**Compulsory Referee Statement by current supervisor**

This statement forms a part of the selection process for applicants applying for principal positions. This statement is to be completed by the applicant’s current supervisor.

**Please return to** [recruitment@twb.catholic.edu.au](mailto:recruitment@twb.catholic.edu.au) for attention Manager: HR Operations

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| --- | --- | --- | --- | --- |
| **Applicant name** | | Click or tap here to enter text. | | |
| **Name of current** **supervisor** | | Click or tap here to enter text. | | |
| **Role of Supervisor** | | Click or tap here to enter text. | | |
| **Contact number of supervisor** | | Click or tap here to enter text. | | |
| **Email for current supervisor** | | Click or tap here to enter text. | | |
| **How long has the current supervisor known the applicant?** | | Click or tap here to enter text. | | |
| **In your opinion, is applicant suitable to fulfil the principal role.** | | | | |
| Yes  No | | | | |
| **Please comment on the nature, size and complexity of the schools/colleges in which this applicant would be a suitable senior leader.** | | | | |
| Click or tap here to enter text. | | | | |
| **Please comment on how well you believe this applicant meets the following selection criteria, please provide specific examples.** | | | | |
| **Religious leadership:** demonstrated ability to foster and grow the religious life of the school, develop and implement a sound Religious Education program and provide leadership through personal example | | | | |
| Click or tap here to enter text. | | | | |
| **Educative leadership:** demonstrated ability to develop and implement high quality teaching and learning and teaching programs | | | | |
| Click or tap here to enter text. | | | | |
| **Staff and community leadership:** demonstrated ability to foster and develop appropriate relationships with staff, students, parents, the parish, the Catholic education and wider community through the selection, support and development of staff enacted via aligned processes, regular reviews, professional learning and effective employee relations | | | | |
| Click or tap here to enter text. | | | | |
| **Strategic leadership:** demonstrated ability to develop the vision, mission and strategic goals of the school and align them with the broader strategic direction of the Diocese | | | | |
| Click or tap here to enter text. | | | | |
| **Organisational leadership:** demonstrated ability to develop and maintain processes to manage personnel physical and financial resources in order to effectively deliver the religious educative programs of the school | | | | |
| Click or tap here to enter text. | | | | |
| **Student Protection Questions** | | | | |
| To the best of your knowledge are there any concerns or reservations which are held about the applicant regarding his/her suitability for child-related employment? | | | | |
| Click or tap here to enter text. | | | | |
| To the best of your knowledge has the applicant ever been charged with a serious offence? | | | | |
| Click or tap here to enter text. | | | | |
| Is there any substantiated information that you can provide which may raise concern about the applicant’s suitability to work in close contact with children in an unsupervised environment? | | | | |
| Click or tap here to enter text. | | | | |
| **Signature of current supervisor** |  | | **Date** |  |