**Job Description**

**Job Title:** Assistant Principal (Mathematics and Science).

**Reporting to:** The Principal

**Professional duties and responsibilities**

* Raising attainment through the strategic leadership of Mathematics and Science.
* Leading curriculum reviews and development in the core subject.
* Responsible for implementing IAP’s in Maths and Science and developing and managing intervention strategies in these areas.
* To create a true learning institution in the Academy at all levels
* As part of the SLT, to play a major role in formulating the aims and objectives of the Academy;
* Establishing the policies through which they will be achieved and in monitoring progress towards their achievement within Mathematics and Science.
* Leading the development and maintenance of a high quality positive learning environment to raise standards;
* To support staff in making sure high quality intervention programmes are in place when underachievement is identified.
* To support colleagues in developing schemes of learning, short and medium term planning.
* Raise students’ aspirations and achievement through personalising learning;
* To ensure the highest standards of achievement for all students, through high expectations and high quality curriculum delivery.
* Ensuring the efficient and effective provision of cross curricular skills, knowledge and understanding by engaging staff in all areas of learning;
* Identifying what are successful learning outcomes and then monitoring students’ progress, continuity and progression;
* Challenge under-performance at all levels ensuring effective corrective action and follow-up;
* To establish, and maintain, the highest possible standards of behaviour, learning and attainment;
* Acting as a role model in the provision of high quality learning, teaching and assessment;
* Coordinating the activities of staff including teaching and learning strategies, curriculum development and effective use of resources;
* To support evening performances as required;

* To assist in the implementation of effective procedures to support teachers who are underperforming, responding to the outcomes of this support as appropriate;
* To maintain high morale amongst staff and set an example of professional standards and leadership;
* To contribute to the recruitment, training, deployment and professional development of staff as appropriate;
* To provide information about the work and performance of staff, where this is relevant to their future employment at the Academy or elsewhere;
* To chair meetings, as appropriate to specific roles, ensuring effective consultation, delegation of responsibility and successful implementation of outcomes;
* To work effectively with the sponsors, to the benefit of all students’ education;
* To carry out line management responsibilities as directed by the Principal;

As a senior leader, to assist the Principal in the strategic and operational management, development and leadership of the Academy, and ensure the achievement of the Academy’s sponsor’s ethos, aims and objectives within the context of the Academy’s strategic and development plans.

**Line Management**

Director of Mathematics

Director of Science