



“Reducing Barriers to Expand Horizons”

Job Advert: Deputy Headteacher SEMH

Woodeaton Manor School is a Foundation Special School located four miles to the northeast of the city of Oxford. The school serves young people aged 7 to 18 with Social, Emotional and Mental Health Difficulties (SEMH) and where many also have a diagnosis of Autism Spectrum Disorder (ASD).

- **Start Date:** ASAP or 1st September 2025
- **Contract/Hours:** Permanent, Full-Time
- **Salary Details:** Pay scale L14 to L18 £68,586 to £75,675
- **Location of Role:** On site
- **Contact Email Address:** recruitment@woodeaton.oxon.sch.uk

Following an Ofsted inspection in October 2023, where the school was judged to be Inadequate, the school has undergone a period of significant change in terms of both leadership and governance; and where a significant amount of work has already been undertaken to rapidly improve the school in all areas.

The Propeller Academy Trust, a special school multi-academy trust, has been named by the Department for Education as the school's sponsor and it is anticipated that the school will join the Trust in June 2025.

The Interim Executive Board is now seeking to appoint a new Deputy Headteacher. Working alongside and supporting our Headteacher, the successful candidate will have an in-depth understanding of the needs of our young people, be someone who is able to lead and inspire staff and who strives for excellence. The Deputy Headteacher will be fully committed to supporting our students to enable them to realise their fullest potential and who will help us take our school to “Good” and beyond.



This is an exciting opportunity for the right candidate, and, in return, we can offer:

- a welcoming environment
- an enthusiastic and dedicated team of staff
- pupils who are proud of their school and who are keen to learn
- support from the Governing Body and the CEO and leadership team within The Propeller Academy Trust
- Coaching for the senior leadership team
- A commitment to enabling high quality continuing professional development

Further information about the role may be found in the Job Description. To be considered for this position, candidates must possess the qualifications and experience set out in the Job Description, a copy of which may be found here. All candidates must apply using the Oxfordshire County Council Teacher Application Form, a copy of which may be found here: Application Form. CVs will not be accepted.

A visit to our school is actively encouraged and we should be delighted to welcome you, so that you can see the school in action and so that we may answer any questions you may have. To arrange a visit, please email recruitment@woodeaton.oxon.sch.uk.

If you share our vision and are confident that you will be able to make a real difference to the life chances of our young people, we encourage you to apply to be our Deputy Headteacher.

Woodeaton Manor School is committed to safeguarding and to promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Our recruitment and selection practices reflect this commitment, and the offer made to the successful candidate will be subject to and conditional upon an enhanced Disclosure and Barring Service check and other relevant employment checks outlined in Keeping Children Safe in Education 2024, including a minimum of two references, one of which should be from the applicant's most recent employer. As part of our recruitment process, we will require you to fill in an overseas check and self-declaration prior to interview.

* We reserve the right to close this advertisement earlier if we receive sufficient applications ahead of the closing date

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