



September 2021

**Principal:**  
Mr K G Grainger MA

**Assistant Principals:**  
Mr C Anderson BSc Hons  
Mrs J Hart BA Hons  
Mr N Huskinson M.Ed  
Mrs A Keen MSc Hons  
Mrs H Manning MA  
Mrs C Morris BSc Hons  
Mrs E Renny BA Hons  
Mr E Turner MSc Hons

**Vice Principal:**  
Mrs G Powell BA Hons

Dear Prospective Applicant

**RE: SEND TEACHER - RISE @GHC  
MPS (Fringe), SEND Allowance for suitably qualified and experienced candidate  
FULL TIME, JANUARY 2022 START**

We are seeking to appoint a dedicated, enthusiastic and committed individual to the post of SEND teacher with a specialism in English.

We are looking for someone who has the desire and ability to:

- Teach English
- Help our pupils to progress well, achieve and enjoy their learning
- Work in partnership with others including parents/carers and multi-agency teams
- Create innovative curriculum and teaching plans
- Deliver challenging and exciting learning
- Contribute positively to the work of the team and the development of Rise@GHC

Rise@GHC is a specialist resource provision for secondary aged pupils with Autistic Spectrum Conditions and other related special educational needs living in Bracknell Forest and other local authorities. Rise@GHC opened in September 2015 and there are currently 46 pupils on roll in years 7 -11. Our aim is to provide the specialist and personalised learning, care and support that will enable our pupils to go on to achieve educational and personal success, and progress well to the next stage of their lives; to further education, the workplace or to commence work based training or apprenticeships. The centre is part of Garth Hill College but operates in dedicated buildings in Eastern Road, just a twelve-minute walk from the main Garth Hill site. Pupils who attend Rise@GHC belong to the Garth Hill College community, wear the same uniform and benefit from access to facilities at the main site as appropriate.

Garth Hill is a 'good' school (OFSTED May 2019). Our last OFSTED report was very positive and all areas were rated 'good' by the inspection team. The inspectors commented on the determination and passion of staff to continue to develop the College. We are excited and confident about the future as we continue our journey to excellence.

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

### Applications

Should you have any queries or like to arrange a visit please contact Mrs S Collins at the College on 01344 421122 or email on [s-collins@garthhillcollege.com](mailto:s-collins@garthhillcollege.com).

**CLOSING DATE FOR RECEIPT OF APPLICATIONS IS AT 12 NOON FRIDAY 24 SEPTEMBER 2021**

**INTERVIEWS TO BE HELD ON 1 OCTOBER 2021**

### The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils and attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

### Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

### Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

- Four period day with 75 minute lessons
- Highly effective behaviour and inclusion system with 'send out' and support
- Centralised detentions to reduce teacher workload
- Superb CPD including from our outstanding 'Teaching and Learning Team'
- OFSTED 'good' (May 2019)
- Friendly and supportive working environment
- Free use of on site gym with rowing machines, cross-trainer, spin bikes and free weights
- An active Staff Association
- A comprehensive Induction programme for ECTs and new staff
- Allocation of a professional mentor (ECTs)

Yours sincerely



Keith Grainger  
Principal