

Teaching Assistant Person Specification

Qualifications	<ul style="list-style-type: none"> • A good standard of educational achievement. • Level 3 Teaching Assistant Qualification (or equivalent).
Experience	<ul style="list-style-type: none"> • Experience of supporting students' learning in an educational environment. • Experience of establishing positive relationships with young people.
Skills and Abilities	<ul style="list-style-type: none"> • Full working knowledge of relevant policies/codes of practice. • An understanding of curriculum matters to enable an effective contribution to curriculum development, planning, evaluation and implementation. • Understanding of principles of child development and learning processes. • Ability to plan effective actions for students at risk of underachieving. • Effective use of IT to support learning. • Excellent accuracy and attention to detail. • Ability to communicate effectively and accurately both verbally and in writing. • Ability to maintain confidentiality. • Excellent interpersonal skills. Excellent organisational and time management skills. • The ability to be flexible and positive, demonstrating a "can-do" attitude. • Ability to work with autonomy and to act on own initiative but also work constructively as part of a team. • The ability to liaise positively with staff, students and parents/carers and be customer focussed with a friendly and professional manner. • The ability and motivation to develop systems and procedures and to constantly improve own practice and identify continuous service improvement. • Commitment to promoting the overall ethos and values of the Academy.
Professional Development	<ul style="list-style-type: none"> • An interest in own personal development and willing to develop through appropriate CPD opportunities.