



ST JOSEPH'S COLLEGE

Person Specification

Title: Teacher of English (Maternity)
Start Date: April or September 2022
Salary: Main Professional Scale

Teacher of English (Maternity) - Person Specification and Selection Criteria

Qualifications and professional development:

- Qualified Teacher Status (NQT's encouraged to apply)
- A sound academic background in at least one of the specialist subjects.

Knowledge and understanding of:

- Recent developments in the teaching and learning of English
- Strategies for raising achievement
- A range of teaching and learning styles, particularly in assessment for learning, task adjustment (differentiation), and pace and challenge
- The use of assessment data
- Equal opportunities
- The use of ICT across the curriculum and for administrative purposes
- The National Curriculum, as it applies to all students

Communication skills

- Communicate effectively, orally and in writing with other staff, students, parents, governors, external agencies and the wider community
- Able to communicate your passion for your subject in a way that is inspiring for pupils

Self-management

Ability to:

- Prioritise and manage your own time effectively
- Achieve challenging professional goals
- Take responsibility for your own professional development

Attributes and attitudes

- Personal impact and presence
- Excellent behaviour management
- Adaptability to changing circumstances and new ideas
- Evident enjoyment in working with young people
- Energy, vigor and perseverance; pace, purpose and pride
- Highest possible expectations of self and others
- Self-confidence
- Enthusiasm

- Intellectual ability
- Vision, imagination and creativity
- Reliability, loyalty and integrity
- Commitment and determination to succeed
- Ability to manage and overcome setbacks
- Ambition and the potential for further promotion
- An excellent record of attendance and punctuality
- Practicing Catholic (desirable not essential)