|  |  |
| --- | --- |
| **PURPOSE OF THE POST** | * To teach English Language and Literature across the age and ability range of KS3-4; KS5 suitability is desirable.
* To work within a team in the future developments of the English curriculum.
* To assist in the delivery of a programme of extra-curricular activities.
 |
| RESPONSIBLE TO | * The Governing Body, the Principal and the Leader and Manager of English.
 |
| **KEY AREAS OF RESPONSIBILITY** | * To help improve the performance, attainment and achievement of all students.
* To support the Leader and Manager of the department in tracking and monitoring the progress of students through data analysis
* To Support the learning performance for a group of students as a Learning Manager for a Tutor Group or as a member of a year team.
 |
| **OTHER REQUIREMENTS** | * To provide high quality teaching and learning for all students through excellent classroom practice.
* To ensure the excellent conduct of students, to support colleagues, to liaise with other members of the department and the Directors of Achievement providing information as appropriate and when requested.
* A commitment to the development of English as a successful curriculum area and to promote the use of new technologies within the area.
* To implement all school policies and contribute to their development.
* Be an enterprising, hard-working and professional colleague who can use their initiative.
* To be adaptable to changing circumstances and ideas.
* Be able to relate to students, parents and colleagues using tact and discretion.
* To undertake any other duties which may from time to time be reasonably determined.
 |

It is the policy of the Academy to appoint newly qualified teachers on a one year temporary contract initially, pending successful completion of their induction year.