

**Ofsted**  
Outstanding  
Provider



**Moorlands**  
Learning Trust



**ILKLEY GRAMMAR SCHOOL**

A MOORLANDS LEARNING TRUST ACADEMY

**FURTHER  
PARTICULARS FOR  
THE POST OF:**

**TEACHER OF DT  
(with the ability to  
teach KS3 Art)**

**September 2025**

## TEACHER OF DT (with the ability to teach KS3 Art)

Dear Applicant,

Thank you for requesting details for the position of teacher of DT (with the ability to teach KS3 Art). The post is full time, suitable for ECTs and offers an exciting opportunity to teach and make a positive difference in our outstanding school, a converter Academy and the founding school of Moorlands Learning Trust (MLT). Flexible working may be considered for the right candidate. We very much welcome your interest and hope the accompanying information will encourage you to apply.

The successful candidate will join a very popular and ambitious curriculum area where standards and levels of student engagement are high. They will have high expectations, expert subject knowledge, a strong and positive work ethic and an unwavering commitment to all students achieving their full potential in DT. Working collaboratively as part of a dedicated and talented team, they will be inspirational to both students and colleagues and will be committed to sharing best practice and contributing to enrichment, intervention and the development of the department. The role is required from September 2025.

This is an exciting time in the school's development. In July 2022, it was announced that IGS had been selected for the next phase of the national Schools Rebuilding Programme, and we will receive substantial capital investment to rebuild and refurbish parts of the school. Work is scheduled to start in the summer term 2025 and, on completion, will have a transformative impact on the learning environment at IGS, as well as substantially reducing our carbon footprint. In addition, following further capital investment from BMDC, we have recently expanded our specialist School Resource Provision (SRP), providing 24 places for students with autism. This is in line with our commitment to inclusive education and to meeting the needs of all young people within our community.

We are very proud of our excellent reputation in the local community, as well as the wider Leeds and Bradford areas, and pride ourselves on the quality of education we provide to our students. Our graded Ofsted inspection in December 2024 again confirmed us as an 'Outstanding' school in all areas of inspection with inspectors concluding that "Ilkley Grammar School is an amazing school" where "every pupil gets a chance to shine". The school was praised for its exceptional quality of education, "fully inclusive" ethos, "and delivery of a "sophisticated" and "rich curriculum" where students achieve "excellent, sustained outcomes over time". The sixth form was equally celebrated as a "shining light," with an "exemplary extracurricular offer," "countless opportunities," and "extensive links to industry and higher education". Highlighting the "calm environment" which fosters "exceptional behaviour," where students "enjoy lessons," and "show care and respect for each other," the Inspection Team also noted the "bespoke, individualised pastoral care" and the "exemplary" and "extensive personal development offer" which enables "pupils to flourish".

Academic standards are consistently high with student progress at both GCSE and A-Level in the top 10-20% of all schools nationally. In 2024, 13% of all A-level entries were at A\*, over a third were at A/A\* and 65% at A\*-B. At GCSE over 37% of GCSE entries were achieved at 7+, with over 20% of all entries achieved at the very top grades 9/8. As a result, progress of all students at key stage 4 is in the highest well above average category, with a progress score of +.53 in 2024; this is in line with the top 16% of all state-funded schools nationally for progress, as well as attainment. At Post-16, our L3VA score is +.21 (above average and in the top 12% of schools nationally), with an ALPS grade of 3.

Our success is also consistently featured in The Sunday Times Parent Power Guide. The latest publication in 2025, ranks IGS 7th across the north of England based on A-level and GCSE results for comprehensive schools and 1st across Leeds, Bradford and North Yorkshire. Whilst these rankings are based on attainment only, they are another fantastic acknowledgment of the hard work and dedication of remarkable students, staff and families.

As a comprehensive academy, our overriding aim at IGS is to ensure that our students achieve everything that they are capable of – their 'Personal Best' - from year 7 through to Sixth Form and beyond. We recognise every student as an individual, with different needs and talents, and we work hard together to make sure we support and nurture successful, happy and confident learners who achieve in the widest sense of the word, and not just academically.

