



CATERHAM  
SCHOOL

# PART-TIME TEACHER OF PSYCHOLOGY APPOINTMENT BRIEF

To start:  
**September 2025**  
**Maternity Cover**



One of the top co-educational schools in the country

# ABOUT CATERHAM

**We are a highly successful and ambitious school but, above all else, Caterham is a warm and welcoming community where each member is nurtured and encouraged to flourish.**

**Caterham is consistently recognised as one of the leading co-educational schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be, and one in which pastoral care and wellbeing underpin academic, co-curricular and sporting excellence.**

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic

achievement alone: it is also about developing a passion for learning; a capacity for independent and critical thinking; self-awareness and resilience; self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond, and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators, confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others.



# PSYCHOLOGY AT CATERHAM

**Psychology at Caterham School is a popular and successful department. We provide a vibrant and stimulating environment for A Level students to develop interest in the relationship between brain and behaviour.**

The Psychology Department follows the AQA specification which covers topics such as human memory, abnormality, social influence, forensic psychology and schizophrenia. Critically, research methods and data handling techniques used by psychologists are also a core focus.

The Psychology Department at Caterham School is an exciting and dynamic department, and pupils readily engage in a variety of co-curricular activities. Pupils have the opportunity to attend the weekly Psychology Society where they are encouraged to explore an area of psychology beyond the syllabus, conduct a thorough literature review or their own research, and present their findings to their peers.

Pupils interested in studying a Psychology-related degree at university are invited to attend Psychology Extension & Oxbridge, where focused seminars challenge pupils to develop their close reading, analysis, interview and presentation skills while exploring contemporary research and issues in psychology. Pupils requiring extra support attend Psychology Clinic for formal tuition and advice. Psychology Book Club and Film Workshop events are also very popular, encouraging pupils to expand their understanding of theory in practice. Pupils also have access to key resources such as the British Psychological Society monthly magazine, *The Psychologist*, *Scientific American*, *Psychology Today* and *Psychology Review*. Some topics (e.g., Cognition and Development) are further enriched by lunchtime live research seminars where pupils get hands-on experience conducting controlled observations and experiments on behaviour.

Many of our students go on to study pure Psychology and Psychology-related degrees (e.g. Neuroscience) at university (including Oxbridge courses).



Our aim is to equip every student with a stronger awareness of how to describe, predict and evaluate human behaviour and apply such psychological knowledge in ways that enhance human life.

A Level Results Summer 2024

A*	55%
A* - A	76%
A* - B	97%
A* - C	100%



# THE ROLE AT CATERHAM

The person appointed will be expected to play a full and positive part in the life of the School. Therefore, the ability, and a willingness to become involved in, and contribute to other co-curricular activities will be essential.

We are seeking a teacher to:

- Teach AQA A Level specification with involvement in the department’s enrichment and Oxbridge programmes
- Share the production and marking of internal examinations
- Compile and share resources
- Attend weekly department meetings
- Organise and lead day and residential trips
- Be involved in projects within the department to enhance and support the curriculum
- Plan stimulating and informative lessons, in line with the departmental schemes of work
- Contribute to oral and written assessments, reports and references for pupils
- Support Psychology Clinic, Psychology Society, and Extension & Oxbridge sessions
- Mentor pupils applying to study Psychology at university
- Participate in relevant meetings and INSET

The ideal candidate will:

- Be an enthusiastic, well-qualified teacher who will be able to enhance our Psychology A Level teaching
- Have the energy and proactivity to work as part of our departmental team
- Be dynamic, professional and inspirational
- Offer a creative, progressive approach to teaching and learning
- Be well organised with a track record of high achievement.
- Have a genuine interest in children's education and be passionate about guiding them to success.
- Be an excellent communicator
- Have excellent subject knowledge and a passion for their subject
- Be a reflective practitioner with a desire to improve
- Stay up to date with recent developments in psychology to inspire pupils

The ability to teach an additional subject may be an advantage.



# BENEFITS AT CATERHAM

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

Salary

Caterham offers its own Caterham School pay scale and the salary will be commensurate with the appointee’s experience and the seniority of the role.

Continuous Professional Development

All staff have access to generous professional development training as part of the School’s performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students.

Counselling and Legal Advice Service

A free, confidential 24 hour telephone service available 365 days per year.

Fee Remission

Discount available on school fees. Please contact the HR department for full terms and conditions.

Pension Scheme

You will be entitled to join the School’s generous Defined Contribution scheme with APTIS. Further details can be provided by Human Resources.

Subsidised Sports Centre Membership

Subsidised Membership to Caterham School’s Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.

Cycle Scheme

A salary sacrifice scheme which provides vouchers available for a wide range of suppliers and includes e-bikes and accessories. Further details regarding the car scheme can be provided by Human Resources.

Caterham School Benefit Hub

Offering a wide range of discounts across a wide range of global and national brands and local deals.

Health Cash Plan Scheme

Membership of BHSF Cash Plan Scheme, which reimburses bills for everyday healthcare treatments.





# APPLICATION PROCESS

You can complete the application online via the school website at:  
<http://www.caterhamschool.co.uk/about/careers/teaching-vacancies>

If you have any questions or queries, please contact Vicky Goodwin, HR Business Partner: [hr@caterhamschool.co.uk](mailto:hr@caterhamschool.co.uk) or call 01883 335123

This appointment is to start in September 2025.

This role will close at 9.00am on Wednesday 19 March 2025

Interviews will be held: To be confirmed

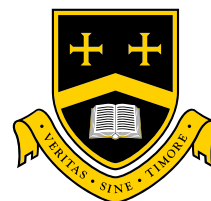
Applications will be reviewed as they are received. The School reserves the right to appoint at any stage of the recruitment process; early applications are therefore encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

[caterhamschool.co.uk](http://caterhamschool.co.uk)



Inspiring education for life



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SCHOOL

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