

Handcross Park School



A Brighton College School

Post: Head of Nursery - EYFS Teacher for Nursery (aged 2-4 years)

Salary: Competitive and dependent on experience

Responsible to: The Head of Pre-Prep

We are looking for an inspirational and committed EYFS practitioner to inspire the children in our Nursery, and lead the Nursery team in both Little and Wise Owls. The successful applicant must have a passion for child led learning and delivering a creative curriculum that captures essential life skills within the EYFS. The right candidate must be highly motivated, possess exceptional organisational and communication skills, work well with colleagues and have the ambition to contribute to one of the leading independent schools in Sussex. Accommodation could be available for the right candidate.

Key Responsibilities include:

- To lead by example with innovative, creative and engaging teaching and learning
- To ensure the effective delivery of the EYFS, ensuring consistency and quality across the department
- To continually assess and record progress, using this to inform and plan for future learning
- To share in the corporate responsibility of the pastoral care and well-being of all children
- To comply with, and adhere to, agreed whole school policies and the ethos of the school and contribute to their development
- To critically evaluate own practice for ongoing effectiveness and improvement; keeping up-to-date with subject development and to identify and take part in relevant CPD for this purpose
- To line manage the nursery room practitioners

Key experience:

Essential Criteria:

- Education to first degree (or equivalent certification) in relevant subjects.
- Qualified teacher status or equivalent qualification
- Experience of teaching within the Nursery age phase
- Strong leadership skills to develop and enhance the nursery team
- Experience and commitment to the ethos of learning and development of EYFS children
- Ability to demonstrate 'Excellent' classroom practice
- Innovative and creative with experience of themed teaching approaches following the children's interests
- Enthusiasm for outdoor learning
- Confidence and enthusiasm to embrace technology to effectively enhance teaching and learning
- Effective management of commitments and responsibilities
- Nurture excellent effective and professional relationships with pupils, staff and parents
- Desire to be part of an outstanding team

Desirable criteria:

- Innovative thinking and creativity
- Experience of effective use of ICT to enhance learning in day-to-day teaching (inc. Online Learning Journals such as Tapestry)
- Can work collaboratively and supportively with colleagues within school and other organisations

Safeguarding and Child Protection

The postholder will be expected to commit to the following;

- Promote and safeguard the welfare of children and young people for whom you are responsible, and with whom you come into contact
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person
- Attend and participate in relevant meetings as required
- Participate in training and other learning activities and performance development as required
- Assist with pupil needs as appropriate during the school day
- Up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, young people

Benefits

- Competitive salary to reflect the seniority and importance of the role
- Accommodation may be available
- Handcross Park is a member of the Teachers' Pension Scheme
- Potential for fee remission for children, where relevant
- Continued professional development
- Meals provided during term time.

Applications

A brief letter of application and a completed and signed application form, should be addressed to the Head of Pre-Prep, Mrs Pennie Parry, as soon as possible. She would be delighted to talk on the phone to any candidate who would like to know more about the post. She can be contacted at the School on 01444 400526 or on email – pparry@handxpark.com.

Details of the post and application forms are available on the school web site – or from HR@handxpark.com – Tel : 01444 400526.

We welcome early applications and retain the right to interview and make an appointment if appropriate.

This Job Description outlines the duties for the time being for this post to indicate the level of commitment and responsibilities expected. It is not a comprehensive or exclusive list and duties may vary from time to time, which does not change the general character of the job or the level of responsibility.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are 'spent' unless they are 'protected' under the DBS filtering rules) in order to assess their suitability to work with children.

About the School

Handcross Park is one of the top co-educational, day and boarding Prep Schools in the UK. We were named PREP SCHOOL OF THE YEAR at the prestigious Independent Schools of the Year Awards 2019 and we were awarded BEST PREP FOR INNOVATION (2020), BEST PREP FOR PASTORAL CARE (2021) and BEST PREP FOR BOARDING (2022) by The Week Independent Schools Guide. We have around 400 pupils aged 2 - 13. We are part of the Brighton College Family of Schools and about 30% of our Year 8 pupils move onto Brighton College

each year. Year 8 pupils also secure scholarships and places to a wide variety of leading independent senior schools, both locally and throughout the country. At Handcross Park, we want children to enjoy childhood for as long as possible, but we also want them to develop and progress within a stimulating environment that offers many opportunities both inside and outside the classroom. We are a school that has been described as purposeful, ambitious, forward-thinking and, most importantly, kind. Our motto is Be Trewé, and if children are happy then they flourish, reach their full potential and carry a love of learning with them for the rest of their lives.

We are a Google Reference School, which enables us to apply all the latest technology, including the use of Chromebooks and other ICT tools, to enhance the learning experience of our pupils. We are also keen to ensure that all our pupils are 'future ready', and we incorporate a robust leadership programme within the curriculum that focuses on the skills of collaboration, communication, creativity, problem solving and teamwork. Although we are predominantly a day school, with no Saturday school, we have a thriving, warm and vibrant boarding community, where we offer full, weekly and flexi boarding. This option also gives excellent preparation for those pupils who may go on to boarding at their senior school.

Handcross Park School Handcross, Haywards Heath, West Sussex. RH17 6HF. Tel: 01444 400526

Handcross Park is committed to safeguarding and promoting the welfare of pupils. The successful applicant will be required to undergo appropriate child welfare screening including checks with former employers and the Disclosure & Barring Service (DBS). The School is an equal opportunities employer. Registered Charity No. 307038