

WERNETH SCHOOL

POST TITLE: Subject Leader of Modern Foreign Languages Person Specification

ATTRIBUTES	ESSENTIAL	DESIRABLE	IDENTIFIED
Relevant Experience	<ul style="list-style-type: none"> ▪ Teaching experience in the Secondary age range ▪ Proven track record as a successful teacher of MFL ▪ Experience of Raising Standards of Achievement ▪ Experience of preparing pupils for external assessments 	<ul style="list-style-type: none"> ▪ Experience of leading a raising standards initiative ▪ Experience of teaching Languages 	Application form and interview
Education and Training	<ul style="list-style-type: none"> ▪ Qualified teacher status ▪ Evidence of recent professional training ▪ Evidence of professional development throughout teaching career. ▪ Self-development orientation with vision for the future. 	<ul style="list-style-type: none"> ▪ Graduate teacher status. 	Application form Application form and interview.
Special Knowledge and Skills	<ul style="list-style-type: none"> ▪ Working knowledge of MFL Syllabuses. ▪ Experience of developing teaching and learning ▪ Knowledge of current issues in education ▪ Curriculum strength in French and at least one other language which can be brought to the school ▪ Knowledge and experience of development planning and planning processes ▪ Ability to write effective schemes of work ▪ Well developed ICT skills and assessment strategies ▪ Effective Data management skills. 	<ul style="list-style-type: none"> ▪ Knowledge of the development of learning and current educational philosophy ▪ Experience of writing and implementing appropriate policies ▪ Experience of managing resources including people 	Application form and interview
Other Features	<ul style="list-style-type: none"> ▪ Ability to develop teams and work as a team member. ▪ Ability to meet deadlines ▪ Good communication skills ▪ Effective presentation skills ▪ Enthusiasm and commitment to the development of individuals ▪ Knowledge & understanding of safeguarding issues relating to children and their families ▪ Enhanced DBS clearance 	<ul style="list-style-type: none"> ▪ Willingness to support extra-curricular activities and enrichment ▪ Evidence of working with other subject areas to raise standards ▪ Vibrant, enthusiastic, creative teacher ▪ A visionary with the ability to innovate 	Application form and interview.