



**HIGHGATE**  
INTERNATIONAL SCHOOL  
THAILAND

# Teacher Recruitment Pack

Highgate International School Thailand



# WELCOME FROM OUR FOUNDING HEAD OF SCHOOL

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**I am delighted that you are interested in being part of the founding team of at Highgate International School Thailand.**

Presenting an extraordinary opportunity to play a defining role in the shaping of provision for an aspirational and multi-lingual community, we are looking for a pioneering group of talented teachers able to evidence an exceptional level of professional integrity and a robust commitment to academic achievement.

Underpinned by a relationship between Highgate School in the UK and Siam Motors Group, Highgate International School Thailand will open in August 2026 to a founding group of students aged between 2 and 11. Key Stage 3 provision will open in 2027 and Senior School boarding will be fully operational in 2028.

I very much look forward to meeting short-listed candidates and to learning more about the strengths they might bring to the establishment of a sector-leading, top-tier international school here in Chonburi.



**Ben Keeling**

Founding Head of School  
Highgate International School Thailand

# THE SCHOOL

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In November 2024, Highgate School announced its partnership with Siam Motors Group to establish a first international branch. Highgate International School Thailand will be situated on a beautiful site in Chonburi province, less than 80 minutes' drive south-east of Bangkok.

As a member of the Highgate School family, Highgate International School Thailand will draw directly from the heritage, culture and standards of one of the UK's leading independent schools. Named London Independent School of the Decade by The Sunday Times Schools Guide in 2021, Highgate is also recognised in the 2025 Guide as one of the Top 10 Independent Schools for Academic Performance in London. Both schools will enjoy a close and meaningful relationship, bound by a shared commitment to learning beyond boundaries.



# LEARNING BEYOND BOUNDARIES

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A Highgate education centres upon the pursuit of intellectual passions, a commitment to wholehearted participation and the embracing of social responsibility. As a result, Highgate students are intellectually, emotionally, culturally and practically equipped to lead a fulfilling life and make a positive contribution to the world around them, as informed and compassionate global citizens. We ensure that every student reaches their full potential.



# LEARNING BEYOND BOUNDARIES

We believe in:



## **CURIOSITY & RIGOUR**

We love learning and are passionately committed to exploration, improvement and growth at both a personal and institutional level.



## **ENGAGEMENT & ENTHUSIASM**

We make the most of the opportunities afforded to us and ensure that our attitudes and behaviours enable everyone to flourish.



## **COMMUNITY & KINDNESS**

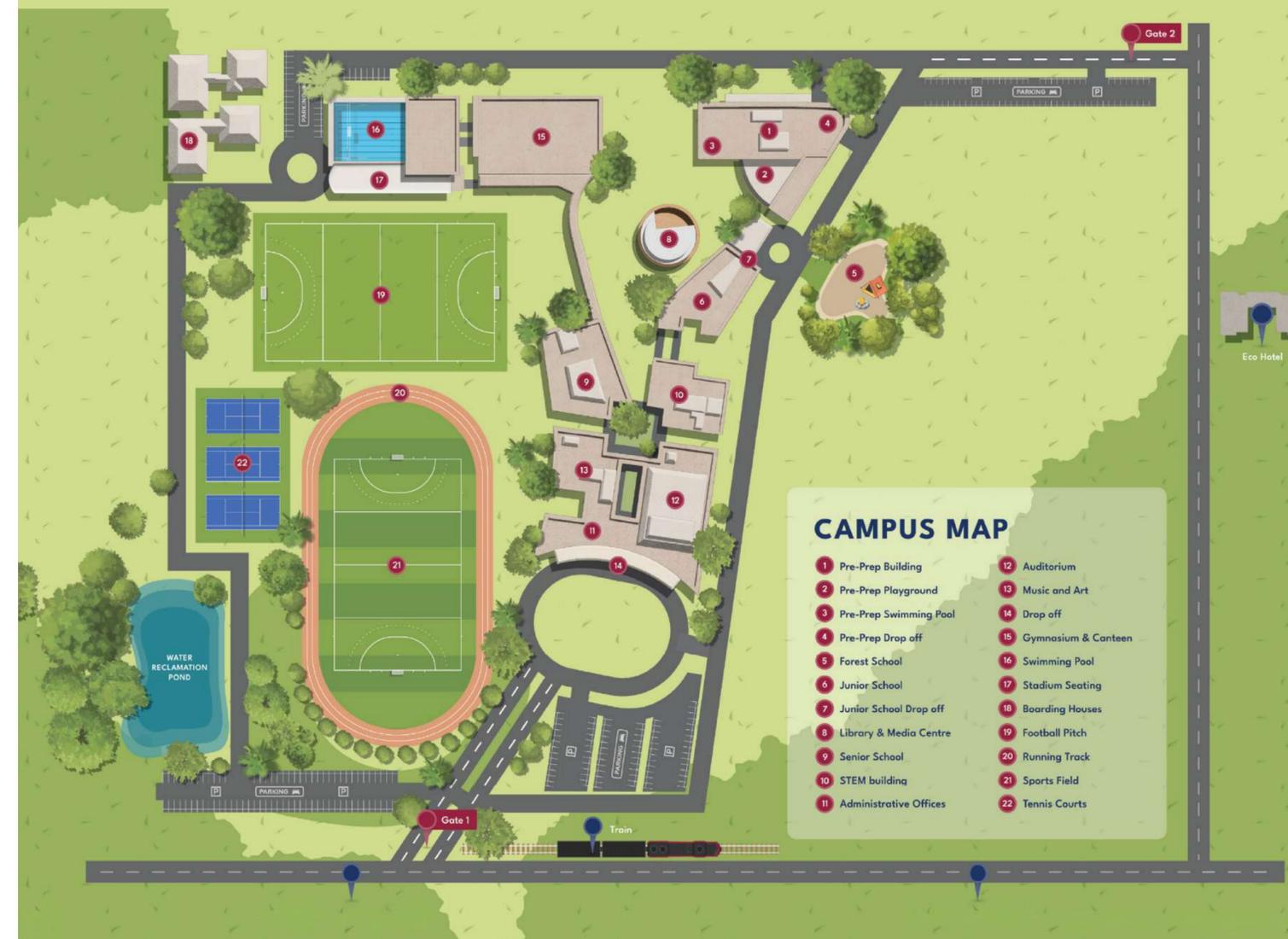
We care for each other and the world around us, foster teamship and proactively cultivate opportunities to drive positive action through purposeful partnership.

