



THE PERSE
SCHOOL
SUZHOU

STAFF RECRUITMENT

THE PERSE SCHOOL SUZHOU

www.perseschool.cn



The Perse School Cambridge, UK and Cheung & Sons, Hong Kong SAR

The Perse School Cambridge was founded in 1615 by the will of Dr Stephen Perse, a fellow of Gonville & Caius College at the University of Cambridge. It was first established as a free school for 100 scholars from all backgrounds in Cambridge and quickly established its academic credentials sending a regular flow of scholars to the University.

Today, The Perse School Cambridge is a leading co-educational day school educating over

1600 boys and girls aged 3 to 18 years of age. It is renowned for academic, pastoral and co-curricular excellence and consistently holds a top position in the school league tables in the UK.

The Perse School Cambridge has made a conscious decision to embrace the process of globalisation and to broaden its educational as well as economic base by opening a number of international schools. In China, The Perse School

Cambridge has partnered with Cheung & Sons, a Hong Kong based, family run company, to establish schools across the country. The Perse School Suzhou will be the first school to operate in China using 'The Perse' brand and is set to open its doors in August 2020.

The Perse School Cambridge has oversight of the school through annual inspections and involvement with the staff development programme. One of

the senior staff at The Perse School Cambridge is tasked with maintaining and developing links with The Perse School Suzhou and the wider Perse family of schools.

An advisory Council includes three members appointed by The Perse School Cambridge and comprises members with a breadth of experience in education and commerce in the UK and China.



■ The Perse School Suzhou

The Perse School Suzhou will be both a day and boarding school and will open its doors in August 2020. It is envisaged that, once at capacity, the school will educate 500 students which will include a significant proportion of boarding. The school is open to students of all nationalities, but it is likely that the majority will be Chinese nationals.

The Perse School Suzhou will provide the same high quality education found at The Perse School, Cambridge to students aged 15 to 19 years of age, with a curriculum primarily based around the Cambridge IGCSE and International A Level qualifications. Students will have the choice of a one or two year (I)GCSE programme followed by a two year A Level programme.

The one year IGCSE programme is aimed at those students who already have a good command of the English language and who wish to study a narrow range of subjects such as Maths, English, Chinese and Science subjects. The two year IGCSE programme is for those students who need more time to develop their English language skills and who would like to study a greater number and wider range of subjects. The 'Perse Plus' programme of academic extension to extend learning beyond the confines of the IGCSE and A Level Specifications will be a notable feature of the provision.

All students will follow the Perse Global Programme which is a course written by The Perse School Cambridge and is designed to make students more aware of global issues and their relationship to their local and personal circumstances. They will explore topics such as Peace and Conflict, Human Rights, The Law, Inequality and Poverty,

and Environmental Sustainability. They will be exposed to the core ideas of debate, reason and argument as well as empathy. This course will also develop critical and creative thinking, research, communication and collaboration skills.





The Perse School Suzhou will offer a rich, vibrant co-curricular programme as is expected in a mixed day and boarding school environment with a comprehensive programme of activities including music, art, drama and sport. The Perse Exploration Society will run “The International Award of the Duke of Edinburgh” and other outdoor pursuits.

Boarding

The Perse School Suzhou students will have the opportunity to board on a weekly or termly basis. Boarding students will attend supported study sessions in the evening and have access to additional tuition if required. A programme of weekend activities will be available to the students as well as the opportunity to have some free time to pursue their own interests. Boarding will allow a higher degree of engagement with the school with greater access to both academic and pastoral staff. It will also allow the students to become more independent and to develop the skills to prepare for life overseas. Boarding facilities will be located off campus but in close proximity to the school.

Tutoring

Each member of staff at the The Perse School Suzhou will be expected to be a personal tutor with responsibility for the academic achievement, personal development and wellbeing of up to 10 students. Tutors will also be responsible for the delivery of the Personal, Social, Health and Economic Education programme. Tutors will meet with their tutor group 2-3 times a week and hold a one-to-one meeting with each student on a weekly basis.

Vision and Aims of The Perse School Suzhou

The Perse School Suzhou will share their vision and values with The Perse School Cambridge. Excellent schools have a clear sense of purpose shared by pupils, staff and parents. The Perse School's vision is 'to love learning and strive for the greater good'. To realise this vision, The Perse will:

- foster academic excellence through a challenging curriculum, outstanding teaching, and a culture of endeavour, intellectual curiosity and scholarship
- provide a supportive pastoral environment which meets individual needs, and promotes the development of happy, balanced and considerate pupils;
- offer a rounded education, rich in co-curricular opportunities, which develop life skills, character and perspective;
- encourage the appreciation of the moral dimension to life, and the development of a values framework;
- provide high quality professional development for staff to ensure ongoing personal and institutional improvement.



