

Person Specification

Teacher (Generic)



Attributes	Essential	Desirable	How assessed
1. Qualifications and training	Qualified Teacher Status	Evidence of a commitment to continuing professional development	Application form References Letter of application
2. Experience	Evidence of effective teaching.		Application form References Interview Letter of application Teaching task
3. Knowledge and Competence	Subject expertise.	Subject specialist knowledge at relevant level. Sound knowledge of current national policies.	Application form References Interview Letter of application
4. Understanding	To be aware of contemporary issues relating to subject knowledge and education. How to use time effectively and efficiently.	A range of strategies aimed at improving the quality of education and student's achievements.	Application form References Interviews Letter of application Teaching task
5. Skills	Able to communicate effectively orally and in writing, giving clear instruction. Ability to form good relationships with adults, students and parents. Ability to work collaboratively within a team. Able to complete agreed tasks to the set timescales.	Ability to be well organised and efficient. IT literate.	Application form References Interview Letter of application