We deeply care for our staff as well as our students and take their wellbeing seriously, engaging regularly and meaningfully with colleagues at all levels. We are sensitive about the importance of managing workload, and the school's commitment to evidence-informed practices and 'best bets' enables teachers and leaders to invest time and effort in practices proven to have the most impact on student learning. In addition, all staff have access to an employee benefits package through Vivup, and we have an embedded

programme of extra-curricular, voluntary 'Wellbeing Wednesday' sessions for staff to access across the school year. The school closes earlier for students on Wednesdays in order to accommodate these sessions as well as to facilitate whole school and departmental staff CPD.

Despite our considerable success, we are not complacent and our commitment to Personal Best means that we continue to drive school improvement in order to further raise standards and support our journey to being an exceptional school. We can guarantee high-quality support in the role, committed and effective colleagues, well-motivated and aspirational students, opportunities for partnership working and a very supportive community. In return, we will expect a positive and enthusiastic approach, an unwavering commitment to Personal Best, consistent high quality, responsive teaching, and a passion for working with young people to make a positive difference to their lives.

If you are inspired by this opportunity and have the qualities to contribute to our high-quality provision, then we would be delighted to hear from you.

### **How to Apply**

As part of your online application in the Personal Statement section (no more than 2 sides of A4) please explain:

How your skills, qualities and experiences make you a suitable candidate for this post.

The closing date for this post is: **8am Monday 24th March 2025**  
Provisional interview is scheduled for **w/c 24<sup>th</sup> or 31st March 2025**

If you do not receive an invite to interview by Thursday 27<sup>th</sup> March, we regret your application will have been unsuccessful on this occasion, but we wish you every success in your future career.

Thank you again for your interest in our school.



Carly Purnell  
Headteacher

# Subject Teacher

**Responsible to:** Curriculum Leader: Design & Technology

**Overall responsibilities:** To promote effective learning and excellent student progress through high quality and interesting teaching that engages and meets individual needs.

## **Summary of core duties:**

### **□ Planning**

- To have deep and fluent subject knowledge and understanding of the curriculum and sequencing to allow for confident teaching
- To plan for opportunities to model excellence in your subject through analogies, explanations and demonstrations
- To plan tasks that embed and reinforce learning, allowing opportunities to practice until learning is fluent and secure
- To personalise planning to meet the needs of all students, as individuals and as particular student cohorts (SEND, PP etc) through responsive and adaptive teaching
- To know and implement the information for students on the SEND Register
- To actively plan for the teaching of vocabulary, literacy, numeracy and oracy when structuring learning sequences
- To support the development and revision of curriculum design and schemes of work
- To contribute to the Curriculum Area Improvement Plan, and its implementation

### **□ Teaching and Learning**

- To set appropriate sequence of learning tasks including learning objectives and rationale that are well-matched to students' needs
- To present and explain new ideas clearly, making connections to previous learning to support memory for learning
- To employ a variety of strategies to motivate, support and engage students
- To use questioning and dialogue to promote deep thinking amongst learners
- To develop and use the iPad to facilitate independent learning and support learning in lessons
- To set high-quality homework that encourages independent learning and consolidates prior learning
  - To support students with how to learn, using the best bets from cognitive science
- To work closely with Inclusive Learning Support Assistants to challenge and support students by scaffolding learning in a variety of ways

### **□ Assessment for Learning/ Responsive Teaching**

- To employ a range of responsive teaching strategies to elicit evidence of understanding and progress
  - To ensure regular, high-quality and diagnostic assessment to evidence learning
  - To give students actionable verbal and written feedback to guide their learning
- To monitor the progress of students, set targets for improvement based on prior attainment and ensure they know these and what they have to do to reach them
- To help students plan, regulate and monitor their own learning
- To use data for future planning, support and intervention
- To maintain appropriate records to demonstrate student progress
- To contribute to requests for progress updates and written annual reports and references

### **□ Personal Best**

- To promote and manage learning behaviours consistently and effectively, developing learner motivation so students display a thirst for knowledge and a love of learning
- To promote and support student progress and wellbeing, knowing your students as individuals with specific needs
- To establish fair, respectful, trusting, supportive and constructive relationships

- To promote a positive climate of student-student relationships based on cooperation, respect and care so that all can learn effectively
- To have high expectations for all
- To implement the Personal Best system consistently and fairly
- To fulfil the role of Form Tutor where necessary and attend assemblies
- To be familiar with health and safety requirements
- To know and follow the school Child Protection and Safeguarding guidelines
- To register students in form periods and every taught lesson
- To communicate and consult with parents as required

