

Dear Applicant

Thank you for requesting details of the post of Chemistry Teacher at Newcastle High School for Girls. I hope that the enclosed information will encourage you to apply for this important position in our successful and happy school. You will also find the School offers a very pleasant and supportive atmosphere in which to work.

I regard every member of staff as extremely important. It is essential that anyone joining Newcastle High School for Girls has the ability and drive to help us improve further by participating wholeheartedly in all aspects of school life and promoting our ethos.

We are all committed to helping every individual in the School, both staff and pupils, achieve their full potential. We have a thorough Induction Programme for all staff and the Staff Room is lively and welcoming.

Extensive building and refurbishment programmes in recent years mean that both our Senior and Junior School sites have some of the most impressive school facilities in the region and, indeed, the UK.

I do hope that you will apply for this post. Newcastle High School for Girls is a wonderful School in which to work and this is an exciting opportunity. I look forward to hearing from you.

Yours faithfully



Mrs A Hardie  
Head

## About the School



Newcastle High School for Girls is the North East's leading independent girls' day school. Founded in 2014, following the merger of two very long-standing predecessor schools, NHSG is a state-of-the-art, modern school with a tradition and history stemming back almost 150 years.

We are an all-through school (ages 3-18) with around 250 girls in the Junior School and 450 in the Senior School, including over 100 in the Sixth Form, who, together with around 150 staff, make up a friendly and welcoming community.

The Junior and Senior Schools occupy their own separate campuses around a mile apart and this role is based at our Senior School site. Our two campuses are situated within the suburban, leafy areas of Jesmond and Sandyford, both with excellent transport links to the Tyne & Wear Metro and bus services from across the region.

Our School is a very popular choice at all ages, with girls joining us from most parts of the Tyne & Wear metropolitan area, as well as areas further afield in Durham, Northumberland, the Tyne Valley, the Borders and Teesside.

Girls who attend NHSG are bright, enthusiastic, eager to learn and have high aspirations. Our public examination results are consistently outstanding, and girls go on to study a wide range of subjects at prestigious universities in the UK and abroad. NHSG is highly regarded for the way it achieves its outstanding outcomes within a particularly warm and supportive environment, with pastoral care and achieving the best for every girl at the heart of everything we do.

## Overview – of Chemistry Teacher and Department



At Newcastle High School for Girls, we believe in fostering a nurturing, dynamic, and challenging environment for both pupils and staff. You will be part of a supportive team that values professional growth and creativity. Our state-of-the-art facilities, well-equipped laboratories, and dedicated staff make it an exciting place to teach and learn.

As a teacher we would be looking for a candidate with strong communication and interpersonal skills and who has the ability to inspire and motivate pupils in both theory and practical chemistry.

The department consists of a supportive team of passionate specialist teachers and technicians who are committed to inspiring and motivating our pupils to aim high. We strive to deliver a curriculum that is both engaging and challenging, equipping all our pupils with the scientific knowledge and skills necessary for their future success. With a strong focus on promoting STEM opportunities, we continuously seek ways to connect real-world experiences to our lessons. In addition, we offer a diverse range of activities to enhance the curriculum, all conducted in our cutting-edge facilities.

The Chemistry department is led by the Head of Chemistry and includes a full-time and a part-time Chemistry teacher, all of whom are dedicated to delivering an outstanding and inspiring

curriculum for pupils from KS3 to KS5. Most of our pupils opt to study separate chemistry at GCSE, though some choose the combined science route.

We follow the AQA GCSE curriculum. Our A Level Chemistry numbers continue to grow, with many of our pupils progressing to study chemistry, medicine, dentistry, veterinary medicine, and engineering at top UK universities.

At A Level, we follow the AQA course and consistently achieve excellent results. Enrichment is a key part of our offering at NHSG, and the successful candidate will be expected to contribute to our dynamic enrichment programme.

We also enjoy teaching a broad and inspiring curriculum at KS3, with the vast majority of lessons being practical based. We have a large team of four science technicians who offer vast support to teachers in delivering these lessons to our youngest learners.



## About the Girls' Day School Trust



The GDST is a family of 24 independent schools and 2 all girls' academies across England and Wales. As specialists in girls' education, we tailor our teaching to the way girls learn best and instil in them the conviction that there is no limit to what they can achieve.

At GDST, we focus not only on what is learned but how it is learned. Ensuring our girls are confident and fearless, determined to show what they can do. Nothing holds our girls back – they are encouraged to embrace every role and subject. As a result, they trust their own abilities and are alive to every opportunity.

We concentrate on creating an environment where all can thrive and learn from one another. Physical and emotional well-being is paramount, which is why every GDST school provides an incredible array of extra-curricular activities and wellbeing programmes.

Within this family, networking opportunities enable staff to share best practice and develop initiatives that benefit all our schools and pupils. In addition to supporting the work of individual schools in providing excellent induction and development opportunities for staff, the GDST provides access to an extensive training programme, GDST Learn. This includes development opportunities and grants for some individual courses of study.