# TOGETHER, WE LEARN BEYOND BOUNDARIES.



# OUR CAMPUS

Highgate International School Thailand is being designed by one of Thailand's leading architectural firms and will include an exceptional range of world-class facilities. Strategic partnerships with a collection of world-renowned sporting and musical organisations further reflect the school's commitment to excellence



# OUR CAMPUS

Our state-of-the-art campus includes:



Beautifully appointed classroom spaces



A Library & Media Centre



A STEM centre

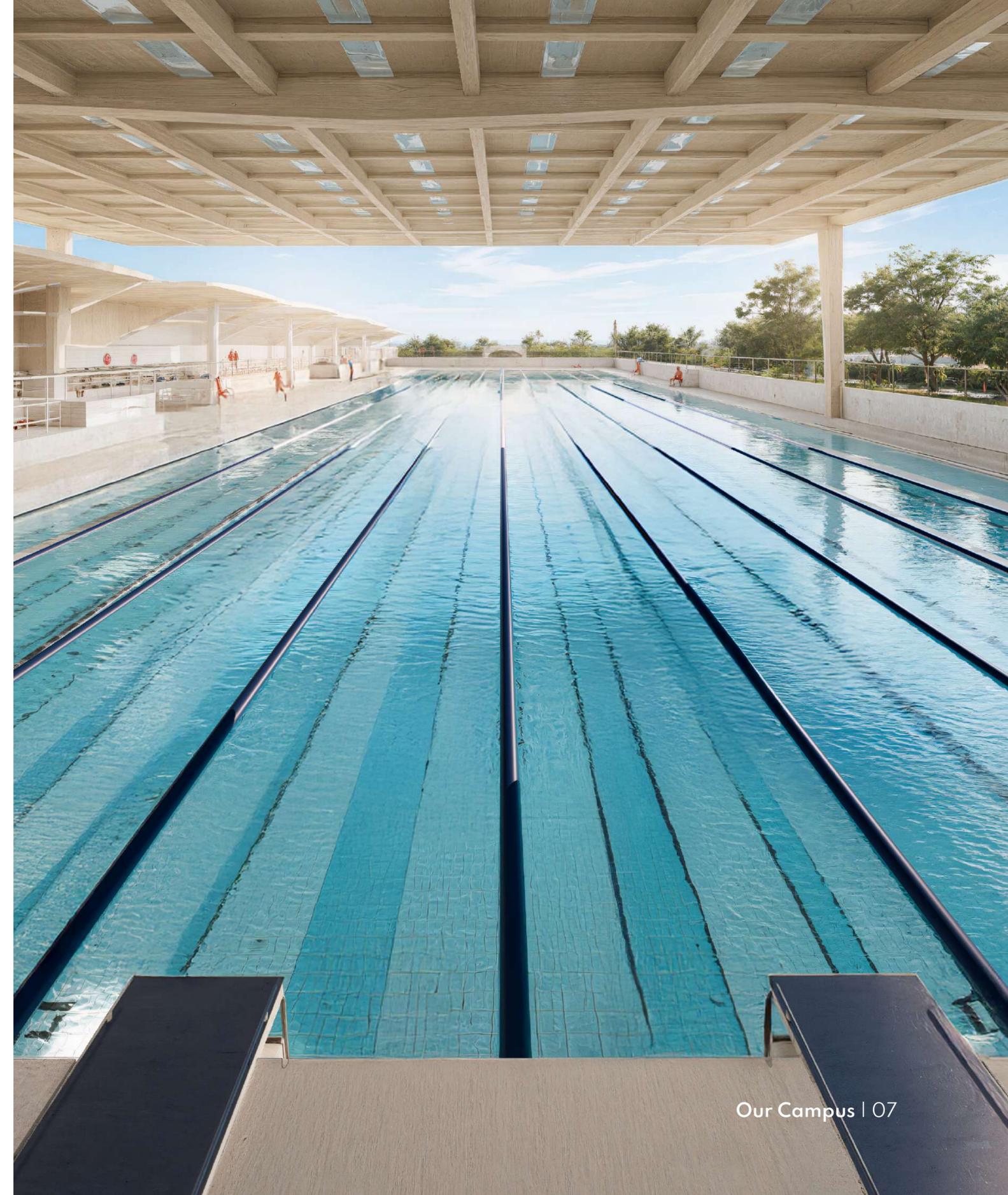


A fully equipped auditorium



An Olympic-sized swimming pool

Qualified partnerships include:



# ACADEMIC EXCELLENCE

Highgate International School Thailand is a selective and ambitious school. We have high expectations for every learner and expect staff to model the fascination, resilience and ambition required to accelerate learning. We offer a programme of study that aligns closely with the Early Years Foundation Stage Framework and the English National Curriculum.

## Students benefit from:



Small class sizes



A rich co-curricular programme



Specialist support for students with lower levels of English language fluency



Pathways to top universities in the UK and around the world



# LIFE IN THAILAND

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Employment in Thailand supports an exceptional quality of life. Approximately 80 minutes from Bangkok and 20 minutes from Pattaya City, Highgate International School is located just a few minutes from Mabprachan Lake, offering easy access to open, green spaces, beautiful beaches and local culture, with the vibrancy and convenience of the city also nearby. Thailand is famous for its food, climate and exceptional healthcare services.

Teachers at Highgate International School Thailand can expect to live exceptionally well, save and travel during their time here.



# EMPLOYMENT PACKAGE

Highgate International School Thailand offers:



A two-year renewable contract



A highly competitive salary



100% tuition fee remission for two children



Annual return flights



International medical insurance for employees and dependents



An option for the immediate securing of accommodation local to the school site for the first year, followed by the issuance of a housing allowance



# EMPLOYMENT PACKAGE



A settling in allowance



