



AL BASMA BRITISH SCHOOL

AL BASMA PACKAGE (2025-26)

Dear Candidate,

Our package is best suited to those travelling alone or married candidates whose spouse has their own international package. Our comprehensive package includes the following:

Tax-free Salary (paid monthly)

UK/ Ireland Trained Staff

- The salary starts at **AED 9,000/ per month** for **first year ECT's trained in the UK / Ireland** meeting the teaching qualification requirements outlined in the advert.
- For each one year of ENC experience **AED500/** is added and the maximum salary cap is **AED12,500/**
- For Non- ENC experience after teaching qualification **AED250/** is added for each year and the maximum salary cap is **AED12,500/**
- Salary is reviewed yearly based on the performance until you reach the maximum cap of **AED 14,000/**. This is subjected to the approval from the owners on annual basis.
- No prequalification experiences are counted.

Non- UK/ Ireland Trained Staff

- The salary starts at **AED 8,500/ per month** for **first year** meeting the teaching qualification requirements outlined in the advert.
- For each one year of ENC experience **AED500/** is added and the maximum salary cap is **AED12,500/**
- For Non- ENC experience after teaching qualification **AED250/** is added for each year and the maximum salary cap is **AED12,500/**
- Salary is reviewed yearly based on the performance until you reach the maximum cap of **AED 14,000/**. This is subject to the approval from the owners on annual basis.

Non- Native Speakers

- The salary starts at **AED 7,000/ per month** for **first year** meeting the teaching qualification requirements outlined in the advert.
- For each one year of ENC experience **AED500/** is added and the maximum salary cap is **AED12,500/**
- For Non- ENC experience after teaching qualification **AED250/** is added for each year and the maximum salary cap is **AED12,500/**

- Salary is reviewed yearly based on the performance until you reach the maximum cap of **AED 12,500/**. This is subjected to the approval from the owners on annual basis.

Candidates will be informed shortly after interview of the salary they will be offered based on their experience in accordance with the pay scale approved by the school board.

Leadership roles attract an additional monthly allowance. All leadership roles have a fixed allowance aligned with the responsibilities. Where possible leadership roles are appointed internally.

L1 AED500/m

L2 AED1000/m

L3 AED1500/m

L4 AED2000/m

L5 AED2500/m

Accommodation

For single candidates school accommodation is provided. This is a furnished, self-contained room with private bathroom in a school apartment with shared kitchen and lounge facilities.

Staff staying in shared accommodation are entitled to a utility allowance of **AED200/** per month. Almost all school accommodation are 2 bed apartments.

Those who request for 1 BHK or 2 BHK apartments have to pay the difference of rent. This depends on availability.

If both spouses are employed by Al Basma they will be eligible for one 2 BHK apartment or **AED60,000/**housing allowance.

Transport is provided to and from school daily for all staff living in school accommodation.

Employees on spouse visa will not be entitled for accommodation or housing allowance.

Housing Allowance

Teachers can opt for school accommodation or the accommodation allowance which will be **AED 40,000** per annum .We find it is best for single candidates to live in school accommodation to help settle in.

Leaders are entitled for an additional accommodation allowance of AED 5,000/ per annum. The allowance can be taken monthly with the salary till you obtain visa and after that in two cheques after submitting a warranty cheque to accounts.

