The Trustees are looking to recruit to the post of

**KS3 SEN Teacher - Communication Pathway**

**Samuel Laycock School, Ashton Under Lyne**

Teachers’ Pay Range

SEN Allowance (£2,539 per annum)

**Commencing September 2024**

At Samuel Laycock School we are constantly striving to create the best learning opportunities for every pupil. We aim to provide a specialist, high quality, relevant and balanced education for pupils aged 11-16 who have moderate learning difficulties, autistic spectrum condition and severe learning difficulties. We also tailor the learning experiences for individual pupils’ social and emotional development and communication needs. All children and young people at Samuel Laycock School have an Education Health and Care Plan.

Samuel Laycock is delighted to be part of the New Bridge Multi Academy Trust (MAT) having joined on 1st April 2022. The Trust is a growing family of schools catering for young people aged 4 to 19 with an EHCP currently in the local authorities of Oldham, Tameside and Rochdale.

The Trustees and Governors are looking to appoint an enthusiastic and motivated practitioner to join our dynamic, growing and committed staff team in the following area:

**KS3 SEN Teacher Communication Pathway**

Samuel Laycock School’s Communication Pathway is a consistent environment for pupils with a diagnosis of autism and associated complex needs. This post involves working with learners across KS3 in all subject areas who require a bespoke learning environment that puts their individual communication needs at the forefront of everything. The main focus in the pathway is to develop social interaction, self and sensory regulation and communication skills.

The class teachers in this setting focus largely on EHCP outcomes and deliver the majority of subjects to pupils. Enrichment subjects like PE, Forest School and Performing Arts are delivered by specialist teachers. The majority of pupils have Behaviour Plans with strategies to support proactive interventions to successfully support the regulation of emotions. All staff in the department should be Team Teach trained but will only use physical intervention as an absolute last resort.

The successful candidate will:

* Be an excellent practitioner with the commitment and motivation to inspire pupils’ learning and development
* Have a breadth of experience teaching all subjects in a primary model with an expectation to support learning through innovative technology
* Have high expectations of young people, and a commitment to raising standards of attainment to ensure that they can achieve their full educational potential
* Have experience of enhancement of pupil progress gains and raising attainment and achievement levels of all pupils
* Be able to demonstrate a commitment to continuous improvement and innovation through imaginative and differentiated lessons which meet individual needs
* Have experience of current assessment practice and the use of data and pupil progress tracking to ensure that all groups of learners achieve
* Possess the emotional and physical resilience necessary when working with young people with a range of complex needs
* Be able to build positive relationships with the class group, ensuring consistency and continuity on a daily basis.
* Have the ability to foster good relationships with other staff, pupils, parents and the wider community
* Be hard working, organised and proactive in their professional development
* Be a team player who can work effectively with all members of the New Bridge team

These posts will be based initially at Samuel Laycock School in Ashton Under Lyne, however, all staff are employed by the MAT and are expected to work at any site within the New Bridge Group if required.

**This post will be subject to a number of pre-employment checks including an enhanced DBS check, satisfactory references and proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996. It will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. DBS Code of Practice which can be viewed** [**here**](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Fgovernment%2Fpublications%2Fdbs-code-of-practice&data=05%7C01%7CLorna.Carey%40manchester.gov.uk%7C9e7e3640473a4f19a01c08db3a8dc537%7Cb0ce7d5e81cd47fb94f7276c626b7b09%7C0%7C0%7C638168152788445348%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=7zZJyiH%2FsYyHdJQV3m7MVpUYBvVMuDXL9BXrlkOECvw%3D&reserved=0)**.**

**For successful candidates, an online search will be carried out as part of our due diligence in line with Keeping Children Safe in Education 2023**

**We strive to create a fair and inclusive workplace that is as diverse as the communities we serve. We positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy, and maternity, race, religion or belief, sex and sexual orientation.**

**Salary:** Teachers’ Pay Scale + SEN (£2,539 per annum)

**Hours of work:** 1.0 FTE

**Based:** Samuel Laycock School, Broadoak Road, Ashton Under Lyne

**Commencing:** September 2024

**Status:** Permanent

**Closing Date:** Friday 17th May 2024 (9am)

**Interviews:** W/C 20th May 2024

**School information**: Helen Wilson [helen.wilson@newbridgeschool.org](mailto:helen.wilson@newbridgeschool.org)

**Completed application forms via email to:** [recruitment@newbridgegroup.org](mailto:recruitment@newbridgegroup.org)