

GLF Schools - Person Specification

Position: Subject Teacher		
	Essential	Desirable
Qualifications		
Qualified Teacher Status		
Good honours degree		
Evidence of commitment to continuing professional development		
Evidence of further study		
Experience		
Teaching of subject to students at KS3 and KS4		
Experience of teaching post-16		
Developing and maintaining good relationships with colleagues and students		
Involvement in extra-curricular activities		
Commitment to raising the achievement of all students of all abilities		
Experience of preparing students for GCSE		
Experience of preparing students for AS and A2 modules		
Using ICT to support learning and teaching		
Supporting improvements in teaching and learning		
Using data to inform planning and future developments		
Monitoring, evaluation and review to support improvements/improved outcomes		
A successful track record of improving performance outcomes		
Personal attributes		
Values aligned with the school's mission statement and GLF Schools core values		
Positive, enthusiastic outlook, embracing risk and innovation		
Self-motivated and well organised		
Encourages ideas, initiative and innovation in others		
Highly motivated showing resilience, stamina and reliability under pressure		
Inspires respects and confidence		
Reflective and keen to develop yourself and others		
Ability to communicate effectively		
The ability to maintain and form appropriate		

relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the GLF Staff Code of Conduct		
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Safeguarding		
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<p>GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure. We particularly welcome applicants from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.</p>		
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