#### ❑ **Enrichment**

- To commit to the department/curriculum and programme of extra-curricular and enrichment opportunities and visits
- To contribute to other enrichment opportunities across school – within year groups, in other visits at home and abroad and support the school's whole-school Challenge and Celebration week

#### ❑ **Continuing Professional Development**

- To fulfil the statutory Appraisal expectations
- To participate fully in CPD opportunities to develop practice further, share best practice and be creative
- To reflect on your practice and constantly strive to improve, using research, pedagogy and your knowledge of the students
- To commit to the school's CPD programme
- To contribute, as appropriate, to the selection, appointment and induction of new staff, including ITT students and ECTs

#### ❑ **Quality Assurance**

- To contribute to the school's self-evaluation procedures, including lesson observations and learning walks, work scrutiny, student voice and other QA activities

#### ❑ **Professional Standards**

- To meet the DfE National Teachers' and Personal and Professional Standards
- To contribute actively to the ethos, values and aspirations of the school
- To attend relevant school and parent meetings, and appropriate school events
- To ensure high standards of written and spoken English
- To meet deadlines and model the highest professional standards in all aspects of school work
- To cover for absent colleagues as necessary in an emergency and within the workforce agreement

### **VARIATION IN ROLE**

Due to the structure of Ilkley Grammar School as an Academy, it must be accepted that, as the Academy's work develops and changes, there may be a need for adjustments to the role and responsibilities of the post. The duties specified above are, therefore, not to be regarded as either exclusive or exhaustive. They may change from time to time commensurate with the grading level of the post and following consultation with the post holder.

### **Recruitment and Selection Policy Statement**

The Academy's Board of Governors is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**ILKLEY GRAMMAR SCHOOL**  
**Design & Technology and Food Technology Subject Profile**

The Design and Technology team consists of 5 full time and 5 part time teaching staff, plus four specialist technical support staff. Our aim is to inspire all learners to be creative, to solve problems, make quality products, and to enjoy their achievement and success. We work hard and set high standards and we are fortunate to enjoy a good take up for year 9, GCSE and A-level options. Our exam results year on year, are significantly higher than the national average.

Within our Technology staff body, we have subject specialists for Food Technology, Hospitality & Catering, D&T Textiles, Product Design, Resistant Materials, Electronic Products plus OCR Engineering at KS4. We have a flexible outlook on teaching outside of our specialism across KS3 with departmental support, INSET and specialist training provided. We currently offer D&T Product Design and D&T Fashion and Textiles at Post 16, both popular subjects with internal and external students.

All students in Year 7 and 8 study Food Technology, Textiles and Product Design with half the year split between our two specialist floors. Technology subjects are an option in Year 9, helping to inform students' final GCSE options in Year 10. Technology also encompasses two courses in Event Management and Engineering Design that allow students to build a more vocational pathway. From September 2017 we have delivered the new AQA GCSE DT specification and Food Preparation and Nutrition. Alongside this, from September 2018 we offer WJEC level 1/2 Hospitality and Catering and OCR Cambridge Nationals Engineering Design to build on vocational choices.

We have benefited from significant investment. For example, the Food and Textiles rooms were refurbished in 2014 and Product Design enjoys a Computer Aided Design suite with a Laser Cutter, six 3D Printers and an A0 plotter. All teaching rooms have data projection and Apple TV.

We have a reputation for excellent teamwork, innovation and student success. Recent whole school QA recognised that climate for learning, expectations, subject knowledge, marking, feedback and tracking were outstanding within all areas of Technology.

The students are very positive about Design & Technology and we have clear and established practical routines from year 7-13. Student voice feedback is always affirmative of the success and progress we believe we are making and continue to develop our projects to provide accessible and enjoyable lessons that stretch and challenge all.

**Rachel Eyles**  
**Curriculum Leader: Design and Technology**

March 2025

**ILKLEY GRAMMAR SCHOOL**  
**ART SUBJECT PROFILE**

Art and Photography are an integrated part of the Creative Arts Curriculum Area together with Music and Drama. Art is taught across all key stages and Photography is taught from Year 9 upwards as an option subject.

The department currently comprises 2 full-time members of staff, 3 part-time, plus a further non-specialist teacher. In addition, the department has a part-time technician.