Comprehensive visa and work permit support, with all associated costs covered by the school



School meals and snacks



Access to school facilities



Access to a generous performance development budget



A bonus payable upon satisfactory completion of the contract



## EMPLOYMENT PACKAGE

### All Highgate Thailand teachers will:

- Be fully qualified teachers with QTS
- Have a minimum of three years post-qualification experience
- Have a full working knowledge of the English National Curriculum
- Have experience of supporting the development of young people who hold English as an additional language

### Safeguarding

Highgate International School Thailand is committed to the protection of children. Candidates for all roles will be required to provide detailed information pertaining to their personal identity, employment history and qualifications. Background checks will be undertaken to ensure the suitability of candidates to work in a school and alongside young people.



# THE RECRUITMENT PROCESS

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1

Applications submitted through the TES will be reviewed on receipt



2

Those able to demonstrate an ability to meet the requirements of the Job Description will be invited to interview with representatives from the school and references will be called



3

An appointment will be confirmed, subject to the return of qualified references and the undertaking of safeguarding checks

# APPENDICES

## Academic calendar 2026-27

August 2026						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

September 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	12	13
13	14	15	16	17	19	20
20	21	22	23	24	26	27
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	25	26	27	28
28						

March 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

November 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 2027						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	13	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2027						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

 School Holidays

 Teacher in-Service Day (No School)

 First Day and Last Day of School

 Public Holidays  
(School Office Closed)

 New Teacher in-Service Day (No School)



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[highgateschoolthailand.com](http://highgateschoolthailand.com)