**PERSON SPECIFICATION**

**English Teacher**

The following are some of qualities and qualifications we would be looking for in the successful applicant:

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| Professional Qualification | * Qualified teacher status
* Good English degree
* Training relevant to the role
* Experience of teaching at Key Stages 3, 4 and 5
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| Experience | * Experience of working within a team including designing and developing resources
* Experience of working with other teachers and support professionals to extend their understanding of educational issues
* Experience of preparing and leading training sessions is desirable
* Experience of involvement in extra-curricular activities is desirable
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| Knowledge and Understanding | * Excellent knowledge of the National Curriculum for English at KS3 and of the requirements of GCSE at KS4 and A level at KS5
* Excellent understanding of the assessment processes at KS3, 4 and 5 and how to use these to support planning and raise student achievement
* Excellent knowledge of a wide range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged.
* Excellent understanding of what constitutes effective teaching for learning
* Excellent knowledge and understanding of strategies for promoting good relationships with students and effective behaviour management techniques
* Excellent knowledge of a wide range of software for use with interactive technologies and the application of these to engage and interest students.
* Excellent knowledge and understanding of how literacy skills are developed in students and the teaching and learning approaches that best support the development of these skills.
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