In 2018 the department moved into a newly refurbished and expanded area, consisting of four teaching rooms; two large art studios, a dedicated photography studio, and a dual-purpose studio resourced to teach both art and photography. In addition, we have a darkroom and a dedicated 6<sup>th</sup> form studio for use out of lesson time. The department is well resourced for both 2D and 3D work including a printing press and kiln. Photography is also well resourced, having a mixture of laptops and PCs, DSLR cameras, backdrops and lighting.

Art is a compulsory subject for all students in Years 7 and 8. All groups are of mixed ability and vary in size from 26-30. Staff teach a wide range of skills emphasising art, craft and design activities (painting, printing, drawing, clay work, photography, digital art), working to shared schemes developed by the department team. Schemes have been designed to prepare art students for AQA GCSE, they also reflect the strengths and interests of the department.

In Year 9 students may opt to take Art and / or Photography for a year, prior to making their GCSE subject choices to commence in Year 10. Currently in year 9, we have 6 Photography groups and 6 Art groups.

Art and Photography are both popular options at GCSE and A level; all students follow the AQA syllabus. We currently have 3 Art and 1 Photography group in Year 10, and the same again in Year 11. Students are allocated 6 periods of teaching time across a fortnight.

At A level we currently have 2 Art and 1 Photography group in both Years 12 and again in Year 13, following the Edexcel syllabus. Students are allocated 11 periods per cycle, groups are shared between two members of staff. Each year the number of students opting for art and Photography continues to increase and as such the department continues to grow. We will gain a much-needed additional art room in the forthcoming building project.

Staff in the department regularly run extra-curricular sessions for pupils of all ages helped by our 6<sup>th</sup> form Arts iLeaders when possible. We seek to be involved in our local art scene, taking part in competitions, hosting visiting guest speakers who are local practising artists, designers and photographers. Sixth form lessons involve working in and around the Ilkley area, taking advantage of the magnificent scenery and architecture on our doorstep. We have links with Ilkley Art School, many of our sixth formers attending life drawing classes on an evening. Student work is celebrated in our end of year exhibition, as well as taking part in the Red Kite Alliance Art exhibition held at Harewood House. We take students out on visits which recently have included a day trip to London Galleries, a visit to Relton and Marine art studio in Otley and a photoshoot at Leeds Markets and Ilkley Tarn.

We are looking for a committed member of staff who is able to inspire and enthuse students about art and photography through a wide range of experiences and contribute and work closely alongside the rest of the team.

**Claire Harris**  
**Head of Art – September 2024**

**ILKLEY GRAMMAR SCHOOL**  
**Personnel Specification**  
**Teacher of DT (with the ability to teach KS3 Art)**

Qualification and Training	Essential/ Desirable E/D	How Identified
<input type="checkbox"/> Qualified teacher status recognised by the DfE	E	Application form and selection process
<input type="checkbox"/> Honours Degree in related specialism	D	
<input type="checkbox"/> Good A-level qualifications	D	
<input type="checkbox"/> Recent appropriate CPD	D	
<input type="checkbox"/> Willingness to participate in CPD	E	
Experience	Essential/ Desirable E/D	How Identified
<input type="checkbox"/> Successful experience of teaching DT	E	Application and selection process
<input type="checkbox"/> Successful experience of teaching Art to KS3	D	
<input type="checkbox"/> Successful experience of delivering a responsive curriculum to students with a wide range of needs	E	
<input type="checkbox"/> Successful experience of managing an effective classroom environment to support student learning and positive behaviour	E	
<input type="checkbox"/> Understanding and use of effective teaching practices	E	
<input type="checkbox"/> Evidence of the ability to work cooperatively with multi-disciplinary professionals, governors and other agencies	D	
<input type="checkbox"/> Experience of e-learning including mobile technologies	D	
<input type="checkbox"/> Previous teaching experience	E	
<input type="checkbox"/> Previous pastoral experience	D	
Knowledge, Skills and Abilities	Essential/ Desirable E/D	How Identified
<input type="checkbox"/> A passion for teaching DT & Art	E	Application and selection process
<input type="checkbox"/> Creates and develops interesting resources and activities which engage students and promote good and outstanding progress	E	
<input type="checkbox"/> Understands, and can put into practice, the features of an outstanding lesson	E	
<input type="checkbox"/> The potential and commitment to be an exceptional teacher	E	
<input type="checkbox"/> Shares and develops own expertise and learns from others	E	
<input type="checkbox"/> Able to lead, inspire and motivate students	E	
<input type="checkbox"/> Good standard of accurate written and spoken English	E	
<input type="checkbox"/> Excellent communication, both in writing and orally, to a wide range of audiences	E	
<input type="checkbox"/> Proven ability to use ICT in the teaching, organisation or management of their role	E	
<input type="checkbox"/> Self-motivated and takes the initiative	E	
<input type="checkbox"/> Able to embrace new approaches and ways of thinking	E	
<input type="checkbox"/> Responsive to the individual needs of students and colleagues	E	
<input type="checkbox"/> Values diversity and encourages the contribution of others	E	
<input type="checkbox"/> Knowledge of effective behaviour management strategies	E	
<input type="checkbox"/> Evidence of the ability to promote a positive ethos and pride in the school together with high standards of education, care and conduct	E	



