



Learning and Achieving Together

The Mulberry Primary School
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Person Specification for Assistant Head Teacher: The Mulberry Primary School		Essential / Desirable
Qualifications or Training:	Qualified teacher status.	E
	Teaching experience across the primary age range	D
	Recent participation in a range of relevant in-service training	E
Experience:	Proven track record of effective teaching across the primary age range.	E
	Experience of teaching in a multi-cultural school.	E
	Leadership experience at senior management level.	E
	Experience of using effective pastoral and behaviour policies and practice to support school improvement.	E
	Experience of school self review – school improvement planning and evaluation.	E
	Experience of delivering INSET and working alongside and supporting colleagues to improve practice.	E
	Experience of the use of ICT to both support children's learning and to communicate and evaluate data.	E
	Experience of working with parents, to involve them in the life of the school.	E
	Experience of working with colleagues to improve teaching and learning.	E

Skills:	The ability to lead, organise and motivate a team	E
	The ability to lead on and manage change positively and effectively.	E
	The ability to manage behaviour effectively in all key stages.	E
	The ability to implement assessment for learning	E
	The ability to engage effectively with parents and carers.	E
	Effective time management skills	E
	Effective use of ICT in teaching and learning	E
	Effective use of ICT in management and data handling	E
Knowledge:	An up to date knowledge of child protection procedures and commitment to safeguarding pupils	E
	Knowledge of the KS2 phase and Year 5 and 6 class teaching	E
	An in depth knowledge of destination reader and talk for writing pedagogy	E
	A knowledge of curriculum development and enrichment	E
	An understanding of strategies which are effective in raising attainment	E
	Knowledge of strategies which are effective in improving teaching and learning	E
	An understanding of strategies which are effective in improving behaviour for learning	
Personal Qualities & Attributes:	The ability to think strategically	E
	The ability and motivation to constantly improve own practice.	E
	The ability to support colleagues and develop positive relationships throughout the school.	E
	The ability to be flexible and positive	E

	Commitment to, and understanding of equality of opportunity in a multi-cultural school community	E
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