Values of The Perse School Suzhou

Endeavour



Which means we

- Aim high and challenge ourselves
- Try our best and are not afraid to make mistakes

So we

- Aim to be the best we can reasonably be and unlock our full potential
- Set high standards and value the efforts people make to reach them
- Are organised and punctual
- Develop the resilience needed to embrace setbacks as learning opportunities
- Win and lose honourably and graciously
- Lead by example

Intellectual curiosity and scholarship



Which means we

- Love learning, thinking deeply and being creative
- Welcome reasoned debate

So we

- Develop a lifelong love of learning, acquiring the qualities and skills needed for successful study
- Go beyond the curriculum and exam specifications
- Celebrate original thought, research and creativity
- Learn to communicate well both orally and in writing
- Invite challenge; listen to and value other perspectives
- Reflect on our learning to become more effective learners

Values of The Perse School Suzhou



Breadth and balance

Which means we

- Are involved, engaged and committed
- Take full advantage of the opportunities we are given

So we

- Take on personal responsibility and develop our leadership potential
- Learn to play our part in a team
- Honour our commitments
- Broaden our horizons by trying new activities
- Find enjoyment and personal development in extra curricular learning
- Keep a sense of perspective



Respect for one another and our environment

Which means we

- Each play our part in creating a kind and considerate community
- Care for ourselves, each other, and those in need, our school, the wider community and our world

So we

- Are honest, kind, courteous, and caring in all we do
- Balance the needs of the individual and the community
- Act responsibly to keep ourselves and others safe and healthy
- Look after the school and wider environment
- Acknowledge and appreciate the contributions of others, treat all fairly, and recognise that diversity is a strength

Teaching at The Perse School Suzhou

The Perse School Suzhou is seeking staff who share our vision and values and are passionate about their subject. It is expected that all staff are:

- well qualified and experienced in teaching (I)GCSE and A Level in their respective subjects;
- results orientated and have a strong track record of academic results at both IGCSE and A Level in their respective subjects.

In addition, we are looking for staff who are willing to:

- go the extra-mile to support our students and to help them achieve their potential;
- contribute to The Perse Plus programme of academic extension;
- contribute to the co-curricular programme;
- act as a tutor to a small group of students and deliver the Personal Social, Health and Economic Education Programme;
- Play an active part in the boarding life of the school.

Opportunities for Promotion

As is always the case in a new start school a number of roles will become available as the school grows and therefore opportunities for promotion will be plentiful.

Professional Development

The Perse School Suzhou will offer a comprehensive professional development programme to staff provided both in-house and by external providers. This will include training provided by CAIE for those staff who are not familiar with the specifications that they will be required to teach.

Safer Recruitment

The Perse School Suzhou is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post including: references from previous employers, a Disclosure and Barring Service check (Criminal Records Check) at the enhanced level. The candidates' suitability to work with children will be explored as part of the interview process.

Salary Package

The Perse Suzhou has it's own salary scale which is commensurate with experience. A comprehensive professional development programme will also be provided. The details of the package will be discussed at interview.

In addition to the competitive annual salary, expatriate teaching staff will receive:

· A 10% gratuity on contract completion
· Furnished accommodation of an appropriate size
· School fees for up to two children
· Start and end of contract flight
· Mid contract flight
· Health insurance
· School breakfast, lunch and dinner as required



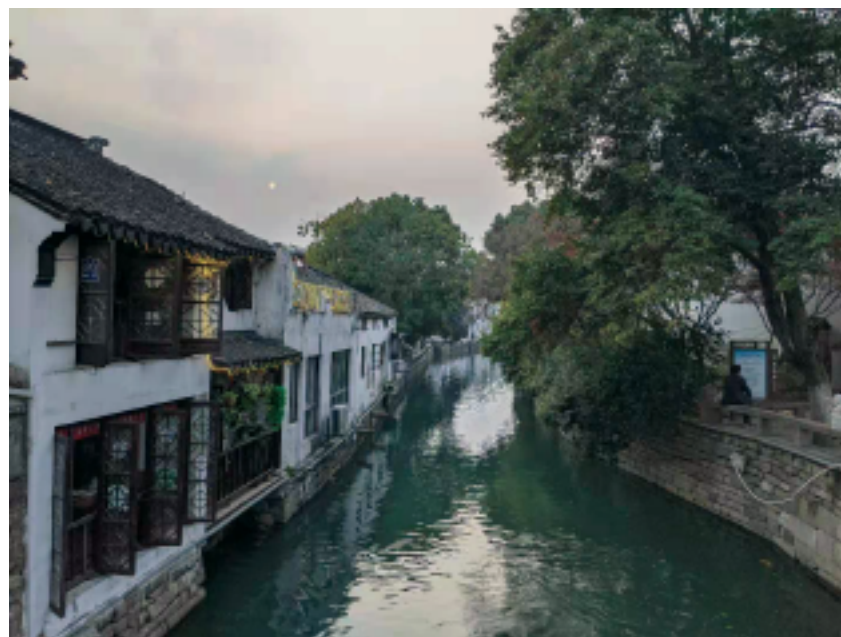
Living in Suzhou

Suzhou is a city of approximately 5 million people, approximately 60km the west of Shanghai. It is known as the 'Venice of the East' on the basis of its historic centre and network of canals. The school itself is in Gusu District, right in the central area of the city. It is a 8-10 minute walk from the nearest metro stop and only 10 minutes from the network of alleyways and canals that form the vibrant core of the city and the world famous UNESCO World Heritage 'Humble Administrator's Garden'. Wandering through these streets you will find many local stores, restaurants and tea houses which are meeting places for locals, tourists and expatriates and their families. There are a number of independent coffee shops as well as a Starbucks and various western fast food shops within 5 minutes' walk of the school as well as other local stores and eateries.