Values	Essential/ Desirable E/D	How Identified
<input type="checkbox"/> Promotes and models the school values: Respect, Courage, Responsibility, Kindness, Resilience and Pride	E	
<input type="checkbox"/> A commitment to comprehensive education, equal opportunities and inclusion	E	Application form and selection process
<input type="checkbox"/> A passionate commitment to achieving the highest standards for all students	E	
<input type="checkbox"/> A commitment to teaching approaches which make learning engaging, challenging, purposeful and effective	E	
<input type="checkbox"/> Fully committed to a close working partnership with parents, governors and the community	E	
<input type="checkbox"/> An enthusiasm for and commitment to developing enrichment including extra-curricular activities	E	
<input type="checkbox"/> Values equality, trust, happiness, openness and support	E	
Personal Qualities	Essential/ Desirable E/D	How Identified
<input type="checkbox"/> Strong 'moral purpose'	E	Application form and selection process
<input type="checkbox"/> Conscientious and committed to high personal and professional standards	E	
<input type="checkbox"/> Skilled at building and forming productive working relationships with staff, parents and students, with Governors, partners and the wider community	E	
<input type="checkbox"/> Enthusiastic about education and learning	E	
<input type="checkbox"/> Able to inspire confidence and remain positive and constructive under pressure, demonstrating characteristics such as integrity, resilience and a sense of proportion	E	
<input type="checkbox"/> Self-critical and reflective, able to monitor and evaluate own performance and take action to improve or develop where necessary	E	
<input type="checkbox"/> Works well with colleagues and contributes effectively to the team(s)	E	
<input type="checkbox"/> Abides by the Academy's policies	E	
<input type="checkbox"/> Professional appearance	E	
<input type="checkbox"/> Emotionally intelligent	E	
<input type="checkbox"/> Sense of humour and perspective	E	
Equal Opportunities	Essential/ Desirable E/D	How Identified
<input type="checkbox"/> Candidates should indicate an acceptance of, and a commitment to, the principles of the Academy's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	E	Selection process
<input type="checkbox"/> Commitment to equal opportunities policies relating to gender, race and disability in an educational context	E	
Circumstances - Personal	Essential/ Desirable E/D	How Identified
<input type="checkbox"/> Must be legally entitled to work in the UK (Asylum and Immigration Act 1996).	E	Selection process
<input type="checkbox"/> No contra-indications in personal background or criminal record indicating unsuitability to work with children/young people/vulnerable clients/finance (DBS check required).	E	
<input type="checkbox"/> Will not require holiday during term time	E	

<input type="checkbox"/> If driving is a feature of this post – must be licensed and appropriately insured (e.g., business use).	E	
<b>Safeguarding</b>	<b>Essential/ Desirable E/D</b>	<b>How Identified</b>
<input type="checkbox"/> Has appropriate motivation to work with children and young people, and can relate to them	E	Completion of an Enhanced DBS disclosure
<input type="checkbox"/> Ability to maintain appropriate relationships and personal boundaries with children and young people	E	
<input type="checkbox"/> Displays commitment to the protection and safeguarding of children and young people	E	
<input type="checkbox"/> Good knowledge and understanding of the importance of safeguarding students and the welfare of staff, and of the action to take if necessary	E	

**Agreed by:**

**Post Holder:**

**Print name .....**      **Signature.....**