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| **Person Specification****SEN Teaching Assistant** |

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| **CATEGORY** | **ESSENTIAL CRITERIA** | **DESIRABLE CRITERIA** | **MEASURED BY** |
| Qualifications | * Willingness to undertake accredited courses and mandatory training as required
* Right to work in UK
* NVQ/ Diploma Level III (Teaching Ass)
 | * NNEB
* Social Care Diploma
* Youth Leader Certificate
* First Aid Certificate
* Any relevant additional needs training i.e Team TEACCH etc.
 | * Application Form
* Certification
* Interview
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| Knowledge | * Relevant understanding of children with SEN and related difficulties including behaviour
 | * Relevant understanding of the National Curriculum
 | * Application Form
* Interview
* - References
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| Skills | * Good literacy skills
* Effective communicator
* Basic IT skills
* Good numerical skills
* Excellent verbal & listening skills
* Good team worker
 | * Knowledge of communication tools
* Report writing
* Organisational skills
* Supporting young people who require personal care
 | * Application Form
* Interview
* References
* In house testing / work sample tasks
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| Experience | * Recent experience of working or supporting young people with SEN/additional needs
* Previous classroom/learning support experience
 | * Voluntary work for others in need
* Previous work in a residential school or similar setting
 | * Application Form
* References
* Interview
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| Personal Qualities | * Tolerant & patient
* Flexible approach to work tasks
* Committed to safeguarding others
* Smart appearance
* Resilient and able to work with challenging behaviours
* An ability to engage with and enthuse children
* Ability to travel to other SENAD locations as and when required
* Promote equality and diversity for the young people
 | * Committed to developing skills, knowledge and qualifications
* Willingness to develop extra-curricular interests
 | * Application Form
* References
* Interview
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