In the other direction, 10 minutes via the metro takes you to the modern hub of the city, Suzhou Industrial Park (SIP). This is the commercial centre and also the place to find all the western stores, restaurants and supermarkets. Most expatriates and their families will probably choose this district in which to live, a location enhanced by the many lakes, green areas and open spaces.

Suzhou is a 25 minute journey on the high-speed train from Shanghai Hongqiao airport from where you can access the Shanghai metro, giving very easy access to what most regard as China's most cosmopolitan large city.



Shopping

The Suzhou Centre is Suzhou’s newest mall and is situated in SIP. It contains most western branded stores that you would find in any mall in the UK together with an ice rink, cinema, gym and numerous restaurants. Suzhou also has numerous furniture and homewares stores including an IKEA which is useful when you are setting up home. On the whole you can find almost anything in Suzhou that you would need and often of the same brand that you would use back home.

Most neighbourhoods will have a local market where food items can be bought relatively cheaply and there are a few supermarkets in town carrying imported products such as Ole, Euro Mart and Auchan.

Chinese consumers tend to buy most things online these days and a popular site is called Taobao however for non-Chinese speakers there is an English version that carries a narrower range of products but is still excellent www.baopals.com.

Suzhou also has a number of food delivery services including www.newsite.sherpas.com.cn which is in English.



Cost of Living in Suzhou

This is designed to give you an idea of the cost of daily items in Suzhou, China. On the whole most things are cheaper however imported western style foodstuffs can be a little more expensive as can be expected.

Transport

	AVERAGE PRICE in CNY
Taxi Fare (Minimum Fare, First 2 Km)	13.00
Taxi Fare (Fare per Km)	1.80
Bus Ticket (Minimum Fare)	1.00
Subway from Suzhou Centre (SIP) to School	3.00
Taxi from Suzhou Centre (SIP) to School	35.00
Bike (Purchase)	600.00
Electric Motorbike (Purchase)	2000.00
Taxi from Shanghai Pudong Airport to Suzhou (European direct Flights with all major airlines)	425.00
Taxi from Shanghai Hongqiao Airport to Suzhou (Regional flights on regional carriers including Japan, Korea, Hong Kong and Taiwan)	290.00
Taxi to Suzhou/Wuxi Airport (Domestic flights and some flights to Hong Kong and Singapore)	140.00
High Speed Train to Shanghai (25 Mins) – Return Ticket in 2nd Class	126.00
High Speed Train to Beijing (to Suzhou) – Return Ticket in 2nd Class	1100.00



Utilities, Phone and Internet

AVERAGE PRICE in CNY

Internet Home Connection per month	100.00
Smartphone Plan Including data per month	99.00
Electricity (Studio Apartment) per month	130.00
Water (1 Person) per month	35.00

Entertainment

AVERAGE PRICE in CNY

Massage in a Luxury Spa	220.00
Massage in a Small Spa	180.00
Gym Membership Monthly Fee	170.00- 250.00
Cinema (International Release)	60.00
Spirit in a bar	40.00- 50.00
Beer in a bar	23.00 - 35.00
Karaoke per hour	200.00- 300.00

Eating Out

AVERAGE PRICE in CNY

Tall Americano	26.00
McDonalds Meal Deal – Double Cheeseburger, Fries and a Coke.	26.00
Pizza Delivery – Pizza Marzano (Pizza Express)-	86.00
Local Dumpling Shop- Glass Noodle Beef Soup and 4 Beef Dumplings	22.00
Meal in a medium range chinese restaurant per person (2 dishes)	60.00
Meal in a top end expat restaurant per person (Starter and main)	200.00

Groceries

These prices have been collected from EuroMart a local supermarket focussed on the expat market(This is the highest price you will pay but the supermarket is convenient and has many imported products).

AVERAGE PRICE in CNY

Regular Milk (1 Litre)	14.22	Tomatoes (500 g)	7.00
Baguette	13.00	Potatoes (500 g)	5.73
White Rice (500 g)	5.78	Lettuce (1 Head)	2.94
Eggs (6)	12.20	Water (Bottle of 1.5 Litre)	3.79
Chicken Breasts (500 g)	18.60	Bottle of Wine (Mid-Range)	185.00
Apples (500 g)	9.14	Domestic Beer (Bottle of 0.66 Litre)	6.00
Oranges (500 g)	9.36	Imported Beer (Bottle of 0.33 Litre)	10.00



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