

September 2023

Dear Applicant

Curriculum Support Assistant (Teaching Assistant)

A warm welcome to BOA Creative, Digital and Performing Arts Academy (BOA). Thank you for taking the time to read the information on our vacant position. I hope you find the information you are looking for and that you gain a sense of the vision, ethos and aims of BOA.

BOA is a high-performing 14-19 academy specialising in creative, digital and performing arts. The landmark building, located at the hub of the digital and creative industries in the West Midlands, opened in September 2011. It has superb facilities for academic, vocational and extra-curricular activities. BOA is 100% selective and is unique in its admissions criteria.

Whilst students have talent in their chosen pathway subjects, there is a full range of academic ability. Alongside their vocational courses, students in years 10 and 11 study an additional eight GCSEs including English, Maths and Science. In years 12 and 13, students can opt to study one or two additional A-Level qualifications alongside the BTEC Level 3 National Extended Diploma.

Academic results at BOA are outstanding with student achievement far above the national average in all areas of study. In 2018 BOA was in the top 10% of schools nationally. In 2022, we welcomed another set of excellent results. At Post-16, the average grade per student was A*A*A. All Post-16 students studied the BTEC Level 3 National Extended Diploma, with 96% achieving Distinction, Distinction, Distinction (DDD+) and above. 46% of students achieved the very top grades, Distinction*, Distinction*, Distinction* (D*D*D*). At Key Stage 4, 92% of students achieved 5 standard GCSE passes or more (including English and Maths). 99% of students achieved at least a Grade 4 in GCSE English Language, with 94% achieving Grade 5 and above. 93% of students achieved at least a Grade 4 in GCSE Mathematics, with 75% achieving Grade 5 and above. Our P8 score, based on our August 2022 results, was +0.62.

BOA is a popular and hugely-oversubscribed academy that continues to attract high numbers of applications for places in Year 10 and Year 12. In the eleven years since opening, we have rapidly gained a reputation as a centre of excellence. Together with our founding partners, Maverick TV and The BRIT School, BOA has a large number of creative and industry partners. They offer high levels of support and expertise, as well as providing some incredible opportunities for both students and the academy. Our industry links also support the differing pathways by helping to design, develop and deliver programmes of study. These links continue to give BOA students unrivalled access to the industry. Some of the most notable partnerships are with Live Nation, PRG lighting and BOSE. These companies not only support the academy by donating equipment and bursaries but also enable students to gain invaluable work experience.

BOA's Board of Trustees consists of an impressive array of both educationalists, entrepreneurs and businesses. These range from TV and media companies such as the BBC, Maverick TV, the British Record Industry and PRG (a global lighting company), to Birmingham City University and Ormiston Trust (a grant-making trust, chiefly assisting and supporting children and young people).

In September 2014, BOA won the tender to manage the Old Repertory Theatre in Birmingham. Through this venture, the academy has taken a step closer to bridging the gap between education and

the world of arts employment. The opportunities created through the Old Repertory Theatre allow students to develop their skills in areas including performance, administration and technical theatre arts. The Old Rep Theatre provides students with invaluable spaces for lessons, workshops and rehearsals.

International links have also been established which broaden students' experiences. BOA students have worked in Malta, Denmark, Portugal and the Netherlands. Projects such as producing short films for the Maltese Tourist Board provide excellent work experience opportunities for students. BOA has received the British Council International School Award and was nominated for the TES International Award. It has also been awarded the coveted Creative Skillset accreditation.

If you want to work in an outstanding and distinctive institution at the cutting-edge of education development, we would really like to hear from you.

Thank you for taking the time to apply to BOA. I appreciate filling in forms and letters of application is very time consuming. All applications will be given the merit they deserve.

Many thanks and good luck with your application.

Yours faithfully



Alistair Chattaway
Principal