

Primary Teacher Person Specification

Essential Criteria	CV	Application & Supporting Statement	Interview	Reference
Error-free, personalised and fully completed application which demonstrates alignment with British School Manila's purpose and values.	✓	✓		
A recognised teaching qualification from a reputable UK or Commonwealth University specifically B.Ed, PGCE or iPGCE <i>(Please note that we do not classify TEFL / TESOL / CELTA qualifications as suitable for this position).</i>	✓	✓		
A degree from a recognised and reputable University.	✓	✓		
Two positive references from previous school leaders.				✓
Experience as a Primary Class Teacher.	✓		✓	✓
An understanding of what effective child protection and safeguarding looks like in the classroom.		✓	✓	✓
High expectations.		✓	✓	✓

A commitment to holistic education and an understanding of what this means in an international setting.		✓	✓	✓
A commitment to being a continuous learner.	✓	✓	✓	
Use of high-quality assessment practices which are impactful to learning.		✓	✓	✓
Ability to model and nurture exemplary relationships within the school and community.		✓	✓	✓
A high level of self-awareness.			✓	✓
Ability to empathise with others and work as a member of a diverse team.			✓	✓
Resilient and flexible mindset.			✓	✓

Desirable Criteria	CV	Application & Supporting Statement	Interview	Reference
Experience teaching in 2 different settings (UK or International).	✓			✓
Positive references from 2 different Heads of School (<i>in 2 different settings</i>).				✓
An understanding of what Global Citizenship means in primary education.		✓	✓	✓

Experience in teaching multilingual learners and children with diverse needs.	✓		✓	✓
An understanding of positive behaviour management and restorative practices.		✓	✓	✓
An understanding of effective modern approaches to the use of technology in the classroom.			✓	✓
Understanding of how to integrate outdoor learning into daily teaching.		✓	✓	✓