the ability to use data to set targets and identify weaknesses • Understanding of high-quality teaching based on evidence, and the ability to model this for others and support others to improve • Understanding of school finances and financial management • Effective communication and interpersonal skills • Ability to communicate a vision and inspire others • Ability to build effective working relationships 	<ul style="list-style-type: none"> • Experience of strategic leadership outside of your workplace (eg governance)
Personal qualities	<ul style="list-style-type: none"> • Commitment to uphold the 7 principles of public life (the Nolan principles) at all times • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position 	