



JOHN HENRY NEWMAN CATHOLIC COLLEGE

Heart Speaks To Heart

Person Specification

SEND Assistant

**Band C - Point 9 £21,269 (pro rata) term time only
(actual salary approx £18,070pa)**



Leading Parent
Partnership Award

2017-2020



Solihull



**Artsmark
Platinum Award**
Awarded by Arts
Council England

Person Specification - SEND Assistant

Attributes	Criteria	E/D	MOA
Educational Qualifications	Degree in either a Literacy or Numeracy-based subject. Minimum of a 2:2 GCSE grade C or equivalent in Maths & English.	D D E	A/C A/C A/C
Skills & Abilities	Excellent communication skills with the ability to work effectively with and relate to school colleagues, students, carers and external agencies on an individual and group basis Good written and organisational skills Ability to work with calmness and empathy when under pressure An ability to work within set timescales and under pressure An ability to think strategically within the scope of the role	E E E E E	A/I A/I A/I A/I
Desirable Experience	Experience of working with young people, e.g., Youth Groups and Summer Schemes. Experience of working in an educational environment.	D D	A/I/R A/I/R
Competencies	Desire to make a difference to children's education Work to deadlines Problem solver Show initiative Work individually and as a team member Work under pressure	E E E E E E	A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R
Other requirements	Willingness to undertake relevant training. Supportive of the Catholic ethos of the school. This post is subject to an enhanced Disclosure & Barring Service check The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity.	E E E E	I I I I/R

E = Essential D = Desirable A = Application C = Certificate I = Interview R = Reference



Heart
Speaks
to
Heart

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For every child to know they are loved and to develop a relationship with Jesus through "Heart Speaks to Heart".