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| **Person Specification**  **SEN Teaching Assistant** |

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| **CATEGORY** | **ESSENTIAL CRITERIA** | **DESIRABLE CRITERIA** | **MEASURED BY** |
| Qualifications | * Willingness to undertake accredited courses and mandatory training as required * Right to work in UK * NVQ/ Diploma Level III (Teaching Ass) | * NNEB * Social Care Diploma * Youth Leader Certificate * First Aid Certificate * Any relevant additional needs training i.e Team TEACCH etc. | * Application Form * Certification * Interview |
| Knowledge | * Relevant understanding of children with SEN and related difficulties including behaviour | * Relevant understanding of the National Curriculum | * Application Form * Interview * - References |
| Skills | * Good literacy skills * Effective communicator * Basic IT skills * Good numerical skills * Excellent verbal & listening skills * Good team worker | * Knowledge of communication tools * Report writing * Organisational skills * Supporting young people who require personal care | * Application Form * Interview * References * In house testing / work sample tasks |
| Experience | * Recent experience of working or supporting young people with SEN/additional needs * Previous classroom/learning support experience | * Voluntary work for others in need * Previous work in a residential school or similar setting | * Application Form * References * Interview |
| Personal Qualities | * Tolerant & patient * Flexible approach to work tasks * Committed to safeguarding others * Smart appearance * Resilient and able to work with challenging behaviours * An ability to engage with and enthuse children * Ability to travel to other SENAD locations as and when required * Promote equality and diversity for the young people | * Committed to developing skills, knowledge and qualifications * Willingness to develop extra-curricular interests | * Application Form * References * Interview |