

**Job Description**

**Job Title:** Teacher of Spanish

**Role accountable to:** Head of Languages

**Salary Scale:** MPS/UPS

**Main Purpose of the job:**

* To develop, plan and deliver effective and high quality learning experiences accordance with faculty schemes of work and EDEXCEL programmes of study.
* To be accountable for the learning outcomes and achievement of all students you teach.
* To develop your professional role within the corporate management structure at the Academy.
* To at all times safeguard the students’ well-being and follow all child protection/safeguarding policies rigorously.
* Set high expectations for students’ attitude to learning by establishing a purposeful working environment in accordance with the academy’s four core teaching and learning values.
* Support the aims of the Academy to promote a “TEAM TOAN" ethos.

**Be accountable for:**

**Subject knowledge and understanding**

* Maintain a secure knowledge and understanding of all change to four Spanish disciplines and teaching pedagogy to enable you to teach effectively at the Academy
* Set appropriate and demanding expectations for students learning, motivation and presentation of work.
* Take account of students’ prior levels of attainment and use them to set targets for future improvements.
* Keep abreast of current developments in good practice exemplified by syllabus/specification/ framework development, research and inspection evidence, adapting your practice appropriately.
* Work in collaboration with Learning support practitioners, Special Educational Needs, EAL Team and others as appropriate.
* Take responsibility for your own professional development by reviewing your own performance, acting upon advice/feedback and participating in the Academy mentoring and coaching programme if required.
* Take a shared responsibility in developing the teaching of Literacy and Numeracy

**Delivering high quality learning experiences**

* Progression in students’ learning should be central to all your lesson planning.
* Have knowledge and understanding of a range of teaching strategies to in order to deliver learning objectives, personalised learning and adapt your language to suit the needs of the students.
* Maintain good behaviour for learning by adherence to the learning of individuals, groups and whole classes, implement the Academy rewards system, and maintain good class discipline using the Academy’s sanctions, where necessary.
* Teach engaging and motivating lessons and when present, ensure other adults are effectively used.
* Have high expectations of learners to ensure they achieve their full educational potential, establishing supportive and constructive relationships with them.
* Evaluate the impact of your teaching and feedback to students on their progress, attainment and well -being, modifying your planning and practice when necessary and sharing this with departmental colleagues where appropriate.

**Assessment, Reporting, Recording/Assessment for Learning**:

* Have knowledge of a range of approaches to assessment, including questioning, oral assessment and self-assessment and the importance of formative assessment.
* Make effective use of a range of assessment monitoring and recording strategies and assess the learning needs of your students in order to set challenging learning objectives and plan for future teaching.
* Mark and monitor students’ class work and homework/independent learning to provide constructive feedback and opportunities for reflection to learners on their attainment, progress and areas for development.
* Have a good knowledge of the assessment requirements for public examinations and qualifications in your curriculum area.
* Have a good understanding of factors influencing student learning, including ethnicity, gender, abilities and attainment and how these relate to personalised provision for students.
* Know how to identify and support learners affected by changes or difficulties in their personal circumstances.
* Create opportunities to celebrate achievement, diversity and well-being.

**Pastoral:**

* To act as a tutor for students supporting the academic and pastoral needs of each individual.
* To be aware of Child Protection issues, knowing how to identify potential abuse/neglect and reporting concerns as they arise.
* To treat all students equally regardless of religion, ethnicity or gender but to be mindful of the different needs, values and beliefs of different groups.
* To use baseline data to track the overall attainment and achievement of students in your tutor group termly; identify underachievement and work with your Progress Leader to ensure intervention strategies are put into place.
* Attend, as required, calendared meetings and completion on time of all documentation required for the effective management of the Academy.
* Consistently demonstrate the positive values, attitudes and behaviour expected of students.
* Know the statutory framework for professional duties of teachers, an awareness of the policies and practices of the Academy and share in the collective responsibility for their implementation.
* Know how to use skills in literacy, numeracy and ICT to support your teaching and wider professional activities.

**Please note:** This job description provides an overview and may not cover all aspects of the job. The role may involve other responsibilities as reasonably expected from the Headteacher at short notice.

***“The school’s work to promote pupils’ personal development and welfare is outstanding”***

OFSTED: May 2016