**PERSON SPECIFICATION**

**English Teacher**

The following are some of qualities and qualifications we would be looking for in the successful applicant:

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| Professional  Qualification | * Qualified teacher status * Good English degree * Training relevant to the role * Experience of teaching at Key Stages 3, 4 and 5 |
| Experience | * Experience of working within a team including designing and developing resources * Experience of working with other teachers and support professionals to extend their understanding of educational issues * Experience of preparing and leading training sessions is desirable * Experience of involvement in extra-curricular activities is desirable |
| Knowledge and Understanding | * Excellent knowledge of the National Curriculum for English at KS3 and of the requirements of GCSE at KS4 and A level at KS5 * Excellent understanding of the assessment processes at KS3, 4 and 5 and how to use these to support planning and raise student achievement * Excellent knowledge of a wide range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged. * Excellent understanding of what constitutes effective teaching for learning * Excellent knowledge and understanding of strategies for promoting good relationships with students and effective behaviour management techniques * Excellent knowledge of a wide range of software for use with interactive technologies and the application of these to engage and interest students. * Excellent knowledge and understanding of how literacy skills are developed in students and the teaching and learning approaches that best support the development of these skills. |